Firm Brochure
Firm Brochure Supplement
Privacy Notice
Proxy Voting Policy

Manulife Asset Management (US) LLC
197 Clarendon Street
Boston, MA 02116
617-375-1500
www.manulifeam.com

March 29, 2019

This brochure provides information about the qualifications and business practices of Manulife Asset Management (US) LLC. If you have any questions about the contents of this brochure, please contact us at the number above. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority. Registration with the SEC does not imply a certain level of skill or training.

Additional information about Manulife Asset Management (US) LLC also is available on the SEC’s website at www.adviserinfo.sec.gov.
Firm Brochure
(Part 2A of Form ADV)

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Material Changes

There have been no material changes made to this Form ADV, Part 2A Brochure since the last amendment dated March 31, 2018. The brochure differs from the annual brochure filed on March 31, 2018 in the following ways:

- The *Advisory Business Overview* section has been revised to simplify the description of the firm’s business
- Various updates have been made to the *Methods of Analysis, Investment Strategies and Risk of Loss* section
- An update in the *Discretionary Authority and Assets under Management* and the *Investment Discretion* Sections on the provision of non-discretionary advisory services including model portfolios
- An update has been made to *Research and Other Soft Dollar Benefits* in the *Brokerage Practices Section* with respect to accounts subject to EU legislation
- Appendix B reflects the firm’s Managed Account Program strategies and fee schedules at 1/31/2019.
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I. Advisory Business

Advisory Business Overview

Manulife Asset Management (US) LLC (“we” or “Manulife AM (US)”) is a direct wholly-owned subsidiary of John Hancock Life Insurance Company (U.S.A.) ("John Hancock"). John Hancock is an indirect, wholly-owned subsidiary of Manulife Financial Corporation ("Manulife"). Manulife is a Canadian-based publicly-held company that is listed on the Toronto Stock Exchange, New York Stock Exchange, Hong Kong Stock Exchange, and the Philippine Stock Exchange. Manulife AM (US) was organized in 1968 and registered with the SEC as an investment adviser in 1992. Manulife AM (US) is affiliated with several SEC-registered and non-SEC registered investment advisers located both in the U.S. and outside the U.S. (each of which is also a subsidiary or affiliate of Manulife).

Manulife Asset Management is the global asset management business of Manulife providing comprehensive asset management solutions for pension plans, foundations, endowments, financial institutions and other institutional investors worldwide, as well as wealth management and retirement products for affiliates, extending across a broad range of public and private asset classes and other asset allocation solutions. As a global organization with clients and employees located across the world, we have separate legal entities in various jurisdictions who are licensed to offer services in those countries, and together provide a globally integrated business to best meet our clients’ needs.

Manulife Asset Management’s investment capabilities in public asset classes (equities and fixed income markets, together with certain other asset allocation strategies) are collectively branded as Manulife Asset Management Public Markets. Manulife AM (US) is a U.S-based advisory affiliate of Manulife Asset Management Public Markets which offers investment services relating to these activities to third parties. Manulife AM (US) and certain of our affiliated registered investment adviser firms may market and provide investment management or advisory services, under the brand name “John Hancock Asset Management” We may also describe each of these brands as “a division of Manulife Asset Management (US) LLC.” These are brand names only, not entities separate from Manulife AM (US).

Manulife Asset Management is a signatory to the United Nations Principles for Responsible Investment (PRI), and Manulife AM (US)’s approach to responsible investment and ESG integration in its investment processes aligns with the principles-based framework of the PRI.

As of December 31, 2018, Manulife Asset Management managed approximately $364.1 billion globally, of which Manulife AM (US) managed approximately $186.7 billion.

Manulife AM (US)’s clients are generally institutional, including institutional separate account clients, U.S. and non-U.S. mutual funds sponsored by affiliated parties, as well as investment vehicles that we sponsor (referred to as “Sponsored Products”). These Sponsored Products are those in which Manulife AM (US) or its affiliates may serve as general partner or managing member of a limited liability company or other pooled investment vehicle. They include bank maintained collective investment funds, registered investment companies and privately-offered unregistered investment funds, in which clients of Manulife AM (US) may be solicited to invest. In addition, Manulife AM (US) serves as an adviser or subadviser to various accounts for which our affiliates or subsidiaries have contracted to provide investment advisory services. These accounts include, among others, trusts and investment companies organized in jurisdictions outside

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1 Information shown represents advised and sub-advised, public and private assets as of December 31, 2018 managed by Manulife Asset Management, and certain of its affiliates on behalf of Manulife AM, its clients, and the general accounts of the insurance company affiliates of Manulife AM. Manulife AM assets under management include assets of Manulife TEDA Fund Management Company Ltd.’s 49% joint venture ownership structure. The methodologies used to compile the total assets under management are subject to change.
Canada and the United States. We also provide advisory and sub-advisory services to non-affiliated investment fund platforms.

Manulife AM (US) is headquartered in Boston, MA and has investment teams in Chicago, IL. Each office provides investment management services in a variety of different platforms including advisory and sub-advisory investment management services provided to certain affiliated and non-affiliated U.S. and non-US investment funds, institutional clients and separately managed account program clients.

For certain investment strategies, to the extent permitted by its management contracts, Manulife AM (US) may delegate investment discretion or trade execution services to an affiliated adviser who manages all or a portion of a portfolio. We also utilize the services of certain personnel of our affiliates, as supervised persons under personnel sharing arrangements or other inter-company arrangements entered into with affiliates. Certain of these affiliates have been deemed to be “Participating Affiliates” (as defined herein) of Manulife AM (US). Manulife AM (US) and its affiliates have access to investment research from various subsidiaries and affiliates. Manulife AM (US) and its affiliates provide non-discretionary advisory services in the form of research services to, or receive such from, other affiliated investment managers or financial institutions.

**Participation in Managed Account Programs**

Manulife AM (US) provides investment advisory services to managed account programs (“Managed Accounts”) predominately organized by unaffiliated investment advisers and broker-dealers (“Program Sponsors”, collectively, Managed Accounts and Program Sponsors are “Managed Account Programs”).

The portfolios under Managed Account Programs have a mix of investment objectives that invest in, or create exposure to, a wide variety of financial instruments in different asset classes, including but not limited to listed and unlisted equity and fixed income securities. We participate in a variety of different Managed Account Programs and provide various levels of investment advisory services pursuant to the specific contractual terms of each respective Managed Account Program. Generally, the types of services range between managing directly each Managed Account Program’s client’s portfolio on a fully-discretionary basis to only providing and periodically updating a model portfolio to the Managed Account Program Sponsors. In addition, in programs in which Manulife AM (US) provides discretionary investment advisory services to a Managed Account Program, such Managed Accounts may be subject to customization from a Managed Account Program client. Such customization can range from instructions to execute all trades with the Program Sponsor to specific securities portfolio restrictions.

In general, Manulife AM (US) participates in three main types of Managed Account Programs: 1) wrap fee; 2) direct managed; and 3) model only.

**Wrap Fee**

In many of the Managed Account Programs in which we participate, a client pays a single, all-inclusive fee to the Program Sponsor, covering all services provided, including investment management, brokerage commission, custodial services, record-keeping and reporting. Such Managed Account Programs are commonly referred to as a “wrap fee program.” In wrap fee programs, the Program Sponsor recommends Manulife AM (US) as investment adviser to a client of the program, the Program Sponsor pays the management fees on behalf of the client, executes the client’s portfolio transactions without commission charges, and monitors the investment performance of the client’s portfolio.

The wrap fee Program Sponsors and the wrap fee program clients are primarily responsible for ensuring that the services provided by the program and Manulife AM (US) as investment adviser are suitable for the client. Manulife AM (US) does not know whether it is managing a portion or all of the client’s assets available for investment and also does not know the complete financial situation of the client. Accordingly, in most cases, Manulife AM (US) relies on the wrap fee Program Sponsor for the overall determination of suitability in selecting us to manage the client’s assets.
**Direct Managed**

In a direct managed account, Manulife AM (US) contracts directly with a client to provide investment management services. However, in most cases, the client will also contract directly with a sponsor or registered investment adviser. In these accounts, the client typically pays separately for the services provided, including a separate fee for investment management, custody and brokerage commission.

**Model Only**

Manulife AM (US) also participates in "model only" programs. In these programs, we provide an "investment model" to the Program Sponsor or to another designated third party. For these programs, our primary responsibility is to create a non-client specific, representative model portfolio based on a specified investment strategy and communicate periodic model changes to the Program Sponsor or designated third party. The Program Sponsors have the sole discretion with respect to implementing a model only portfolio.

Managed Account Program clients should note that the level of services provided by Manulife AM (US) depends greatly upon the program, the specific client advisory arrangement, or both, negotiated between the Program Sponsor and the client. Thus, Managed Account Program clients should familiarize themselves with all account documentation provided by the Program Sponsor regarding the specific details and requirements of the program.

**Discretionary Authority and Assets Under Management**

Clients retain Manulife AM (US) on both a discretionary and nondiscretionary basis. When we are retained on a discretionary basis, we have authority to supervise and direct the investments of, and for, the client’s account without prior consultation with the client. Pursuant to this discretionary authority, we determine which securities are bought and sold for the account, the total amount of the purchases and sales, the brokers or dealers through which transactions are executed and the commission rates paid to effect the transactions, as applicable. The client may restrict or prohibit transactions in certain types of securities or direct that transactions be effected through specific brokers or dealers.

Some clients retain us on a non-discretionary basis, requiring that portfolio transactions be discussed in advance and executed at the client’s direction.

As of December 31, 2018, Manulife AM (US) managed $181,895,178,696 on a discretionary basis and $4,805,082,805 on a non-discretionary basis. Some of Manulife AM (US)’s “non-discretionary” assets include accounts for which Manulife Asset Management (US) provides investment services (for example, in the form of model portfolios) to clients and third party investment managers who are responsible for placing trades in their client accounts, based on such model portfolios (please see “Participation in Managed Account Programs – Model Only” in this Brochure for more information on MAMUS’s participation in such model-based managed account programs).
II. Fees and Compensation

Fees

Subject to applicable laws and regulations, Manulife AM (US) retains complete discretion over the fees charged to clients, as well as any changes to those fees. Fees generally are non-negotiable; however, non-standard fees may be negotiated or modified considering a client's special circumstances, asset levels, service requirements, or other factors as determined in our sole discretion.

Depending upon circumstances specific to each client, we have agreed to offer certain clients a fee schedule that is lower than that of other comparable clients in the same investment strategy or we may agree to calculate fees based on the aggregate assets of related accounts which provides the benefit of a lower effective fee due to the combined level of assets of the related accounts. We have also agreed to waive all or a portion of our negotiated fee for a given period and have entered into a commitment with certain clients to provide services at the lowest fee available for a particular investment strategy, which fee could be lower than that paid by other comparably situated clients.

Manulife AM (US)'s clients are generally large institutional investors or qualified purchasers, as defined in section 2(a)(51)(A) of the Investment Company Act of 1940. For those individual investors that do not meet the definition of qualified purchasers, there are only a limited number of investment strategies made available through the Managed Account Programs discussed in Item 4. The fee schedules for those strategies are listed in Appendix B.

Asset Allocation Strategies Fees (as a percentage of assets under management)

Fees for strategic asset allocation strategies vary depending upon the services provided, but are generally 0.015% of assets under management, from which we may allocate a portion of the fee to certain affiliates with employees that provide investment-related services to the Asset Allocation Strategies.

Managed Account Programs Fees

Advisory fees from Managed Account Programs (both Wrap Fee and Direct Managed) are based on a percentage of total assets in a client account, or are aggregated across all client accounts in a particular program and similar style. All fees are negotiable but typically range from 0.36% to 1.00% of assets under management. Typically, all fees due to Manulife AM (US) are paid directly by the Program Sponsor on a quarterly basis. However, depending on the type of program or account set up, Manulife AM (US) may invoice a client or custodian directly.

Private Funds

Manulife AM (US) and its affiliates advise private funds and charge fees based on assets under management or net asset value, as well as performance fees. Compensation to Manulife AM (US) is payable on a quarterly or monthly basis in arrears or on such other terms as Manulife AM (US) may from time to time agree or as Manulife AM (US) may be entitled to under the terms of operating agreements of any privately-offered investment fund that Manulife AM (US) advises.

Billing Methods

We bill clients directly for our advisory fee. The specific manner in which we charge fees is established in each client's written agreement with us. Generally, our fees are calculated based upon the average of the net asset account value for the previous three months. Fees are computed and billed either at the close of each calendar month or quarter, in arrears, or quarterly in advance based upon the previous quarter's assets, or as agreed to by clients. Fees may be deducted by a service provider for both registered and privately-offered investment funds that Manulife AM (US) advises or sub-advises.
Our fee structure may vary even within the same investment approach and we offer different fee structures to different clients; some clients pay asset-based fees, while others, upon request, pay performance-based fees. Some client accounts have fee structures that include elements of both.

