## FORM ADV BROCHURE SUPPLEMENT

FEBRUARY 28, 2014

PHILLIP P KIM (CRD No: 5223186)

Group: Global Investment Solutions

Doing Business As: APPLIED EQUITY ADVISORS

Address: 440 SOUTH LASALLE STREET, 38TH FLOOR

PWM

CHICAGO, IL 60605 (800) 223-2440

Investment Professional Tel:

Corporate Address: Morgan Stanley Smith Barney LLC 2000 Westchester Avenue

Purchase, New York 10577

Corporate Tel: (914) 225-1000

This brochure supplement provides information about PHILLIP P KIM that supplements the applicable Morgan Stanley ADV brochure. You should have received a copy of that brochure. Please contact your Financial Advisor or Private Wealth Advisor if you did not receive Morgan Stanley's brochure or if you have any questions about the contents of this supplement.

Additional information about PHILLIP P KIM is available on the SEC's website at www.adviserinfo.sec.gov.

#### **Educational Background and Business Experience**

This section states the Investment Professional's formal education after high school, business background for the last five years and certain professional designations. The business background provides an employment history for the past five years which includes full- and part-time employment as well as statuses such as unemployed, full-time education, extended travel, or other similar statuses.

Name: PHILLIP P KIM (b. 1973)

Education: UNIV OF VIRGINIA (BACHELOR OF SCIENCE)

JOHNS HOPKINS UNIV (MASTER OF SCIENCE) UNIV OF CHICAGO (MASTER OF BUSINESS ADMIN)

Business Background: 06/01/2009 - PRESENT MORGAN STANLEY SMITH BARNEY, EXEC DIR, PORTFOLIO MANAGEMENT

(Past Five Years) 06/01/2005 MORGAN STANLEY AND COMPANY, INTERN/ASSOCIATE/DIRECTOR/ASST PORTFOLIO MANAGER

Professional No professional designations to disclose

Designation(s):

#### Disciplinary Information

This section describes certain legal or disciplinary events relating to the Investment Professional, generally within the last ten years (e.g., certain findings by regulators in administrative proceedings, customer disputes, and criminal charges). Investment Professionals are required to comply with all applicable rules and regulations. They are also subject to internal policies and procedures under which they commit to working with integrity and high ethical standards at Morgan Stanley. However, Investment Professionals may have been subject to legal or disciplinary events and certain types of these events are disclosed in this section.

These disclosures are generally based on entries in the Financial Industry Regulatory Authority's ("FINRA") Central Registration Depository ("CRD"), which are in turn based on filings made by Morgan Stanley or others. Before reaching a conclusion regarding any of the information in this section, you should ask the Investment Professional or his or her supervisor (see Supervision below) to clarify the specific event(s) listed, or to provide a response to any questions you may have. You may also call (800) 223-2440 for more information.

Disclosure details may be reported by more than one source (e.g., regulator, employer or Investment Professional). When this occurs, all versions of the event appear in this brochure supplement. Also, some of the specific data fields in these disclosures may be blank if the information was not provided to the CRD.

No material legal or disciplinary events to disclose

## Other Business Activities

This section provides information on businesses or occupations in which the Investment Professional is involved, including registrations and other business interests. It also describes the type of compensation received by Investment Professionals.

## Investment-Related Businesses

Morgan Stanley Smith Barney LLC is a registered broker-dealer. The Investment Professional is a registered representative of Morgan Stanley Smith Barney LLC (in its capacity as a broker-dealer). Morgan Stanley Smith Barney LLC is also a registered investment advisor. Morgan Stanley Smith Barney LLC is qualified to offer you not only investment advisory products and services through advisory accounts, but also various other investment products and services through brokerage accounts.

