

Microsoft Employees Have a Choice – Choose Morgan Stanley

For Your Stock Plan Service Provider

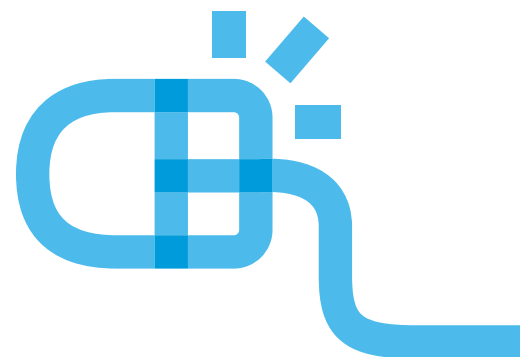
Morgan Stanley's Palo Alto Corporate Services Group is proud to have been Microsoft's stock plan provider since 1998. For nearly two decades, we have helped the executives and employees of Microsoft and other leading companies manage their equity compensation plan and achieve their financial goals.

When it comes time to choose your stock plan service provider — choose Morgan Stanley. Why? Because we provide you with:

- An easy **streamlined account opening** process
- Access to our new participant portal, **StockPlan Connect**, which enables you to manage your equity compensation with ease
- **Competitive pricing** for your stock plan transactions
- **Wealth management** support to help you achieve your investment objectives by offering you a complimentary review of your existing investment/retirement accounts

Additionally, you'll benefit from high touch service from our local Financial Advisor team for in-person access to financial advice and guidance.

Morgan Stanley stands ready to assist you with your financial needs. Read on for more information about our service offerings available to you as a Microsoft employee.