The majority of Manulife AM (US)'s clients pay all of their operating expenses. However, certain Manulife AM (US) clients have all-inclusive fee arrangements, pursuant to which Manulife AM (US)'s affiliates pay certain of the applicable client's expenses. Manulife AM (US)'s affiliates' fees for providing these services are negotiated on an individual basis and may vary significantly among clients and investment strategies.

**Payment for Partial Periods and Fee Refunds**

For quarters in which a client's investment management agreement has commenced or terminated, the fee is generally prorated. Prepaid fees, if any, will be refunded on a pro-rata basis upon termination of the agreement.

With regard to mutual funds, Manulife AM (US) or the fund unilaterally may terminate the investment management or sub-advisory agreement after giving written notice (usually 30 days). If the agreement is terminated other than at a month end (or other specified period), fees and expenses will be prorated to the termination date of the agreement. Manulife AM (US) in its sole discretion may agree to waive the 30-day notice requirement.

**Other Fees and Expenses**

In addition to the advisory fees discussed above, clients incur additional fees related to the services we provide. Clients incur fees and expenses charged by the custodian of client assets managed by us, as well as brokerage and other transaction costs associated with securities trades that we order on behalf of the assets in a client's account. Please see the "Brokerage Practices" section in this Brochure for additional information about brokerage and brokerage fees.
III. Performance-Based Fees and Side-by-Side Management

Manulife AM (US) currently manages client assets from which we receive performance-based compensation in addition to a management fee. The performance-based compensation, which has an annual maximum fee, is payable only if the relevant account meets or exceeds client-established performance thresholds. Certain of our portfolio managers provide advisory services both to accounts paying a performance fee, and to accounts paying a traditional asset based management fee.

The potential to receive a performance-based fee could provide an incentive for Manulife AM (US) and our portfolio managers to favor accounts from which a performance-based fee is received. In addition, a performance-based fee, if received, may result in fees paid to us that are greater than normally paid to investment advisers for similar services.

Our compliance program seeks to manage actual and potential conflicts associated with the contemporaneous management of performance fee accounts and traditional fee accounts. We generally expect that performance fee accounts and traditional management fee accounts that are invested in the same strategy, to participate in investment opportunities at the same time and in an equitable manner. We expect that any such allocation of investment opportunities will be performed on a basis that we believe is fair and equitable and will use all reasonable efforts to ensure that no participating entity or account receives preferential treatment over another.

When an investment opportunity is suitable for more than one investment account, the investment opportunity will generally be allocated pro-rata among such investment accounts based on cash availability, account restrictions, regulatory requirements and other relevant factors.

There can be no assurance, however, that all conflicts associated with the contemporaneous management of these accounts have been addressed in all situations or that the allocation of investment opportunities will not be of an advantage to one client over another.
IV. Types of Clients

Manulife AM (US) manages assets for a variety of institutional and other types of clients, including public and private pension funds, foundations, mandatory provident funds outside the U.S., financial institutions, investment trusts, separately managed account clients, and high net worth individuals. We also manage registered funds, including UCITS, U.S. and Canadian open- and closed-end mutual funds and privately-offered unregistered investment funds. We are affiliated with, and serve as investment manager or a sub-adviser to, several mutual fund families that are sponsored by our affiliates. We also provide investment management services to investment vehicles that we sponsor, including collective investment funds and U.S. domiciled funds as well as investment vehicles sponsored by unaffiliated financial institutions. We provide investment advisory services to both ERISA and non-ERISA institutional clients.

We also manage advisory accounts of affiliates. This includes separate account, general account, and pension assets for the John Hancock Life Insurance Company (U.S.A.) and general account assets for Manulife Asset Management (International) Limited.

Complete information about the Funds that we manage or sub-advice is disclosed in each Fund’s prospectus and statement of additional information or other relevant offering documents.

Conditions for Managing Accounts

Minimum account size for institutional investors, other than investment companies, generally ranges from $10,000,000 to $50,000,000, depending upon the investment objectives of the account. Managed Account Program clients typically have a minimum account size of $100,000. On occasion, we modify the minimum investment amounts, in our discretion.

Establishing a New Customer Relationship

When Manulife AM (US) establishes a fiduciary relationship with a client, we ask for information which will allow us to verify the identity of each client and its source of funding. We will maintain records of each client who opens an account or establishes a relationship with us in order to fulfil our requirement to assist the US Government in fighting the funding of terrorism and money laundering activities.
V. Methods of Analysis, Investment Strategies, and Risk of Loss

Manulife AM (US) provides asset management services to our clients utilizing a broad range of equity, fixed income, currency and asset allocation approaches. We manage differentiated investment processes and place an emphasis on proprietary fundamental research, but also employ quantitative analysis. Fundamental research focuses on macro and micro analysis of companies, industries, sectors, countries as well as local and global markets. The integration of ESG risk and opportunity analysis is an extension of our fundamental research process and the evaluation of ESG factors is integrated throughout the due-diligence and decision-making process. Quantitative analysis focuses on a systematic scoring methodology which establishes a ranking of all securities or instruments in the investment universe.

Manulife AM (US) relies primarily on internally generated portfolio analysis, research, and proprietary risk metrics. In addition, we utilize investment advice or research provided by certain U.S. and non-U.S. based affiliated investment advisers, some of whom are not registered under the Investment Advisers Act of 1940, as amended ("Advisers Act"). We also supplement our internal research with quantitative and fundamental analysis, created primarily by third parties and utilize available sources such as consultants, industry and governmental authorities and experts in related fields. We utilize trading ideas generated by brokers or others who may be selected to execute the trade, subject to best execution.

Investment Risks

The significant methods of analysis, significant strategies, and material risks, for each of our investment strategies are detailed below. With respect to all our investment strategies, investing in securities involves risk of loss that clients should be prepared to bear. The specific risks associated with each investment strategy discussed below are outlined in the discussion. In addition, many of our strategies have the ability to transact in derivatives, including exchange-traded futures and options contracts and we engage in over-the-counter transactions, which include interest rate, total return and credit default swaps as well as currency forwards and options. A more detailed description of each risk can be found in Appendix A, "Glossary of Investment Risks."

With respect to our privately-offered funds, more detailed information relating to the investment strategies used to manage a particular fund and the risks of investing in the fund are set out in the applicable fund’s confidential offering memorandum.

Equity Strategies

Our equity investment strategies utilize a wide array of asset approaches, including investment in growth, core, value, global, region-specific, international, emerging market and industry-specific securities. Some strategies also include investments focused on sectors, dividend income and/or small, mid and/or large capitalization companies. Some of our equity strategies include a fixed income component for a balanced portfolio. We also utilize ADRs/GDRs (American/Global Depository Receipts), fund of funds, ETFs (exchange-traded funds), REITs (Real Estate Investment Trusts), currency hedging strategies and derivative overlays. Many of our strategies incorporate management relative to a benchmark, often a market index.

Our approach to research and analysis for our equity strategies vary in accordance with each strategy. Research begins with a fundamental review and analysis of a variety of security-specific characteristics. Fundamental review is supplemented by analytic tools such as proprietary valuation screens, and by third-party research and public sources such as company filings. For some strategies, research combines quantitative and qualitative bottom-up fundamental analysis. Other tools, such as valuation models, proprietary forecasting models and judgment techniques are used.

Principal risk factors that have an impact on the performance of our equity strategies include risks arising from economic and market events, portfolio turnover rates, governmental regulations, local, national and...
international political events, volatility in the commodities and equity markets, and changes in interest rates and currency values. In addition, with respect to balanced or other multi-asset strategies, fixed income security risks such as credit ratings and changes in interest rates have an additional potential impact on performance. See “Fixed Income Strategies” below.

Preferred Strategies

Our preferred investments strategy aims to create diversified portfolios of various preferred (including convertible preferred) equity and debt securities. Preferred strategy investments include securities rated below investment grade and unrated securities, as well as fixed rate and adjustable rate securities and securities issued by foreign issuers (corporate and government). To manage interest rate risk, the preferred strategy engages in exchange-traded interest rate futures or options, as well as over-the-counter interest rate swaps for investment or hedging purposes. The strategy also utilizes leverage in an attempt to increase income levels.

Our Preferred Income Team uses a multi-step process to identify and research preferred equity and debt securities for inclusion in our preferred portfolios. The team generates ideas and strategy based upon its fundamental research. The team conducts meetings and calls with management of companies, and maintains extensive credit files on each company. Additionally, third-party research is used selectively.

The Preferred Equity team conducts relative value analysis, examining the credit strength and anticipated changes to specific issues. The team seeks to reduce the risk of potential negative credit events through comparative analysis and to structure an optimal portfolio by diversifying across multiple issuers and sectors.

The principal risks associated with investing in a preferred investment strategy include credit risk, convertible securities risk, derivatives risk, foreign securities risk, interest rate risk, illiquid investments risk, market disruption and geopolitical risk, sector risk, and risks particular to the nature of preferred securities (voting rights, special redemption rights, deferral, subordination and liquidity).

Fixed Income Strategies

Our fixed income investment strategies invest in a broad range of fixed income instruments available from both U.S. and non-U.S. issuers, including those from developed or emerging markets. We have the capability to invest in strategic and tactical global bond market opportunities without limitation to geography, issuer type, quality, maturity, security structure, or currency. Durations range from short-term to long-term, and credit ratings range from investment grade to high yield (and unrated).

Our fixed income strategies include investments across various sectors, such as government, corporate and securitized debt. We also invest in all varieties of fixed-rate and floating-rate securities available across the full spectrum of an issuers’ capital structure inclusive of senior and subordinated bonds, bank loans, convertible securities, preferred stocks and other types of instruments. In addition to domestic portfolios, we manage multi-currency global, international, emerging markets, regional and single country portfolios. Some strategies are broad in nature and invest across various regions, sectors, qualities and security types, while others have a more limited focus. Some portfolios are managed for total or absolute return; others seek to exceed a market index or custom benchmark or to achieve client specific objectives such as liability management. Certain strategies have the ability to utilize financial leverage. To manage interest rate, credit and currency exposures, many strategies engage in exchange-traded interest rate and currency futures and options, currency forward contracts, over-the-counter swap transactions (including interest rate, total return and credit default swaps), or any combination thereof, for investment or hedging purposes.

Our fixed income management teams engage in intensive fundamental research and analysis, both top-down and bottom-up, to assess potential investment opportunities. Some strategies additionally utilize technical and proprietary analytic tools for targeted research.
The principal risks associated with investing in a fixed income investment strategy include economic and market events, government regulations, geopolitical events, credit risk, interest rate risk, and risks associated with credit ratings, counterparties, foreign securities, currency exchange, hedging, derivatives and other strategic transactions, high portfolio turnover, liquidity, mortgage-backed and asset-backed securities, call or prepayment risk, and issuer stability. The market value of fixed income securities will fluctuate in response to changes in interest rates, currency values and the credit worthiness of the issuer.

**Asset Allocation Strategies**

The overarching design principle of our asset allocation investment strategies is to accommodate investor goals across a broadly segmented spectrum of risk tolerance. Our broad asset allocation investment strategy encompasses three main sub-strategies - risk-based, age-based, and objective-based which includes custom tailored solutions designed to meet distinct client objectives. Our asset allocation management team typically pursues these strategies through the use of “fund of funds” portfolios although certain strategies invest in direct securities and derivative instruments such as futures and options and engage in shorting securities.

Our risk-based strategy allocates a pre-determined percentage of assets to underlying funds that are predominantly equity, fixed income, or liquid alternative funds. Our age-based strategy allocates and reallocates assets to underlying funds such that the strategy's portfolios are designed to become more conservative as they approach their target retirement dates. The portfolios’ asset mix changes slowly, yet progressively, along a “glide path.” We offer a wide selection of customized, objective-based asset allocation strategies, structured to meet specified investor objectives. These include growth, income, absolute return, or balanced asset allocation funds. They also include risk management/protection types of strategies as well as pension fund management and outsourced chief investment officer solutions.

Our asset allocation management team uses proprietary expected risk and return forecasts along with multiple optimization techniques to determine the appropriate weightings of each asset class to be apportioned to each strategy’s portfolios. The team also selects and determines the appropriate weights to the underlying investment vehicles. The asset allocations investment strategies also invest generally in certain derivative instruments such as futures and options as well as in exchange-traded funds. The magnitude and frequency of shorter term moves will vary based on the overall objectives of the investment strategy, with a higher frequency of trading in the more dynamically managed portfolios.

Principal risk factors that impact upon the performance of our asset allocation strategies include all the risks associated with the underlying funds and asset classes in which they are invested, in addition to overall asset allocation investment decisions. In addition, the underlying funds’ performance may be lower than expected.

**Currency Strategies**

Our currency investment strategies seek to deliver competitive and consistent returns with low or negative correlation to traditional asset classes by investing in a broad range of currencies, including developed and emerging markets. To obtain exposure to the global currency markets, strategies invest in fixed and floating rate local currency securities and engage in both long and short positions in currency forwards, futures and options (including non-deliverable forward contracts), bond and interest rate futures contracts, or any combination thereof, for investment or hedging purposes.