## Compensation for Investment Professionals

The Investment Professional is paid a base salary, which is determined at the start of the calendar year and paid semi-monthly consistent with applicable Morgan Stanley policies. In addition, the Investment Professional may be eligible for additional incentive compensation, which is discretionary, but is determined (in whole or in part) based on a review of the Investment Professional's individual performance relative to the value and performance of the Global Investment Solutions portfolio management team. Regardless of individual performance, Morgan Stanley management may award reduced incentive compensation or no incentive compensation at all if, for example, the Investment Professional did not meaningfully contribute to the bottom line result or market conditions dictate a reduction in incentive compensation. Incentive compensation may be paid in the form of cash or equity, consistent with various Morgan Stanley compensation programs.

## Other Business Activities

The Investment Professional may also be involved in other business activities. Any activities listed below have been approved by Morgan Stanley managers and may involve a substantial source of the Investment Professional's income or involve a substantial amount of the Investment Professional's time. Approval for these activities is granted only after managers consider, among other things, whether the activity would create an actual or potential conflict of interest, whether the time and effort involved may compromise the Investment Professional's ability to perform his or her job, and whether the activity is likely to evolve from an acceptable activity to an unacceptable one.

These disclosures are generally based on entries in FINRA's CRD, which are in turn based on filings made by Morgan Stanley or others. Some of these disclosures may relate to activities in which the Investment Professional no longer engages.

No additional business activities to disclose

# **Additional Compensation**

No additional compensation to disclose

## Supervision

This section describes how Morgan Stanley monitors the work conducted by the Investment Professional and identifies the person supervising the Investment Professional's activities.

Our Investment Professionals in the Global Investment Solutions department report to the Head of Global Investment Solutions, who has supervisory responsibility for the Investment Professional's work. Investment Professionals are also subject to oversight by a dedicated risk committee. Investment Professionals' investment decisions are subject to pre-trade and post-trade automated compliance

Page 2 of 4

checking by independent implementation groups to ensure that they comply with client mandates. Investment Professionals are also subject to a rolling periodic review by the Head of Global Investment Solutions sampling client accounts and conducting a number of checks including asset allocation, portfolio investments, performance, turnover and concentration.

Your Financial Advisor or Private Wealth Advisor and his or her supervisor are responsible for ensuring that particular investment advice given to you is suitable for you. Please see your Financial Advisor's or Private Wealth Advisor's brochure supplement for more details.

CHARLES GRAVES, EXEC DIR, PORTFOLIO MANAGEMENT (800) 223-2440 Supervisor: Supervisor Tel:

#### FORM ADV BROCHURE SUPPLEMENT

ANDREW H SLIMMON (CRD No: 1733048)

Group: Global Investment Solutions Doing Business As: APPLIED EQUITY ADVISORS

440 SOUTH LASALLE STREET, 38TH FLOOR Address:

CHICAGO, IL 60605 (800) 223-2440

Investment Professional Tel:

Morgan Stanley Smith Barney LLC 2000 Westchester Avenue Corporate Address:

Purchase, New York 10577

Corporate Tel:

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Additional information about ANDREW H SLIMMON is available on the SEC's website at www.adviserinfo.sec.gov.

### Educational Background and Business Experience

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ANDREW H SLIMMON (b. 1963)

UNIV OF PENNSYLVANIA (BACHELOR OF ARTS) Education:

UNIV OF CHICAGO (MASTER OF BUSINESS ADMIN)

**Business Background:** 06/01/2009 – PRESENT MORGAN STANLEY SMITH BARNEY, MD, PORTFOLIO MANAGEMENT 07/01/1991 – 06/01/2009 MORGAN STANLEY & CO., INCORPORATED

(Past Five Years)

No professional designations to disclose Professional

Designation(s):

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The Investment Professional is also registered with the Commodity Futures Trading Commission ("CFTC") as an associated person of Morgan Stanley Smith Barney LLC. Morgan Stanley Smith Barney LLC is registered with the CFTC as a Futures Commission Merchant ("FCM") and is a member of the National Futures Association ("NFA"). Certain affiliates of Morgan Stanley Smith Barney LLC are registered with the CFTC as Commodity Pool Operators ("CPO") and/or as Commodity Trading Advisors ("CTA")

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Supervisor: CHARLES GRAVES, EXEC DIR, PORTFOLIO MANAGEMENT

**Supervisor Tel:** (800) 223-2440