StockPlan Connect

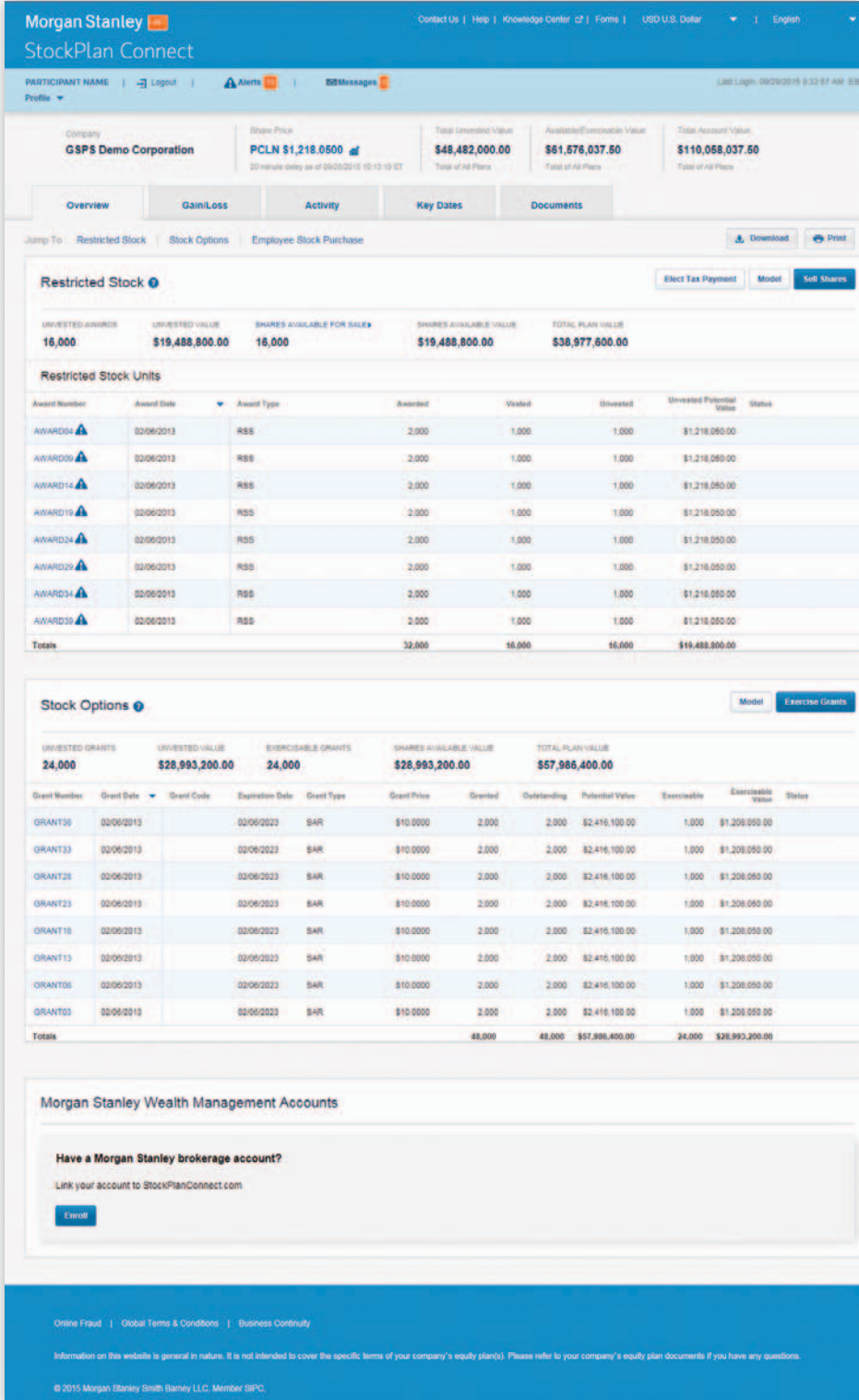
StockPlan Connect

(www.stockplanconnect.com), offers many features, including:

- Mobile accessibility
- Intuitive navigation
- Streamlined transactions
- Alerts and messages
- Easy streamlined account opening
- Online tax certification

Furthermore, you can access educational material on our **Knowledge Center** (www.morganstanley.com/spc/knowledge) to help you navigate StockPlan Connect and to better understand your stock plans.

Elect to use Morgan Stanley as your stock plan provider.



Morgan Stanley StockPlan Connect

PARTICIPANT NAME | Logout | Alerts | Messages

COMPANY: **GSPS Demo Corporation** | Share Price: **PCLN \$1,218.0500** | Total Unvested Value: **\$48,482,000.00** | Available/Exercisable Value: **\$61,576,037.50** | Total Account Value: **\$110,058,037.50**

Overview | Gain/Loss | Activity | Key Dates | Documents

Jump To: Restricted Stock | Stock Options | Employee Stock Purchase

Restricted Stock

UNVESTED AWARDS	UNVESTED VALUE	SHARES AVAILABLE FOR SALE	SHARES AVAILABLE VALUE	TOTAL PLAN VALUE
16,000	\$19,488,800.00	16,000	\$19,488,800.00	\$38,977,600.00

Award Number	Award Date	Award Type	Awarded	Vested	Unvested	Unvested Potential Value	Status
AWARD04	02/06/2013	RSS	2,000	1,000	1,000	\$1,218,050.00	
AWARD09	02/06/2013	RSS	2,000	1,000	1,000	\$1,218,050.00	
AWARD14	02/06/2013	RSS	2,000	1,000	1,000	\$1,218,050.00	
AWARD19	02/06/2013	RSS	2,000	1,000	1,000	\$1,218,050.00	
AWARD24	02/06/2013	RSS	2,000	1,000	1,000	\$1,218,050.00	
AWARD29	02/06/2013	RSS	2,000	1,000	1,000	\$1,218,050.00	
AWARD34	02/06/2013	RSS	2,000	1,000	1,000	\$1,218,050.00	
AWARD39	02/06/2013	RSS	2,000	1,000	1,000	\$1,218,050.00	
Totals			32,000	16,000	16,000	\$19,488,800.00	

Stock Options

UNVESTED GRANTS	UNVESTED VALUE	EXERCISABLE GRANTS	SHARES AVAILABLE VALUE	TOTAL PLAN VALUE
24,000	\$28,993,200.00	24,000	\$28,993,200.00	\$57,986,400.00