Our currency team uses a multi-step process to identify and research currencies for inclusion in our portfolios. Using a comprehensive fundamental investment process, we seek to identify attractive currencies based on our top-down view of global macroeconomic conditions, allocate dynamically across currencies pairs on a strategic, tactical and tail-risk hedging basis, and control volatility and manage drawdown risk with a multi-dimensional risk management approach.
A currency investment strategy is subject to the potential risks of negative economic and market events, changes in currency values, government regulations, geopolitical events, counterparties, foreign securities, derivatives, high portfolio turnover and liquidity.
VI. Disciplinary Information

We have no disciplinary information to report.
VII. Other Financial Industry Activities and Affiliations

Manulife AM (US) is affiliated with several SEC-registered and non-SEC registered investment advisers, located both within and outside the U.S. We also are affiliated with, and serve as investment manager or a sub-adviser to, many affiliated Funds. Many of the Funds are registered under the U.S. Investment Company Act of 1940, as amended, while others are registered in certain foreign jurisdictions. We are deemed to be an affiliated person of these Funds due to our role as their sub-adviser.

Our key affiliates are as follows:

<table>
<thead>
<tr>
<th>Entity</th>
<th>Type</th>
</tr>
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<tbody>
<tr>
<td>John Hancock Family of Funds</td>
<td>US registered investment companies</td>
</tr>
<tr>
<td>John Hancock Distributors LLC</td>
<td>US broker-dealer</td>
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<tr>
<td>John Hancock Funds, LLC</td>
<td>US broker-dealer</td>
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<tr>
<td>John Hancock Advisers, LLC</td>
<td>US investment adviser</td>
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<tr>
<td>Hancock Capital Investment Management LLC</td>
<td>US investment adviser</td>
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<tr>
<td>Hancock Natural Resource Group, Inc.</td>
<td>US investment adviser</td>
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<tr>
<td>Manulife Asset Management (North America) Limited</td>
<td>Non-US investment adviser (SEC registered)</td>
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<tr>
<td>John Hancock Investment Management Services, LLC</td>
<td>US investment adviser</td>
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<tr>
<td>Manulife Asset Management (Hong Kong) Limited</td>
<td>Non-US investment adviser</td>
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<td>Manulife Asset Management Limited</td>
<td>Non-US investment adviser</td>
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<tr>
<td>Manulife Asset Management (Europe) Limited</td>
<td>Non-US investment adviser</td>
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<td>Manulife Asset Management (Japan) Limited</td>
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<tr>
<td>Manulife Asset Management (Singapore) Pte., Limited</td>
<td>Non-US investment adviser</td>
</tr>
<tr>
<td>Manulife Asset Management (Taiwan) Co., Limited</td>
<td>Non-US investment adviser</td>
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<tr>
<td>John Hancock Life Insurance Company (U.S.A.)</td>
<td>US insurance company</td>
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<tr>
<td>John Hancock Personal Financial Services LLC</td>
<td>US investment adviser</td>
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<tr>
<td>Manufacturers Life Insurance Company</td>
<td>Non-US insurance company</td>
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<tr>
<td>Manulife Financial Corporation</td>
<td>Non-US operating insurance company</td>
</tr>
<tr>
<td>John Hancock Trust Company LLC</td>
<td>New Hampshire Non-depository Trust Company</td>
</tr>
</tbody>
</table>

Manulife AM (US) has material business relationships with some of our related persons. Often personnel from these entities work together to manage client portfolios and provide related services, including client liaison, investment monitoring, account administration, investment research, and trade execution services. In some circumstances, one affiliate delegates responsibility for providing those services to another. If Manulife AM (US) delegates a function related to a client account to an affiliate, we will notify the relevant client and take steps to ensure that the delegation will comply with applicable laws. All investment management arrangements are conducted on an arms-length basis so as to neither disadvantage nor advantage other clients or related parties.

Manulife AM (US) provides sub-advisory services to certain U.S. registered investment companies advised by its affiliates John Hancock Advisers, LLC ("JHA"), and John Hancock Investment Management Services, LLC ("JHIMS"), each a wholly-owned subsidiary of Manulife. We also provide sub-advisory services to certain non-U.S. registered and unregistered investment vehicles advised and/or sponsored by our affiliate Manulife Asset Management Limited ("MAML"), which is also wholly-owned by Manulife. MAML also provides Manulife AM (US) with sales, marketing and distribution support outside of the U.S. with respect to certain privately-offered investment funds sponsored by Manulife AM (US).

Manulife AM (US) is related to John Hancock Funds, LLC ("JHF") and John Hancock Distributors, LLC ("JHD"), which are all U.S. registered broker-dealers and wholly-owned by Manulife. JHF is the principal
underwriter for certain U.S. registered investment companies for which Manulife AM (US) serves as sub-adviser. JHD is the principal underwriter for John Hancock Trust, a U.S. registered investment company, for which Manulife AM (US) serves as sub-adviser. JHD also acts as a placement agent for privately-offered investment funds advised by Manulife AM (US) and its affiliates in the U.S. JHD is a registered broker-dealer under the Exchange Act. John Hancock Life Insurance Company (U.S.A.) acts as insurance agent for the sale of variable annuity contracts or variable life insurance contracts, some of the underlying portfolios are sub-advised by Manulife AM (US).

Certain employees who provide administrative, support and other related services to Manulife AM (US) are employees of affiliates. Some officers of affiliates are also officers of Manulife AM (US). Manulife AM (US) has arrangements with several affiliated non-U.S. registered investment advisers, Manulife Asset Management (Asia), a division of Manulife Asset Management (Hong Kong) Limited ("Manulife Hong Kong") and MAML, Manulife Asset Management (Singapore) PTE, Limited and Manulife Asset Management (Europe) Limited, for the provision of investment advisory, research and trade execution services to certain of our U.S. and non-U.S. clients pursuant to a Memorandum of Understanding ("MOU"). Those affiliated entities are not registered as investment advisers under the Advisers Act and each is deemed to be a "Participating Affiliate" of Manulife AM (US) (as this term has been used by the SEC's Division of Investment Management in various no-action letters granting relief from the Advisers Act's registration requirements for certain affiliates of registered investment advisers). Manulife AM (US) deems certain of those affiliates' employees as "associated persons" of Manulife AM (US) within the meaning of Section 202(a)(17) of the Advisers Act, as our affiliates may, through such employees, contribute to Manulife AM (US)'s investment advisory and investment research process and have access to information concerning which securities are being recommended to Manulife AM (US)'s clients prior to the effective dissemination of such recommendations. Those affiliates also provide other affiliates of Manulife AM (US) certain research relating to securities that are the subject of research concurrently provided to Manulife AM (US). Each Participating Affiliate of Manulife AM (US), has agreed to submit to the jurisdiction of U.S. courts for actions arising under U.S. securities laws in connection with investment advisory activities conducted for Manulife AM (US)'s clients. Manulife AM (US) maintains a list of the employees for each of the affiliates for whom Manulife AM (US) has deemed an "associated person," which we will make available to current and prospective clients of Manulife AM (US) upon request.

Manulife AM (US) provides various services to an affiliated U.S. registered Investment Adviser, Manulife Asset Management (North America), Limited. These services include investment management support, such as trade execution for certain instruments and shared investment research; investment operations services, such as account records maintenance and reconciliation, processing and settling trades with custodians and providing asset valuations; general corporate services, such as office space and facilities, administrative support, information technology, vendor sourcing and corporate accounting; and other related services, such as compliance staff support, investment guideline compliance monitoring and reporting, and support for client and regulatory reporting.

John Hancock Trust Company LLC (the "Trust Company"), is a limited-purpose, nondepository trust company regulated by the New Hampshire Banking Department, (the "Trust"). The Trust Company provides a range of trust services, including pension advisory, directed trustee, asset management, asset allocation, and account custody and administration. In addition, the Trust maintains a series of collective investment funds (the "Commingled Funds") in connection with the trust services it offers to its clients. It acts as trustee, manager, and distributor of the Commingled Funds. The Commingled Funds are exempt from registration under the U.S. Investment Company Act of 1940, as well as under the Securities Act of 1933, both as amended. Manulife AM (US) provides investment management support and related support services for the Commingled Funds, on behalf of the Trust Company.

**Sponsor or Syndicator of Limited Partnerships**

Manulife AM (US) is, and certain related persons are, a general partner of a partnership or a managing member of a limited liability company or other pooled investment vehicle, such as a privately-offered unregistered investment fund, in which clients of Manulife AM (US) may be solicited to invest and which
Manulife AM (US) advises. These unregistered investment companies invest in a wide variety of interests including securities and derivatives instruments, real estate and other privately-offered funds.

**Commodity Trading Advisor**

Manulife AM (US) is registered with the Commodity Futures Trading Commission (“CFTC”) as a commodity trading advisor and may, from time to time, serve as a commodity trading advisor to registered commodity pool operators and commodity pools.
VIII. Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

Manulife AM (US) has adopted a written Code of Ethics (the “Code”) designed to prevent and detect personal trading activities that would interfere or be in conflict with client interests. The Code requires that our employees adhere to the highest ethical standards and comply with applicable federal securities laws. Our employees may, from time to time, acquire or sell securities for their personal accounts, which are also purchased or sold for the account of clients. The Code generally requires that all transactions in securities by our Investment Access Persons and Regular Access Persons (as each term is defined in the Code) and their spouses be cleared prior to execution through compliance department processes. Personal securities transactions also are subject to quarterly reporting requirements, annual certification requirements and related compliance obligations. Regarding mutual funds, employees are required to report their transactions in the mutual funds we advise or sub-advice on a post-trade basis. Employees are also required to report any violations of the Code that come to their attention.

Clients should be aware that no set of rules can possibly anticipate or eliminate all potential conflicts of interest or ensure exemplary conduct in personal trading or all other matters, and that certain conflicts of interest inevitably exist in performing services such as providing investment advice. Such conflicts of interest, and how we address conflicts, are discussed below.

A copy of our Code of Ethics will be provided to a client or prospective client upon request.

Participation or Interest in Client Transactions

Manulife AM (US) or its affiliates may purchase or sell, for the accounts of clients, securities in which Manulife AM (US) or its affiliates have a material financial interest. For example, our employees may incidentally hold in their own securities accounts one or more of the same securities that we also purchase or sell for clients. In addition, we, our affiliates, and our officers and employees (and members of their families as well as those of our affiliates) are able to invest in investment vehicles that we sub-advice including the U.S. registered mutual funds. Personal trading by employees is substantially restricted by our Code of Ethics.

Manulife AM (US) or its related persons may recommend to prospective clients that the client buys or sells interests in the same investment products in which we or our related persons have some financial interest, including ownership, and we or our related persons may own, buy or sell the same securities that they have recommended to clients. For example, one of our affiliates could provide seed capital in connection with the launching of a new strategy or Fund. Through this affiliation, we would have a financial interest in the securities recommended to the Funds. In addition, we or our affiliates may recommend to investment advisory clients or prospective investment advisory clients, the purchase or sale of the Funds. Manulife AM (US) earns a management or sub-advisory fee on the Funds. Certain of our employees also own interests in the Funds. Funds containing seed capital will be managed along with other client accounts, and orders for the Funds would then be aggregated with orders for other client accounts for purposes of trade execution. Our Code of Ethics and the policies and procedures thereunder are intended to minimize the impact of these and other potential conflicts of interest.

Due to the nature of our clientele, we may, from time to time, trade in investments issued by clients or clients of our affiliates. In all cases, we shall engage in such transactions pursuant to federal securities laws and in keeping with the best interests of our clients on behalf of whom we purchase or sell such investments.

To help prevent conflicts of interest, all employees must comply with our Code of Ethics, which imposes restrictions on the purchase or sale of securities for employee accounts and the accounts of certain
household members, and seeks to ensure that employees do not personally benefit from any potential market impact due to investment recommendations made on behalf of our advisory clients.

IX. Brokerage Practices

Brokerage Discretion

Generally, clients grant us full discretionary authority over securities purchases and sales, subject to the clients’ investment objectives, guidelines and restrictions. These are typically established by agreement between Manulife AM (US) and the client, at the time the client account is established.

Approved Trading Counterparties

Manulife AM (US) maintains and periodically updates a list of approved trading counterparties. Traders and portfolio managers execute trades only with pre-approved broker-dealer/counterparties. Our Brokerage Practices Committee, through a delegation from our Operating Committee, reviews and approves all broker-dealers/counterparties.

Selection of Brokers, Dealers, and Counterparties

In placing orders for purchase and sale of securities and selecting trading counterparties (including banks or broker-dealers) to effect these transactions, Manulife AM (US) seeks prompt execution of orders at the most favorable prices reasonably obtainable. We will consider a number of factors when selecting trading counterparties, including the overall direct net economic result to the client (including commissions, which may not be the lowest available, but which ordinarily will not be higher than the generally prevailing competitive range), the financial strength, reputation and stability of the counterparty, the efficiency with which the transaction is effected, the ability to effect the transaction when a large block trade is involved, the availability of the counterparty to stand ready to execute possibly difficult transactions in the future, and other matters involved in the receipt of brokerage and research services.

Manulife AM (US) periodically prepares and maintains a list of broker-dealer firms that have been deemed to provide valuable research as determined periodically by the investment staff, together with a suggested non-binding amount of brokerage commissions ("non-binding target") to be allocated to each of these research firms, subject to certain requirements. Neither we, nor any client has an obligation to any research firm if the amount of brokerage commissions paid to the research firms is less than the applicable non-binding target.

In seeking best execution, traders have a variety of venues available for execution. In addition to trading with full-service brokers and dealers, our traders may, in their discretion, use algorithmic strategies through direct market access ("DMA") tools and electronic crossing networks ("ECNs"). DMA allows the trader to act in the market without a full service or other broker. ECNs give the trader additional options when searching for liquidity and the ability to trade block positions in a more efficient manner. In selecting a broker, dealer or trading venue, traders consider the full range of available trading platforms in seeking best execution.

Affiliated Brokers

Manulife AM (US) does not execute trades or otherwise implement trading strategies through an intermediary that is an affiliated broker.
Cross Transactions

Manulife AM (US) does not affect agency cross-transactions (in which our affiliated broker-dealer would act as the broker for both the client and the counterparty to the transaction and receives commissions from the client and the counterparty). Generally, we do not effect cross trades between clients and our affiliates.

In some instances, a security to be sold by one client account may independently be considered appropriate for purchase by another client account. We would seek to effect such a "cross transaction" if it is in the best interests of both clients, consistent with applicable laws and policies and clients’ requirements and restrictions. Manulife AM (US) will be guided by Rule 17a-7 of the Investment Company Act of 1940, as amended, in its use of these cross transactions with respect to any U.S. registered Funds, and by other applicable non-U.S. laws and regulations with respect to any non-U.S. Funds. We do not permit client accounts governed by the U.S. Employee Retirement Income Security Act of 1974, as amended ("ERISA"), to engage in cross trading.

Best Execution

Manulife AM (US) owes a duty to its clients to seek best execution when executing trades on behalf of clients. "Best execution" generally is understood to mean the most favorable cost or net proceeds reasonably obtainable under the circumstances. Manulife AM (US) is not obligated to choose the broker-dealer offering the lowest available commission rate if, in our reasonable judgment, there is a material risk that the total cost or proceeds from the transaction might be less favorable than may be obtained elsewhere, or, if a higher commission is justified by the trading provided by the broker-dealer, or if other considerations dictate using a different broker-dealer. Negotiated commission rates generally will reflect overall execution requirements of the transaction without regard to whether the broker provides other services in addition to execution.

Manulife AM (US) pays higher or lower commissions to different brokers that provide different categories of services. Under this approach, we periodically classify different brokers in different categories based on execution abilities, the quality of research, brokerage services, block trading capability, speed and responsiveness, or other services provided by the brokers. Some examples of these categories include, without limitation, full service brokers, alternative trading systems, client commission and execution-only brokers.

The reasonableness of brokerage commission is evaluated on an ongoing basis and at least annually on a formal basis.

When more than one broker-dealer is believed to be capable of providing the best combination of price and execution with respect to a particular portfolio transaction, Manulife AM (US) often selects a broker-dealer that furnishes research and other related services or products. The amount of brokerage allotted to a particular broker-dealer is not made pursuant to any binding agreement or commitment with any selected broker-dealer. However, we maintain an internal allocation procedure to identify those broker-dealers who have provided us with effective research and the amount of research provided, and we endeavor to direct sufficient commissions to them to ensure the continued receipt of research that we believe is useful.

Research and Other Soft Dollar Benefits

Where Manulife AM (US) manages any or all of an account which is subject to the legislation of the European Union, Manulife AM (US) will pay for external research from its own resources. For other accounts, Manulife AM (US) may pay for research and brokerage services with the commission dollars generated by client account transactions (known as "soft dollar benefits"), subject to applicable laws and client direction. Further, we may cause clients to pay commissions, markups or markdowns higher than those charged by other broker-dealers in return for soft dollar benefits.
The research provided may be either proprietary (created and provided by the broker-dealer, including tangible research products as well as access to analysts, traders and issuers) or third-party (created by a third party, but provided by broker-dealer). Proprietary research is generally part of a “bundle” of brokerage and research, with research not separately priced. In the case of third party research, the cost of products and services is generally more transparent, and payment is made by the broker to the preparer in “hard dollars.” We receive both proprietary and third-party research and execution services.

Manulife AM (US) considers three factors with respect to all third-party research and execution services received through soft dollars:

- Whether the product or service is eligible research or brokerage under SEC rules and regulations;
- Whether an eligible product or service actually provides “lawful and appropriate assistance” in the performance of our investment decision-making responsibilities;
- Whether the amount of the commission paid is reasonable considering the value of the product or service provided by the broker-dealer (viewed in terms of the particular transaction or our overall responsibilities with respect to our client accounts).

Research services currently purchased with soft dollars include: reports on the economy, industries, sectors and individual companies or issuers; introduction to issuers, invitations to trade conferences, statistical information; statistical models; political and country analyses; reports on legal developments affecting portfolio securities; information on technical market actions; and credit analyses.

The overriding consideration in selecting brokers to execute trade orders is the maximization of client profits through a combination of controlling transaction and securities costs and seeking the most effective use of brokers' proprietary research and execution capabilities, while maintaining relationships with those broker-dealers who consistently provide superior service. When we use client brokerage commissions (or markups or markdowns) to obtain research or other products or services, we receive a soft dollar benefit because we do not have to produce or pay for the research, products or services. We have an incentive to select a broker-dealer based on our interest in receiving research or other products or services, rather than over our clients’ interest in receiving most favorable execution.

Any research received is used to service all clients to which it is applicable, whether or not the client’s commissions were used to obtain the research. For example, commissions of equity clients be used to obtain research that is used with respect to fixed income clients. Manulife AM (US) does not attempt to allocate the relative costs or benefits of research among client accounts because we believe that, in the aggregate, the research we receive benefits clients and assists us in fulfilling our duty to all of our clients.

We do not enter into any agreement or understanding with any broker-dealer which would obligate us to direct a specific amount of brokerage transactions or commissions in return for such services. However, certain broker-dealers state in advance the amount of brokerage commissions they expect for certain services and the applicable cash equivalent.

We seek to obtain client commission benefits through client commission arrangements in compliance with applicable laws and regulations. Under these types of arrangements, we can request that executing brokers allocate a portion of total commissions paid to a pool of “credits” maintained by the broker that can be used to obtain client commission benefits. After accumulating a number of credits within the pool, we subsequently direct that those credits be used to pay appropriate parties in return for eligible client commission benefits provided by the broker to Manulife AM (US).

In summary, as noted above, we have three types of soft dollar arrangements through which we receive soft dollar benefits:
1. Full service brokers- in addition to receiving execution services, we also receive a variety of research and related services from these brokers, including, proprietary research reports on companies, markets or investment related reports, meetings with senior management teams of companies, and discussions with the brokers’ analysts and market experts.

2. Client commission arrangements (“CCA”) - Manulife AM (US) has CCAs with four brokers with whom we place equity trades for execution. We generate commission credits with these brokers, which we can use to compensate third party research providers, including other brokers, for research received. The level of compensation to such research providers is determined by the equity portfolio management teams using a quarterly voting process. The number of votes determines the level of compensation paid to a research provider.

3. Soft dollar arrangements- Under soft dollar arrangements, Manulife AM (US) identified research services that we wanted to obtain from a soft dollar broker (the “Broker”) (subject to the Broker’s approval); the Broker then directly contracted with the research providers for those services. We have no financial or other contractual obligations with the research providers under this arrangement. When we execute equity trades with the Broker, the soft dollars are allocated to a portion of the commission to the research providers.

In 2018, the following were the top ten brokers (in no particular order) from whom we received soft dollar benefits in a manner noted above:

<table>
<thead>
<tr>
<th>TOP TEN BROKERS FOR 2018</th>
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<tbody>
<tr>
<td>Credit Suisse First Boston</td>
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<tr>
<td>Goldman Sachs Co</td>
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<tr>
<td>Cowen &amp; Co</td>
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<tr>
<td>Citigroup</td>
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<tr>
<td>Virtu Americas LLC</td>
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<tr>
<td>Keefe Bruyette</td>
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</table>

Directed Brokerage

Manulife AM (US) does not engage in directed brokerage arrangements. However, we permit clients to direct us to execute transactions using a particular broker-dealer. Certain Funds have entered into an arrangement under which, with respect to certain brokerage transactions directed to certain broker-dealers, the Funds receive a credit for part of the brokerage commission paid by the Fund, which is applied against expenses of the Fund.

Trade Aggregation

Because investment decisions often affect more than one client, we frequently will attempt to acquire or dispose of the same security for more than one client at the same time. Manulife AM (US), to the extent permitted by applicable law, regulations and advisory contracts, aggregates purchases and sales of securities on behalf of its various clients for which it has discretion, provided that in our opinion, all client accounts are treated equitably and fairly and that block trading will result in a more favorable overall execution. Trades will not be combined when a client has directed transactions to a particular broker-dealer or when we determine that combined orders would not be efficient or practical.
When appropriate, Manulife AM (US) will allocate such block orders at the average price obtained or according to a system that we consider to be fair to all clients over time. Generally speaking, such allocations are made on the basis of proportional capital under management in the respective client accounts.

**Managed Account Programs**

**Trading**

In wrap fee programs, a client should understand that brokerage commissions are not negotiated by Manulife AM (US). Transactions are effected “net” of commissions and a portion of the wrap fee is considered in lieu of commissions. Trades generally will be executed only with the Program Sponsors to avoid incurring the incremental brokerage costs from using other broker/dealers. Therefore, Manulife AM (US) is not free to seek best price and execution by placing transactions with other brokers or dealers. Clients should consider whether the amount of portfolio activity, and the value attributed to custodial, monitoring and any other services included in the wrap fee, would exceed the aggregate cost of such services if they were separately provided, and Manulife AM (US) were free to choose the broker/dealers to execute portfolio transactions.

For some Managed Account Programs, clients direct us to execute their transactions using a particular broker-dealer. Clients that choose to direct their brokerage, should consider the following: (i) our brokerage placement practices; (ii) they may pay higher commissions on some transactions than might be attainable by us, or may receive less favorable execution of some transactions, or both; (iii) they may forego any benefit from savings on execution costs that we could obtain for our clients through negotiating volume discounts on batched transactions; (iv) they will not be able to participate in an allocation of a new issue if that new issue is provided by another broker; (v) they restrict us from receiving research-related products and services available from other brokers; (vi) we do not begin to execute client securities transactions with broker-dealers which have been directed by clients until all non-directed brokerage orders are completed; and (vii) they may not generate returns equal to clients which do not direct brokerage.

**Sequencing Placement of Orders**

We endeavor to treat all Managed Account Program accounts fairly and equitably in communicating orders to sponsors in accordance with client-directed trading instructions or in executing client orders in accordance with the requirements of the particular Managed Account Programs.

In view of the different types of investment advisory services and clients’ instructions, we have established a policy and related procedures that we believe are reasonably designed to address the potential conflicts arising from sequencing of order placements and execution among Managed Accounts and other client portfolios in similarly managed strategies. Our general practice is to communicate investment decisions to all affected clients at or about the same time. This entails a rotational method of releasing orders to the sponsoring or other executing brokers consistent with our fiduciary duties.

For Managed Account Programs whereby we are solely responsible for providing a model portfolio, we will employ a separate but similar rotational method. Notification to the Model Program Sponsors will be concurrent, or thereabouts, with other sponsors of managed account programs.

From time to time as warranted during abnormal or other market conditions, the Adviser will alter or adjust the implementation of trades and/or the rotation in situations in which it feels that a particular order could potentially cause material market impact and/or pose trading liquidity issues. The decision to alter the implementation or the rotation will be made in good faith by each Portfolio Management Team responsible for a particular strategy.
X. Review of Accounts

All Manulife AM (US) accounts are reviewed regularly (at least monthly), by their portfolio managers, and periodically by Manulife AM (US)’s Chief Investment Officer. The accounts are reviewed for performance and compliance with applicable investment objectives, internal and client guidelines, restrictions and regulatory requirements. Accounts are also periodically reviewed by compliance personnel and, for select strategies, by our Risk Management Working Group, for compliance with applicable investment objectives, guidelines and regulatory requirements.

For overseeing best execution, Manulife AM (US) produces internal trading activity reports and utilizes the services of unaffiliated trade execution analytical firms to provide regular analysis of its trades. Our Brokerage Practices Committee reviews both the internal and external trade execution reports and analysis at least quarterly.

On a quarterly and/or monthly basis, Manulife AM (US) furnishes to mutual fund clients, or their agents, summary reports of portfolio transactions that were executed during the relevant period, portfolio listings, performance information, and other requested information about compliance matters. Information that we provide to mutual fund clients is generally informal, derived from our own systems, and for internal purposes only. Such reports are not intended to be used to report information, such as, definitive standardized mutual fund performance information.

We furnish reports to institutional clients at least quarterly. Reports typically disclose holdings and performance and other related information regarding the portfolios.