Grant Number	Grant Date	Grant Code	Expiration Date	Grant Type	Grant Price	Granted	Outstanding	Potential Value	Exercisable	Exercisable Value	Status
GRANT36	02/06/2013		02/06/2023	SAR	\$10.0000	2,000	2,000	\$2,416,100.00	1,000	\$1,208,050.00	
GRANT33	02/06/2013		02/06/2023	SAR	\$10.0000	2,000	2,000	\$2,416,100.00	1,000	\$1,208,050.00	
GRANT28	02/06/2013		02/06/2023	SAR	\$10.0000	2,000	2,000	\$2,416,100.00	1,000	\$1,208,050.00	
GRANT23	02/06/2013		02/06/2023	SAR	\$10.0000	2,000	2,000	\$2,416,100.00	1,000	\$1,208,050.00	
GRANT18	02/06/2013		02/06/2023	SAR	\$10.0000	2,000	2,000	\$2,416,100.00	1,000	\$1,208,050.00	
GRANT13	02/06/2013		02/06/2023	SAR	\$10.0000	2,000	2,000	\$2,416,100.00	1,000	\$1,208,050.00	
GRANT08	02/06/2013		02/06/2023	SAR	\$10.0000	2,000	2,000	\$2,416,100.00	1,000	\$1,208,050.00	
GRANT03	02/06/2013		02/06/2023	SAR	\$10.0000	2,000	2,000	\$2,416,100.00	1,000	\$1,208,050.00	
Totals						48,000	48,000	\$57,986,400.00	24,000	\$28,993,200.00	

Morgan Stanley Wealth Management Accounts

Have a Morgan Stanley brokerage account?

Link your account to StockPlanConnect.com

[Enroll](#)

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For illustrative purposes only.



Competitive StockPlan Pricing for Microsoft Employees

As a Microsoft employee, you receive negotiated and competitive pricing for your stock plan transactions.

For Stock Awards	
Commission fee	\$4.95
For Stock Options	
Commission fee	\$4.95
General Fees	
Domestic wire fee	\$10
Domestic check fee	Free
International wire fee	\$10
International check fee	\$10
Overnight international check fee	\$50
Overnight domestic check fee	\$25

Note: A transaction fee is charged upon the sale of certain securities to recover the regulatory fees we pay to securities industry regulatory organizations to support the cost of supervising and regulating securities markets.

Elect to use Morgan Stanley and your stock plan transactions will be charged under this fee schedule as soon as Microsoft notifies us of your choice.

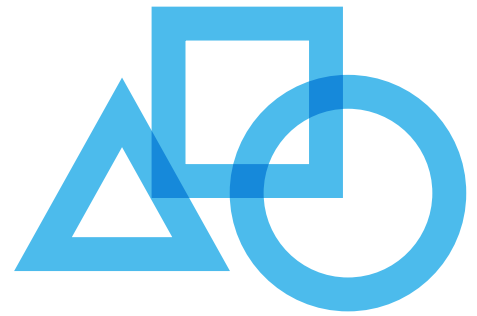


Getting Started:

Choose Morgan Stanley as your stock plan provider. We can give you powerful insight into both the value of your equity compensation and how to leverage it to help you meet your financial needs. [Elect Morgan Stanley now](#)

Register your stock plan account online. Once you elect Morgan Stanley, you will receive your StockPlan Connect login instructions via email to your Microsoft corporate email address. For any stock plan service questions, call 1 (888) 785-6738 or +1 (801) 617 7459.

Schedule your free financial consultation by contacting the Palo Alto Corporate Services Group at (650) 856-4510 between Monday and Friday from 8am to 5pm PT.



Once you **elect to use Morgan Stanley**, you can start to consider other important financial decisions.

Wealth Management and Financial Planning Services & Support

Have you thought about how your equity compensation fits into your tax strategy, re-retirement planning, paying off your mortgage, or any other life events? Morgan Stanley is here to help.

As a Microsoft employee, you have the opportunity to work with a dedicated Morgan Stanley Financial Advisor (FA) who can:

- Conduct a complimentary review of your existing investment and retirement accounts
- Create a strategy for managing your Microsoft equity
- Create a customized financial plan
- Consolidate your assets and accounts
- Provide information about Lending products and potential solutions for you
- Establish a retirement strategy with regular check-ups
- Suggest optional cash management services including personal checkbook, Morgan Stanley Debit Card, and automated funds transfer through the Active Assets Account
- Assist with Morgan Stanley Online and the Morgan Stanley Mobile App¹ for 24/7 access to your Wealth Management account

For questions or to begin your Wealth Management relationship with Morgan Stanley today, call the Palo Alto Corporate Services Group at (650) 856-4510.

¹Subject to cell phone connectivity. Standard messaging and data rates from your provider may apply.

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