Managed Account Program clients generally receive account statements from Program Sponsors in accordance with the terms of the particular programs.

XI. Client Referrals and Other Compensation

Manulife AM (US) relies primarily on the efforts of its internal sales and marketing personnel who are responsible for soliciting and generating new business. Discretionary compensation of Manulife AM (US) sales and marketing personnel is based in part, on their success in raising assets on behalf of the firm.

Manulife AM (US) has entered into written sales and solicitation agreements with certain affiliated persons or entities for client referrals or introductions. Manulife AM (US) may compensate or be compensated by its affiliates for placements of interests in separately managed accounts or private funds in compliance with applicable law. The material terms of such arrangements will be disclosed to each client or investor, as required by law.
XII. Custody

In its role as an asset manager, Manulife AM (US) generally does not have possession, or the authority to control or possess assets held in client accounts. Client assets are held in separate accounts maintained by independent third-party custodians who have been selected by our clients. As a fiduciary, Manulife AM (US) seeks to safeguard client assets against unauthorized access or use. Manulife AM (US) accomplishes this by separating investment management, trading, operations, and client relationship functions and responsibilities. We maintain access controls around the systems used by trading and by portfolio management to ensure that trades are duly authorized. We periodically reconcile records of client funds and securities to the client’s custodian records.

Manulife AM (US) and its affiliates sponsor bank maintained collective investment funds and privately-offered unregistered investment funds. As Manulife AM (US) or its affiliates often serve as the trustee, director or the general partner of, or hold another comparable position with respect to these products, we take additional required measures to ensure that client assets are safeguarded.

Our affiliate, John Hancock Trust Company LLC, is the trustee of certain Commingled Funds in which its clients’ assets are invested. The assets of these Commingled Funds are held at a third-party custodian pursuant to a sub-custodian agreement. The Commingled Funds provide audited financial statements to their investors on an annual basis. With these additional required safeguards in place, Manulife AM (US) is not subject to annual surprise examinations from an independent public accountant.

Clients should carefully review any statement or other reports that they receive from a custodian and compare them to the client reports provided by us.

XIII. Investment Discretion

Clients retain Manulife AM (US) on both a discretionary and nondiscretionary basis. Clients that retain us on a discretionary basis grant us such authority by way of an investment management agreement. As such, we have the authority to supervise and direct the investments of and for those clients’ accounts without prior consultation with the client. Pursuant to this discretionary authority, we determine which securities are bought and sold for the account, the total amount of the purchases and sales, the brokers or dealers through which transactions are executed and the commission rates paid to effect the transactions, as applicable. The client may restrict or prohibit transactions in certain types of securities or direct that transactions be effected through specific brokers or dealers.

A few clients retain us on a non-discretionary basis, requiring that portfolio transactions be discussed in advance and executed at the client’s direction. In addition, MAMUS also provides investment services (in the form of model portfolios) to clients and third party investment managers who are responsible for placing trades in their client accounts, based on such model portfolios (please see “Participation in Managed Account Programs – Model Only” in this Brochure for more information on MAMUS’s participation in such model-based managed account programs).
XIV. Voting Client Securities

Under our discretionary management agreements, clients have the option to grant us proxy voting authority over securities held in a client account. When clients grant such authority, Manulife AM (US) seeks to vote proxies in the best economic interests of all of its clients for whom it has proxy voting authority and responsibilities. We believe that our proxy voting policies and procedures are reasonably designed to ensure that proxy voting is conducted in the best interest of clients, and in accordance with our fiduciary duties, applicable rules under the Advisers Act, and fiduciary standards and responsibilities applicable to our ERISA clients. Proxies generally will be voted to maximize the monetary value of each portfolio's holdings. We believe that this approach is in the best interests of our clients.

Manulife AM (US) has contracted with Institutional Shareholder Services, Inc. ("ISS"), an independent third-party service provider, to vote clients’ proxies according to our policies, which incorporate ISS’ proxy voting recommendations. Proxies will be voted in accordance with the voting recommendations contained in the applicable domestic or global ISS Proxy Voting Manual, as in effect from time to time. Except in instances when a Manulife AM (US) client retains voting authority, Manulife AM (US) will instruct custodians of client accounts to forward all proxy statements and materials received in respect of client accounts to ISS.

Manulife AM (US) has engaged ISS as its proxy voting agent to:

1. Research and make voting recommendations or, for matters for which Manulife AM (US) has so delegated, to make the voting determinations
2. Ensure that proxies are voted and submitted in a timely manner
3. Handle other administrative functions of proxy voting
4. Maintain records of proxy statements received in connection with proxy votes and provide copies of such proxy statements promptly upon request
5. Maintain records of votes cast
6. Provide recommendations with respect to proxy voting matters in general

For companies in which Manulife AM has a material holding (above 3% of issued share capital), typically the voting is overseen by the investment teams who own the security in question, who will vote in line with our corporate governance principles and in accordance with the firm’s Proxy Voting Policy. Where Manulife AM is overseeing a comparatively small holding, normally proxy votes will be cast in line with the third-party service provider’s recommendation. There may be circumstances when a portfolio manager or other Manulife AM (US) investment professional ("Investment Professional") believes that the best interests of our clients are served by voting proxies differently from the recommendations of ISS. The Investment Professional or portfolio manager will inform Manulife AM (US)’s operations department ("Proxy Operations") of the decision to vote a proxy differently from the ISS recommendation, and the reason why. Proxy Operations will report to the Chief Compliance Officer, no less than quarterly, any instance in which an Investment Professional or portfolio manager has decided to vote a proxy in such manner.

Clients may obtain a copy of our proxy voting policies and procedures, a summary of ISS’ policies and procedures, and information about how we voted proxies during the past fiscal year by contacting their relationship manager at (617) 375-1500.
XV. Financial Information

Not Applicable
APPENDIX A

Glossary of Investment Risks

- **Active management risk.** The adviser’s investment strategy fails to produce the intended result.
- **Convertible securities risk.** The market values of convertible securities tend to decline as interest rates increase and, conversely, to increase as interest rates decline. In addition, as the market price of the underlying common stock declines below the conversion price, the price of the convertible security tends to be increasingly influenced more by the yield of the convertible security.
- **Credit and counterparty risk.** The issuer or guarantor of a fixed-income security, the counterparty to an over-the-counter derivatives contract or a borrower of an account’s securities, is unable or unwilling to make timely principal, interest or settlement payments, or otherwise to honor its obligations. Investments in fixed-income securities are subject to varying degrees of risk that the issuers of the securities will have their credit rating downgraded or will default, potentially reducing a fund’s share price and income level. U.S. government securities are subject to varying degrees of credit risk depending upon the nature of their support.
- **Credit risk.** The issuer or guarantor of a fixed-income security, the counterparty to an over-the-counter derivatives contract or a borrower of a client’s securities, is unable or unwilling to make timely principal, interest or settlement payments, or otherwise to honor its obligations. Funds that invest in fixed-income securities are subject to varying degrees of risk that the issuers of the securities will have their credit rating downgraded or will default, potentially reducing a fund’s share price and income level. U.S. government securities are subject to varying degrees of credit risk depending upon the nature of their support.
- **Currency risk.** Currency risk is the risk that fluctuations in exchange rates adversely affect the U.S. dollar value of a client’s investments.
- **Derivatives risk.** Hedging and other strategic transactions increase the volatility of an account and, if the transaction is not successful, could result in a significant loss to a client account. Counterparty risk, liquidity risk (i.e., the inability to enter into closing transactions) and risk of disproportionate loss are the principal risks of engaging in transactions involving futures contracts, options, swaps and foreign currency forward contracts. Counterparty risk does not apply to exchange-traded options. Foreign currency forward contracts are also subject to foreign currency risk. The use of derivative instruments (such as options, futures and swaps) could produce disproportionate gains or losses, more than the principal amount invested. Investing in derivative instruments involves risks different from, or possibly greater than, the risks associated with investing directly in securities and other traditional investments and, in a down market, could become harder to value or sell at a fair price.
- **Distressed investment risk.** Many distressed investments, including loans, loan participations, bonds, notes and non-performing and sub-performing mortgage loans, are not publicly traded and involve a substantial degree of risk.
- **Economic and market events risk.** Economic data and market events have resulted, and continue to result, in an unusually high degree of volatility in the financial markets, both domestic and foreign. In addition, reduced liquidity in credit and fixed-income markets adversely affects issuers worldwide.
- **Emerging markets risk.** The risks of investing in foreign securities are greater for investments in emerging markets. Emerging market countries experience higher inflation, interest rates and unemployment as well as greater social, economic, regulatory and political uncertainties than more developed countries.
- **Equity risk.** The value of a company’s equity securities is subject to changes in the company’s financial condition, and overall market and economic conditions.
- **Equity securities risk.** The value of a company’s equity securities is subject to changes in the company’s financial condition, and overall market and economic conditions.
- **Exchange-traded fund (“ETF”) risk.** Owning an ETF generally reflects the risks of owning the underlying securities it is designed to track.
- **Fixed-income securities risk.** Fixed-income securities are affected by changes in interest rates and credit quality. A rise in interest rates typically causes bond prices to fall. The longer the average maturity of the bonds held in an account, the more sensitive an account is likely to be to interest-rate changes. There is the possibility that the issuer of the security will not repay all or a portion of the principal borrowed and will not make all interest payments.

- **Foreign securities risk.** As compared to U.S. companies, there may be less publicly available information relating to foreign companies. Foreign securities also may be subject to foreign taxes. The value of foreign securities is subject to currency fluctuations and adverse political and economic developments. The risks of investing in foreign securities are greater for investments in emerging markets.

- **Fund of funds risk.** A fund or account is subject to the performance of the underlying funds in which it invests.

- **Greater China risk.** Investments in the Greater China region are subject to special risks, such as less developed or less efficient trading markets, restrictions on monetary repatriation and possible seizure, nationalization or expropriation of assets. In particular, investments in Taiwan could be adversely affected by its relationship with China, and Hong Kong and Chinese markets could be hurt significantly by adverse government actions. A small number of companies and industries represent a relatively large portion of the Greater China market as a whole.

- **Hedging, derivatives and other strategic transactions risk.** Hedging and other strategic transactions can increase the volatility of a fund or account and, if the transaction is not successful, could result in a significant loss to that fund or account. Counterparty risk, liquidity risk (i.e., the inability to enter into closing transactions) and risk of disproportionate loss are the principal risks of engaging in transactions involving futures contracts, options, swaps and foreign currency forward contracts. Counterparty risk does not apply to exchange-traded options. Foreign currency forward contracts are also subject to foreign currency risk. The use of derivative instruments (such as options, futures and swaps) could produce disproportionate gains or losses, more than the principal amount invested. Investing in derivative instruments involves risks different from, or possibly greater than, the risks associated with investing directly in securities and other traditional investments and, in a down market, could become harder to value or sell at a fair price.

- **High portfolio turnover risk.** Actively trading securities can increase transaction costs (thus lowering performance) and taxable distributions.

- **Illiquid investments risk.** The difficulties and delays associated with such transactions could result in the inability to realize a favorable price upon disposition, and at times might make disposition of such securities impossible. In addition, an account may be unable to sell other illiquid investments when it desires to do so, resulting in obtaining a lower price or being required to retain the investment.

- **Industry or sector investing risk.** The performance of an account or fund that focuses on a single industry or sector of the economy depends in large part on the performance of that industry or sector. As a result, the value of an investment fluctuate more widely than it would in an account or fund that is diversified across industries or sectors.

- **Inflation-indexed debt securities risk.** Inflation-indexed debt securities are subject to the effects of changes in market interest rates caused by factors other than inflation (real interest rates). There can be no assurance that the inflation index used will accurately measure the real rate of inflation in the prices of goods and services.

- **Initial public offerings (“IPO”) risk.** IPO shares have a magnified impact on performance of an account or fund and are frequently volatile in price.

- **Interest rate risk.** A rise in interest rates typically causes bond prices to fall. The longer the average maturity of the bonds held by an account or fund, the more sensitive it is likely to be to interest-rate changes. The yield earned by an account or fund will vary with changes in interest rates. Changes in interest rates cause adverse effects and volatility in equity prices.

- **Investment company securities risk.** A fund bears its own expenses and indirectly bears its proportionate share of expenses of the underlying funds in which it invests.

- **Issuer risk.** An issuer of a security performs poorly and, therefore, the value of its stocks and bonds decline. An issuer of securities that are held in an account or fund could default or have its credit rating downgraded.
- **Large company risk.** Large-capitalization stocks as a group could fall out of favor with the market, causing an account or fund to underperform investments that focus on small- or medium-capitalization stocks. Larger, more established companies can be slow to respond to challenges and grow more slowly than smaller companies.

- **Leverage risk.** The use of leverage magnifies both the favorable and unfavorable effects of price movements in the investments made by an account fund. To the extent the account or fund is leveraged in its investment operations, it will be subject to substantial risk of loss.

- **Lifecycle risk.** There is no guarantee that the adviser will correctly predict the market or economic conditions and, as with other fund investments, you could lose money even if a fund is at or close to its designated retirement year or in its post-retirement stage.

- **Liquidity risk.** Exposure exists when trading volume; lack of a market maker or legal restrictions impair the ability to sell particular securities or close derivative positions at an advantageous price.

- **Loans (bank loans, floating rate loans, and loan participations) risk.** Investing in loans involves special types of risks, including credit risk, interest-rate risk, liquidity risk and the risks of being a lender.

- **Lower-rated fixed-income securities risk and high-yield securities risk.** Lower-rated fixed-income securities and high-yield fixed-income securities (commonly known as junk bonds) are subject to greater credit-quality risk and risk of default than higher-rated fixed-income securities. These securities can be considered speculative and the value of these securities can be more volatile due to increased sensitivity to adverse issuer, political, regulatory, market or economic developments and can be difficult to resell.

- **Market disruption and geopolitical risk.** Events in the financial markets have resulted, and continue to result, in an unusually high degree of volatility in the financial markets, both domestic and foreign. In addition, reduced liquidity in credit and fixed-income markets adversely affects issuers worldwide.

- **Medium and smaller company risk.** The prices of medium and small company stocks can change more frequently and dramatically than those of large company stocks.

- **Medium company risk.** The prices of medium company stocks can change more frequently and dramatically than those of large company stocks.

- **Mortgage-backed and asset-backed securities risk.** Different types of mortgage-backed securities and asset-backed securities are subject to different combinations of prepayment, extension, interest-rate and/or other market risks.

- **Municipal bond risk.** Municipal bond prices can decline due to fiscal mismanagement or tax shortfalls. Revenue bond prices can decline if related projects become unprofitable. An account or fund may hold bonds that are insured as to principal and interest payments. Because the value of an insured municipal bond depends in part on the claims-paying ability of the insurer, an account or fund would be subject to the risk that the insurer is unable to pay claims filed pursuant to the coverage. An account or fund may hold several investments covered by one insurer, which would increase the exposure to the claims-paying ability of that insurer. In addition, insurance does not guarantee the market value of the insured obligation.

- **Natural resources risk.** The natural resources industry can be significantly affected by events relating to international political and economic developments, energy conservation, the success of exploration projects, commodity prices, and taxes and other governmental regulations.

- **Non-diversified risk.** Certain funds are not "diversified" within the meaning of the Investment Company Act of 1940. This means they are allowed to invest in the securities of a relatively small number of issuers, which results in greater susceptibility to associated risks. As a result, credit, market and other risks associated with a fund’s investment strategies or techniques can be more pronounced for these funds than for funds that are “diversified.”

- **Prepayment risk.** Prepayment risk occurs when the issuer of a security can repay principal prior to the security’s maturity. Securities subject to prepayment risk can offer less potential for gains when the credit quality of the issuer improves.

- **Real estate securities risk.** Investing in securities of companies in the real estate industry subjects an account or fund to the risks associated with the direct ownership of real estate. Real Estate Investment Trusts ("REITs") involve additional risk factors including poor performance by a REIT’s
manager, changes to the tax laws, and failure by the REIT to qualify for tax-free distribution of income or exemption under the Investment Company Act of 1940.

- **Sector investing risk.** Where an account or fund focuses on a single sector of the economy, its performance depends in large part on the performance of that sector. As a result, the value of investments could fluctuate more widely than it would in an account or fund that is diversified across sectors.

- **Short sales risk.** Short sales involve costs and risk. A borrower of securities must pay the lender interest on the security it borrows, and the borrower will lose money if the price of the security increases between the time of the short sale and the date when the borrower replaces the borrowed security.

- **Small company risk.** Stocks of smaller companies are more volatile and can be less liquid than stocks of larger companies.

- **Special risks related to preferred securities.** Generally, preferred security holders have no voting rights with respect to the issuing company unless preferred dividends have been in arrears for a specified number of periods, at which time the preferred security holders have the right to elect a number of directors to the issuer's board. Generally, once all the arrearages have been paid, the preferred security holders no longer have voting rights. In certain varying circumstances, an issuer of preferred securities redeem the securities prior to a specified date. For instance, for certain types of preferred securities, a redemption could be triggered by a change in federal income tax or securities laws. As with call provisions, a redemption by the issuer negatively impacts the return of the security held. Preferred securities can include provisions that permit the issuer, at its discretion, to defer distributions for a stated period without any adverse consequences to the issuer. Preferred securities are subordinated to bonds and other debt instruments in a company's capital structure in terms of priority to corporate income and liquidation payments, and therefore will be subject to greater credit risk than more senior debt instruments. Preferred securities are typically substantially less liquid than many other securities, such as common stocks or U.S. government securities.

- **State/region risk.** Investing heavily in any one state or region increases exposure to losses in securities of that state's or region's issuers.

- **State-specific risk.** Where an account or fund invests mainly in bonds from a single state, its performance is affected by local, state and regional factors. These factors include economic or political changes, tax base erosion, state constitutional limits on tax increases, budget deficits and other financial difficulties, and changes in the credit ratings assigned to the state’s municipal issuers.

- **Target allocation risk.** From time to time, one or more of the underlying funds of target allocation accounts experience relatively large redemptions or investments due to reallocations or rebalancing of the assets of a portfolio, which could affect the performance of the underlying funds and, therefore, the performance of a fund.
APPENDIX B
Fee Schedule for Manulife AM (US) Strategies Sold to Individuals through Managed Account Programs*

- Fundamental Large Cap Core
- Fundamental Large Cap Value
- Fundamental All Cap Core
- Fundamental Global Franchise ADR
- Global Equity ADR
- US Small Cap Core
- US Small Cap Value

<table>
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<td>60 bps on the next</td>
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<td>50 bps thereafter</td>
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- International Value ADR

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<th>Investment Management Fee Schedule*</th>
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</thead>
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<td>55 bps thereafter</td>
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<tr>
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<td>$250K</td>
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</tbody>
</table>

*Fees are negotiable and vary based on the Managed Account Program for which a client participates.
Brochure Supplement
(Part 2B of Form ADV)

Manulife Asset Management (US) LLC
197 Clarendon Street
Boston, MA 02116
617-375-1500
www.manulifeam.com

February 1, 2019
Professional Certifications
Employees have earned the following certifications and credentials that are required to be explained in further detail.

Chartered Financial Analyst (CFA): Chartered Financial Analysts are licensed by the CFA Institute to use the CFA mark. CFA certification requirements:

- Hold a bachelor's degree from an accredited institution or have equivalent education or work experience.
- Successful completion of all three exam levels of the CFA Program.
- Have 48 months of acceptable professional work experience in the investment decision making process.
- Fulfill society requirements, which vary by society. Unless you are upgrading from affiliate membership, all societies require two sponsor statements as part of each application; these are submitted online by your sponsors.
- Agree to adhere to and sign the Member's Agreement, a Professional Conduct Statement, and any additional documentation requested by CFA Institute.

Certified Public Accountant (CPA): Certified Public Accountants are licensed by the National Association of State Boards of Accountancy, Inc. (NASBA) to use the CPA mark. CPA certification requirements:

- Bachelor's degree from an accredited college or university, which includes a minimum number of qualifying credit hours in accounting and business administration with an additional 1-year study. After August 1, 2009, this requirement for 5 years' study is the “150-hour rule” set by the NASBA and has been adopted by most of state boards; prior to August 1, 2009, 120 hours plus 2 years' work experience was the requirement.
- Successful completion of the Uniform Certified Public Accountant Examination which is set by the American Institute of Certified Public Accountants and administered by the NASBA.
- Additional state education and experience requirements, depending on the state.
- Most states require a special examination on ethics.
- Continuing professional education, which varies by states, but most require 120 hours of CPE every 3 years with a minimum of 20 hours per calendar year.
Item 1 – Cover Page
Emory W. Sanders, Jr.
Manulife Asset Management
197 Clarendon Street
Boston, MA 02116
Phone: 617-375-1525

The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Emory W. Sanders, Jr., that supplements the Manulife Asset Management (US) LLC (“Manulife AM”) brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifeam.com if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Emory W. (Sandy) Sanders, Jr., CFA, is a senior managing director and senior portfolio manager for Manulife Asset Management. He is the co-leader of the U.S. Core Value Equity team, which manages large cap value, large cap core and all cap core strategies. Sandy is focused on the technology, consumer staples and industrials sectors. He was most recently a director, portfolio manager and senior equity analyst with the large cap equity research team at Wells Capital Management. He began his career with Evergreen Investments. He is a member of the Boston Security Analysts Society.

Education: University of Vermont, BA, 1996
Joined Firm: 2010
Began Career: 1997
Year of Birth: 1973

Item 3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:
As Senior Managing Director and Senior Portfolio Manager of Manulife Asset Management, Mr. Sanders is supervised by Mr. Steven Medina, Senior Managing Director and Chief Investment Officer of Developed Market Equities of Manulife Asset Management. Frequent meetings are held between Mr. Medina and Mr. Sanders to review and discuss overall portfolio positioning and performance. Mr. Medina can be reached by phone at 617-663-2145 or by email at SMedina@ManulifeAM.com.
Brochure Supplement (Part 2B of Form ADV)
Jonathan T. White, CFA

Item 1 – Cover Page
Jonathan T. White
Manulife Asset Management
197 Clarendon Street
Boston, MA 02116
Phone: 617-375-1804

The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Jonathan T. White that supplements the Manulife Asset Management (US) LLC (“Manulife AM”) brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifeam.com if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Jonathan White, CFA, is a managing director and senior portfolio manager for Manulife Asset Management. He is a member of the US Core Value Equity team, which manages large cap value, large cap core and all cap core strategies. Jonathan is focused on the consumer discretionary and consumer staples sectors. He was a senior analyst with the Berkeley Street Equity team at Wells Capital Management. Prior to that, Jonathan was a senior analyst with Evergreen Investments and an assistant vice president for Standish, Ayer & Wood. Earlier in his career, he held positions with Morgan Stanley and Smith Barney. He is a member of the CFA Institute.

Education: Bates College, BA in Economics, 1997; Dartmouth College, Tuck School of Business, MBA, 2003
Joined Company: 2011
Began Career: 1997
Year of Birth: 1974

Item 3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:
As Managing Director and Senior Portfolio Manager of Manulife Asset Management, Mr. White is supervised by Mr. Sandy Sanders, Senior Managing Director and Senior Portfolio Manager at Manulife Asset Management. Mr. White and Mr. Sanders meet regularly to discuss portfolio positions, market conditions, and performance. Mr. Sanders can be reached by phone at 617-375-1525 or by email at Sandy_Sanders@ManulifeAM.com.
Item 1 – Cover Page
Michael Mattioli
Manulife Asset Management
197 Clarendon Street
Boston, MA 02116
Phone: 617-375-1879

The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Michael Mattioli that supplements the Manulife Asset Management (US) LLC (“Manulife AM”) brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifeam.com if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Michael Mattioli, CFA, is a portfolio manager for Manulife Asset Management. He is a member of the US Core Value Equity team, which manages large cap value, large cap core and all cap core strategies. Michael is focused on the financials and payments sectors. Prior to joining Manulife, Michael was an associate at Blackrock. Earlier in his career, he held positions with Merrill Lynch. He is a member of the CFA Institute.

Education: BA from Rutgers University in 2005 and an MBA from the University of Notre Dame in 2011
Joined Company: 2011
Began Career: 2005
Year of Birth: 1982

Item 3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:
As Portfolio Manager of Manulife Asset Management, Mr. Mattioli is supervised by Mr. Sandy Sanders, Senior Managing Director and Senior Portfolio Manager at Manulife Asset Management. Mr. Mattioli and Mr. Sanders meet regularly to discuss portfolio positions, market conditions, and performance. Mr. Sanders can be reached by phone at 617-375-1525 or by email at Sandy_Sanders@ManulifeAM.com
The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Nicholas Renart that supplements the Manulife Asset Management (US) LLC (“Manulife AM”) brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifeam.com if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Nicholas Renart is a portfolio manager for Manulife Asset Management. He is a member of the US Core Value Equity team, which manages large cap value, large cap core and all cap core strategies. Nicholas is focused on the industrials and software sectors. Prior to joining Manulife, Nicholas was an associate with Citi Venture Capital International. Earlier in his career, he was an investment banking associate with Hill Street Capital in New York where he executed M&A restructuring, and other corporate advisory assignments.

Education: BA in Economics from Columbia University in 2005 and an MBA from Harvard Business School in 2011
Joined Company: 2011
Began Career: 2005
Year of Birth: 1982

Item 3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:
As Portfolio Manager of Manulife Asset Management, Mr. Renart is supervised by Mr. Sandy Sanders, Senior Managing Director and Senior Portfolio Manager at Manulife Asset Management. Mr. Renart and Mr. Sanders meet regularly to discuss portfolio positions, market conditions, and performance. Mr. Sanders can be reached by phone at 617-375-1525 or by email at Sandy_Sanders@ManulifeAM.com
Item 1 – Cover Page
Bill Talbot
Manulife Asset Management
200 South Wacker Drive, Suite 650
Chicago, IL 60606
Phone: 847-739-2076

The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Bill Talbot that supplements the Manulife Asset Management (US) LLC (“Manulife AM”) brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifeam.com if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Bill Talbot is a senior managing director and senior portfolio manager at Manulife Asset Management, providing both portfolio management and investment analysis on the Small Cap Core and Value equity strategies. Bill was the head of the US Small Cap equity team at UBS in Chicago from 2004 to 2013. Prior to this position at UBS, Bill held senior investment roles investing in both debt and equity and in both the public and private markets.

Education: B.S. (with honors), Trinity College (1982); M.B.A. The Tuck School at Dartmouth College (1986)
Joined Company: 2013
Began Career: 1986
Year of Birth: 1960

Item 3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:
As Senior Managing Director and Senior Portfolio Manager of Manulife Asset Management, Mr. Talbot is supervised by Mr. Steven Medina, Senior Managing Director and Chief Investment Officer of Developed Market Equities at Manulife Asset Management. Mr. Talbot and Mr. Median regularly to discuss portfolio positions, market conditions, and performance. Mr. Medina can be reached by phone at 617-663-2145 or by email at SMedina@ManulifeAM.com
Item 1 – Cover Page
Joe Nowinski
Manulife Asset Management
South ac er rive Suite
hicago
Phone: 847-739-2076

The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Joe Nowinski that supplements the Manulife Asset Management (US) LLC ("Manulife AM") brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifeam.com if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Joe Nowinski is a managing director and portfolio manager at Manulife Asset Management, providing investment analysis on the Small Cap Core equity strategy and portfolio management on the Small Cap Value strategy. Joe was both a senior investment analyst and portfolio manager for the US Small Cap equity team at UBS in Chicago from 2005 to 2013. Prior to this position at UBS, Joe was a vice president and senior equity research analyst at Citigroup Asset Management in Stamford, CT from 1998 to 2005.

Education: DePaul University, B.S. Accountancy - 1992
Joined Company: 2013
Began Career: 1992
Year of Birth: 1969

Item 3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:
As Managing Director and Portfolio Manager of Manulife Asset Management, Mr. Nowinski is supervised by Mr. Bill Talbot, Senior Managing Director and Senior Portfolio Manager at Manulife Asset Management. Mr. Nowinski and Mr. Talbot meet regularly to discuss portfolio positions, market conditions, and performance. Mr. Talbot can be reached by phone at 847-739-2076 or by email at BTalbot@ManulifeAM.com.
Brochure Supplement (Part 2B of Form ADV)
Travis Schaftenaar, CFA, CPA

Item 1 – Cover Page
Travis Schaftenaar
Manulife Asset Management
South ac er Site Chicago
Phone: 847-739-2076

The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Travis Schaftenaar that supplements the Manulife Asset Management (US) LLC (“Manulife AM”) brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifeam.com if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Travis Schaftenaar, CFA, CPA is a director and senior investment analyst at Manulife Asset Management, providing both portfolio management and investment analysis on the Small Cap Core and Value equity strategies. Travis was Executive Director and Senior Investment Analyst for the US Small Cap equity team at UBS in Chicago from 2007 to 2013 covering healthcare and consumer staples and for the UBS US Large Cap team from 2004 to 2007 covering healthcare. Prior UBS, Travis was an Investment Analyst at Lincoln Capital Management from 2000 to 2004 covering retail and consumer staples. Prior to his Business School studies, Travis was a Corporate Auditor, CPA at BDO Seidman in Grand Rapids, Michigan.

Education: B.A. Accounting Major, Michigan State University (1992); MBA University of Chicago (2000)  
Joined Company: 2013  
Began Career: 2000  
Year of Birth: 1970

Item 3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:
As Director and Senior Investment Analyst of Manulife Asset Management, Mr. Schaftenaar is supervised by Mr. Bill Talbot, Senior Managing Director and Senior Portfolio Manager at Manulife Asset Management. Mr. Schaftenaar and Mr. Talbot meet regularly to discuss portfolio positions, market conditions, and performance. Mr. Talbot can be reached by phone at 847-739-2076 or by email at BTalbot@ManulifeAM.com.
Item 1 – Cover Page
Steve Medina
Manulife Asset Management
197 Clarendon Street
Boston MA 02116
Phone: 617-663-2145

The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Steve Medina that supplements the Manulife Asset Management (US) LLC (“Manulife AM”) brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifteam.com if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Steve Medina, CFA is a Senior Managing Director and Chief Investment Officer of Developed Market Equities, at Manulife Asset Management. Steve is responsible for the investment performance of developed equity strategies.

Previously, Steve was Senior Portfolio Manager, Portfolio Solutions Group (PSG), at Manulife Asset Management. PSG is responsible for the development and growth of Manulife’s asset allocation solutions for individual and institutional investors in the U.S., Canada, and Asia. Steve was responsible for the day-to-day oversight and portfolio management of John Hancock’s Lifestyle (target risk) and Lifecycle (target date) portfolios as well as a wide array of PSG’s other asset allocation portfolios.

Prior to the above roles, Steve was Senior Vice President, Investment Management Services (IMS), for John Hancock Financial, the U.S. division of Manulife Financial Corp. In 13 years with IMS, Steve was responsible for the development and daily monitoring of investment platforms in the U.S., Canada, and Asia. Steve holds the Chartered Financial Analyst designation and is a member of the Boston Security Analysts Society and of the CFA Institute.

Education: Bachelor of Science and Master of Science (Finance), Boston College
Joined Manulife Financial: 1998
Began Investment Career: 1994
Year of birth: 1972

3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:

As Senior Managing Director and Chief Investment Officer of Developed Market Equities of Manulife Asset Management, Mr. Medina is supervised by Mr. Christopher P. Conkey, Global Chief Investment Officer of Manulife Asset Management. Frequent meetings are held between Mr. Conkey and Mr. Medina to review and discuss overall portfolio positioning and performance. Mr. Conkey can be reached by phone at 617-375-1981 or by email at CConkey@ManulifeAM.com.
Brochure Supplement (Part 2B of Form ADV)
Christopher P. Conkey, CFA

Item 1 – Cover Page
Christopher P. Conkey
Manulife Asset Management
197 Clarendon Street
Boston, MA 02116
Phone: 617-375-1981

The date of this brochure supplement is February 1, 2019. This brochure supplement provides information about Christopher P. Conkey that supplements the Manulife Asset Management (US) LLC (“Manulife AM”) brochure. You should have received a copy of that brochure. Please contact USRelationshipManagement@manulifecom if you did not receive Manulife AM’s brochure or if you have any questions about the contents of this supplement.

Item 2 - Educational Background and Business Experience

Christopher P. Conkey, CFA, is a senior vice president and Global Chief Investment Officer, Manulife Asset Management. In this role, he is responsible for the investment performance of all equity and fixed income strategies, as well as the development and execution oversight for all strategic, financial, and operating plans and policies for the regional equity teams. Chris is a member of the Manulife Asset Management Executive Committee.

Chris brings over 25 years of investment management experience across fixed income and equity asset classes to this role. Most recently, he was chief investment officer of Evergreen Investment Management Company where he had overall management responsibility for $180 billion in assets. He was also the chair of the Investment Strategy Committee, and led several distinct teams in managing fixed income, equity and alternatives strategies.

Prior to his role as CIO, Chris spent three years as Evergreen’s equity chief investment officer, following a merger between Keystone Investments and Evergreen. He spent 13 years at Keystone, where he held several investment management positions, culminating with the role of president and chief investment officer. Chris is a Chartered Financial Analyst.

Joined the Company: 2010
Began Career: 1983
Year of Birth: 1960

Item 3 - Disciplinary Information
Not applicable

Item 4 - Other Business Activities
Not applicable

Item 5 - Additional Compensation
Not applicable

Item 6 - Supervision:
As Senior Vice President and Global Chief Investment Officer, of Manulife Asset Management, Mr. Conkey is supervised by Mr. Paul Lorentz, Head of Global Wealth and Asset Management. Frequent meetings are held between Mr. Lorentz and Mr. Conkey to review and discuss all equity strategies and performance. Mr. Lorentz can be reached by phone at 519-594-8774 or by email at Paul_Lorentz@Manulife.com.
Privacy Notice

Manulife Asset Management (US) LLC
197 Clarendon Street
Boston, MA 02116
617-375-1500

www.manulifeam.com

October 2018
Privacy Notice

Our Privacy Commitment to You

John Hancock respects your privacy. Your trust is one of our most valuable assets. One way we hope to keep your trust is by properly protecting your personal information.

What Does This Notice Cover?

This Notice describes our privacy policy and how we handle your personal information.

For information on how John Hancock uses the data collected from visitors of John Hancock websites, social media sites and mobile applications, please refer to the John Hancock Statement Regarding Online Privacy.

For information on your rights concerning your Protected Health Information under the Health Insurance Portability and Accountability Act, please refer to our HIPAA Notice of Protected Health Information Privacy Practices.

If you live in Europe, please refer to our Privacy Notice for European Residents for information on your rights under the General Data Protection Regulation.

These notices can be found at www.johnhancock.com/privacysecurity.html.

Why Do We Collect Your Personal Information?

Collecting personal information about you helps us provide you with quality products and services. It also helps us to confirm your identity, prevent fraud, and fulfill legal and regulatory requirements. The type of information we collect depends on the products or services you have with us.

We obtain personal information from you when you submit an application or other similar forms, as well as from transactions and other interactions with you. This information may include:

- Personal data, such as name, address, email address, telephone number, date of birth, Social Security number, and citizenship
- Financial data, such as income, assets, banking information, and investment preferences
- Health data, such as medical, and health-related information and habits
- Interaction data collected when you visit or use our websites, mobile applications, and social media sites

We may also obtain information from third parties and publicly available sources. For example, your insurance agent, broker, registered representative or financial advisor. As well as from consumer reporting agencies, medical providers, data service providers, social media services, commercially available sources, business partners, and insurance support agencies (such as the MIB, Inc.).

How Do We Protect the Personal Information We Have Collected About You?

Our employees respect your personal information. They are trained to keep it safe. We have administrative, physical, and technical safeguards in place that are designed to protect your information.
How Do We Use and Share the Personal Information We Have Collected About You?

All financial services companies need to use and share customers' personal information in order to provide services to them. We use your personal information mainly to communicate with you, complete transactions that you have requested or authorized, administer your policy or account, and to make you aware of additional products and services that we offer.

As permitted or required by law, your personal information may be shared:

- with employees and associates when their jobs require it to process and service your contracts, benefits, or accounts;
- with your financial advisor, representative, or firm in order for them to service your policy or account;
- with third parties that perform services on our behalf. They are contractually bound to use your information only to perform those services. They are required to have safeguards in place to protect it, and are not permitted to use or disclose your information for their own marketing purposes;
- with companies from which we purchase reinsurance coverage;
- to conduct routine or required activities such as audits and tax filings;
- to participate in research studies or to conduct surveys;
- in response to subpoenas and court orders, or to comply with legal requests made by law enforcement and regulatory authorities.

We do not sell your personal information. We do not share it with any unaffiliated company for the purpose of that company marketing its products or services to you.

We may share it with unaffiliated financial services companies to jointly market or offer products or services that may be of interest to you.

Except as noted below, we may share your information within the John Hancock affiliated companies listed at the end of this notice to provide you with offers for other John Hancock products or services. You have the right to opt out of that information sharing.

If you are a client of JH Advisers LLC or have coverage under an employer-sponsored retirement plan, group pension contract, group annuity contract or group insurance policy, we do not share your personal information, other than as necessary to administer your coverage.

How Can You Opt Out?

If you do not want us to share your personal information with our affiliated companies for their own marketing purposes, you may opt out of that information sharing at www.johnhancock.com/contactpreferences. You may also opt out by calling or writing to the contact information provided in the “Contacting Us” section below.

Your request will take effect within 30 days of the date it was received. If you have more than one John Hancock product you only need to opt out once. Once you opt out, we will honor your choice until you ask us to change it. If you are the joint owner of a product and you tell us not to share information, you may elect to have your choice applied to all owners of that product. If you have already exercised your right to opt out, there is no need to contact us again.

We will continue to send you information about your contracts, benefits, and accounts. We may also include information about other John Hancock products or services. Opting out will not affect the ability of your financial advisor, representative, or firm to recommend products or services to you.
How Can You Review Your Personal Information?

Generally, you have the right to review personal information we have obtained about you. Requests to obtain a copy of your personal information must be made in writing and signed by you or your legal representative.

The request must include your:

- full name;
- address;
- product type (e.g. life, annuity, mutual fund, etc.);
- policy contract or account number

If you believe that information we have obtained about you is incorrect, you may write us and request a correction. If we agree with your request, we will correct your information. If we do not agree, we will let you know. Then, you may write us to dispute our decision. We will keep all of your correspondence in our files.

Contacting Us

If you have a question about this Privacy Notice, please contact the John Hancock Privacy Office.

Mailing Address: John Hancock Asset Management
Private Client Group
197 Clarendon Street
Boston, Massachusetts 02116

Email Address: PCGAdministration@jhancock.com

Toll Free: 800-247-0278, Option 9, extension 824413

The John Hancock Affiliated Companies

John Hancock is a subsidiary of Manulife Financial Corporation. The following John Hancock companies provide this notice and/or may provide you with information about John Hancock’s products and services:

- John Hancock Advisers, LLC.
- John Hancock Distributors, LLC.
- John Hancock Funds, LLC.
- John Hancock Investment Management Services, LLC.
- John Hancock Life & Health Insurance Company
- John Hancock Life Insurance Company (U.S.A.)
- John Hancock Life Insurance Company of New York
- John Hancock Retirement Plan Services, LLC.
- John Hancock Signature Services, Inc.
- John Hancock Trust Company, LLC.
- Hancock Capital Investment Management, LLC.
- John Hancock Personal Financial Services, LLC.
- John Hancock Asset Management
- Manulife Asset Management (US) LLC
Proxy Voting Policy

Background

Manulife Asset Management ("MAM" or the "Firm")* represents investment advisors registered in certain countries as appropriate to support the broader Manulife Asset Management discretionary advisory business.

Applicable rules may require an investment advisor to (i) adopt proxy policies reasonably designed to seek to ensure that the advisor votes proxies in the best interests of its clients, including addressing material conflicts of interest; (ii) disclose to clients information about its proxy policies; and (iii) maintain certain records relating to proxy voting. These requirements are designed to minimize conflicts of interest and to seek to ensure greater transparency in the voting of proxies.

MAM has adopted a proxy voting policy and procedures to seek to ensure proxies are voted in the best interests of its clients and its proxy voting activities adhere to the requirements of all applicable rules and general fiduciary principles. Where MAM is granted and accepts responsibility for voting proxies for client accounts, it will take reasonable steps to seek to ensure proxies are received and voted in the best interest of the client with a view to enhance the value of the shares of equity securities held in client accounts.

MAM has contracted with Institutional Shareholder Services Inc. ("ISS") an independent third party service provider, to vote clients’ proxies. The Firm has adopted ISS proxy voting recommendations and established corresponding Firm Proxy Voting guidelines. Proxies will be voted in accordance with the voting recommendations contained in the applicable domestic or global ISS Proxy Voting Manual, as in effect from time to time. Except in instances where a MAM's client retains voting authority, MAM will instruct custodians of client accounts to forward all proxy statements and materials received in respect of client accounts to ISS.

MAM has engaged ISS as its proxy voting agent to:

1. research and make voting recommendations or, for matters for which Manulife Asset Management has so delegated, to make the voting determinations;
2. ensure proxies are voted and submitted in a timely manner;
3. handle other administrative functions of proxy voting;
4. maintain records of proxy statements received in connection with proxy votes and provide copies of such proxy statements promptly upon request;
5. maintain records of votes cast; and
6. provide recommendations with respect to proxy voting matters in general.

* Refer to Appendix of Affiliated MAM entities that have adopted this policy
Policy Administration, Oversight and Governance

MAM’s Proxy Operations group is responsible for administering and implementing the Proxy Voting Policy, including the proper oversight of ISS and any other service providers hired by the Firm to assist it in the proxy voting process.

Proxy Operations are responsible for administering the proxy voting process, including:

1. Implementing and updating the applicable domestic and global ISS proxy voting guidelines;
2. Coordinating and overseeing the proxy voting process performed by ISS; and
3. Providing periodic reports to the Brokerage Practices Committee (BPC), Senior Investment Policy Committee (SIPC), the Chief Compliance Officer, Advisory Clients or any other persons/committee as deemed appropriate.

Proper oversight of the vendor will include periodic due diligence of the vendor including its’ industry reputation, risk, compliance and technology infrastructure and the vendor’s ability to meet the Firm’s requirements relative to reporting and other service requirements including; assessing the adequacy and quality of the proxy advisory firm’s staffing and personnel; and assessing whether the proxy advisory firm has robust policies and procedures that enable it to make proxy voting recommendations based on current and accurate information and to identify and address conflicts of interest relating to its voting recommendations.

All proxies received on behalf of Clients are forwarded to ISS. Any MAM employee that receives a client’s proxy statement should therefore notify Proxy Operations and arrange for immediate delivery to ISS.

In addition to voting proxies, MAM:

1. describes its proxy voting procedures to its clients in the relevant or required disclosure document;
2. provides clients with a copy of the Proxy Voting Policy, upon request;
3. discloses to its clients how they may obtain information on how MAM voted the client’s proxies;
4. generally applies its Proxy Voting Policy consistently;
5. documents the reason(s) for voting for all non-routine items; and
6. keeps records of such proxy voting through ISS available for inspection by the Client or governmental agencies.

Oversight and Governance

Oversight of the proxy voting process is the responsibility of the Firm’s Brokerage Practices Committee (“BPC”) which reports up to the Firm’s Senior Investment Policy Committee (“SIPC”). However the SIPC is responsible for reviewing and approving amendments to the Proxy Voting Policy. The BPC or its’ designee should be provided a periodic evaluation of vendor due diligence and service activity including a summary of vendor proxy voting activity on behalf the Firm’s clients. Reporting should include trends relative to non-routine items, conflict of interest situations, voting outside of Proxy guidelines and the rationale and other material matters.
On a quarterly basis, Proxy Operations should provide the BPC with summary of instances where MAM has (i) voted proxies in a manner inconsistent with the recommendation of ISS, and (ii) voted proxies in circumstances in which a material conflict of interest may exist as set forth in the Conflicts section.

Material proxy voting issues identified by the Proxy Operations group are to be escalated to the Firm’s Chief Compliance Officer. As appropriate, the BPC (or their designee) will be informed of material matters and related actions taken by the responsible parties.

The Chief Compliance Officer makes an annual risk-based assessment of the Firm’s compliance program, which may include proxy voting activities, and may conduct a review of the Procedures to determine that such Procedures are reasonably designed to achieve their purpose. The Chief Compliance Officer makes periodic reports to MAM SIPC that includes a summary of issues identified in the review of activities as part of the compliance program.

General Principles

Scope

This Policy permits Clients to:

1. delegate to MAM the responsibility and authority to vote proxies on their behalf according to MAM’s Proxy Voting Policy and guidelines; or

2. delegate to MAM the responsibility and authority to vote proxies on their behalf according to the particular Client’s own proxy voting policies and guidelines, subject to acceptance by the Firm, as mutually agreed upon between the Firm and the Client.

MAM seeks to vote proxies in the best economic interests of all of its Clients for whom the Firm has proxy voting authority and responsibilities. In the ordinary course, this entails voting proxies in a manner which the Firm believes will maximize the economic value of client security holdings.

The Firm believes its Proxy Voting Policy is reasonably designed to ensure proxy matters are conducted in the best interest of Clients, and in accordance with MAM’s fiduciary duties and applicable rules.

General Standards on Voting

The following are examples of general standards the Firm has established relative to its’ proxy voting obligations:

MAM does not engage in the practice of “empty voting” (a term embracing a variety of factual circumstances that result in a partial or total separation of the right to vote at a shareholders meeting from beneficial ownership of the shares on the meeting date). MAM prohibits investment managers from creating large hedge positions solely to gain the vote while avoiding economic exposure to the market. MAM will not knowingly vote borrowed shares (for example, shares borrowed for short sales and hedging transactions) that the lender of the shares is also voting.
MAM reviews various criteria to determine whether the costs associated with voting the proxy exceed the expected benefit to Clients and may conduct a cost-benefit analysis in determining whether it is in the best economic interest to vote client proxies. Given the outcome of the cost-benefit analysis, the Firm may refrain from voting a proxy on behalf of the Clients’ accounts.

Except as otherwise required by law, MAM has a general policy of not disclosing to any issuer or third-party how MAM or its voting delegate voted a Client’s proxy.

MAM endeavors to show sensitivity to local market practices when voting proxies of non-domestic issuers. MAM votes in all markets where it is feasible to do so.

MAM may refrain from voting a proxy due to logistical considerations that may have a detrimental effect on the Firm’s ability to vote such a proxy. These issues may include, but are not limited to:

1. proxy statements and ballots being written in a foreign language;
2. underlying securities have been lent out pursuant to a Client’s securities lending program;
3. untimely notice of a shareholder meeting;
4. requirements to vote proxies in person;
5. restrictions on foreigner’s ability to exercise votes;
6. restrictions on the sale of securities for a period of time in proximity to the shareholder meeting (“share blocking and re-registration”);
7. requirements to provide local agents with power of attorney to facilitate the voting instructions (such proxies are voted on a best-efforts basis); or
8. inability of a Client’s custodian to forward and process proxies electronically.

From time to time, proxy votes will be solicited which involve special circumstances and require additional research and discussion or (ii) are not directly addressed by ISS. These proxies are identified through a number of methods, including, but not limited to, notification from ISS, concerns of clients, concerns raised by the Firm’s investment professionals and questions from consultants.

In such instances of special circumstances or issues not directly addressed by ISS, a sub-committee of the BPC (“Proxy Committee”) will be consulted for a determination of the proxy vote. The Proxy Committee comprises of no fewer than three members of the BPC. Although the Firm anticipates that such instances will be rare, The Proxy Committee’s first determination is whether there is a material conflict of interest between the interests of a Client and those of MAM. If the Proxy Committee determines there is a material conflict, the process detailed under “Conflicts of Interest” below is followed. If there is no material conflict, the Proxy Committee examines each of the issuer’s proposals in detail in seeking to determine what vote would be in the best interests of Clients. At this point, the Proxy Committee will make a voting decision based on maximizing the economic value of all portfolios’ holdings for the issuer in question.
There may be circumstances under which a portfolio manager or other MAM investment professional ("Manulife Asset Management Investment Professional") believes it is in the best interest of a Client or Clients to vote proxies in a manner inconsistent with the recommendation of ISS. In such an event, as feasible, the Manulife Asset Management Investment Professional shall inform the Proxy Operations group of his or her decision to vote such proxy in a manner inconsistent with the recommendation of ISS and the rationale for such decision. Proxy Operations will report to the BPC no less than quarterly any instance where a Manulife Asset Management Investment Professional has decided to vote a proxy on behalf of a Client in such a manner.

Conflicts of Interest

From time to time, proxy voting proposals may raise conflicts between the interests of the Firm’s clients and the interests of the Firm and its affiliates or employees. For example, MAM or its affiliates may provide services to a company whose management is soliciting proxies, or to another entity which is a proponent of a particular proxy proposal. Another example could arise when MAM or its affiliates has business or other relationships with participants involved in proxy contests, such as a candidate for a corporate directorship. More specifically, if MAM is aware that one of the following conditions exists with respect to a proxy, MAM shall consider such event a potential material conflict of interest:

1. MAM has a business relationship or potential relationship with the issuer;
2. MAM has a business relationship with the proponent of the proxy proposal; or
3. MAM members, employees or consultants have a personal or other business relationship with the participants in the proxy contest, such as corporate directors or director candidates.

MAM’s goal in addressing any such potential conflict is to ensure proxy votes are cast in the advisory clients’ best interests and are not affected by MAM’s potential conflict. In those instances, there are a number of courses MAM may take. The final decision as to which course to follow shall be made by the BPC or its designee.

In the event of a potential material conflict of interest, the BPC or its designee will either (i) vote such proxy according to the specific recommendation of ISS; (ii) abstain; or (iii) request the Client vote such proxy. All such instances shall be reported to the BPC and the Chief Compliance Officer at least quarterly.

In other cases, where the matter presents a potential material conflict and is not clearly within one of the ISS’ enumerated recommendations, or is of such a nature the BPC believes more active involvement is necessary, the BPC shall make a decision as to the voting of the proxy. The basis for the voting decision, including the basis for the determination the decision is in the best interests of the Client, shall be formalized in writing as a part of the minutes of the BPC.
Recordkeeping

In accordance with applicable law, MAM shall retain the following documents for not less than five years from the end of the year in which the proxies were voted, the first two years in MAM’s office:

- the MAM Proxy Voting Policy and any additional procedures created pursuant to that policy;
- a copy of each proxy statement MAM receives regarding securities held by Clients (this requirement will be satisfied by ISS who has agreed in writing to do so or by obtaining a copy of the proxy statement from the EDGAR database);
- a record of each vote cast by MAM (this requirement will be satisfied by ISS who has agreed in writing to do so) on behalf of Clients;
- a copy of any document created by MAM that was material in making its voting decision or that memorializes the basis for such decision; and
- a copy of each written request from a client, and response to the client, for information on how MAM clients’ proxies were voted.
## Appendix of Affiliated MAM Entities

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<tr>
<th>Entity</th>
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<tbody>
<tr>
<td>Declaration Management &amp; Research LLC</td>
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<tr>
<td>Manulife Asset Management (US) LLC</td>
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<tr>
<td>Manulife Asset Management (North America) Limited</td>
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<tr>
<td>Manulife Asset Management Limited+</td>
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<td>Manulife Asset Management (Europe) Limited</td>
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<tr>
<td>Manulife Asset Management Trust Company LLC</td>
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</tbody>
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+Investment management business only.