

Wages, Inflation, Stability, Policy: Something's Got to Give

- The key macro factors at the moment are: 1) jobs/wages; 2) inflation; 3) financial market stability; and 4) central bank policy. Each are seemingly at odds with the other.
- Labor markets remain tight and inflation remains stubbornly high...why is that?
- We agree with Chairman Powell and the academics on this one: wages are not the cause for inflation, they are the result of it. Thus, a softening labor market that cools wages needs to be preceded first by a slowing economy.
- But does the economy need something to ***break*** in order to lower inflation, or is it different this time? We discuss in today's audio.

Jim Caron: Hello, everyone. This is Jim Caron, Co-CIO of Global Balanced and Risk Control Strategies.

Wages, inflation, financial stability and policy are all at odds with each other and something's got to give. So, look, the way that we look at it is that the key macro factors at the moment, which are jobs and wages and we got some of that data last week, inflation, which is an ongoing issue for all of us, and we have some of that data this week, financial market stability, and central bank policy. These are the four key factors that I'm looking at the moment. Now, each are seemingly at odds with each other. So let's get right into it.

So the four key risk factors that are unresolved, let's start with jobs and wages. So the latest jobs report in the US highlights broadly that labor markets remain tight. The unemployment rate fell to 3.4% which is the lowest it was since 1969. Average hourly wages year over year came in higher than expected at 4.4% versus 4.2%, which was expected. And productivity declined in the first quarter, keeping unit labor costs high rising to 6.3% versus 5.6% hoped for. Other measures of wages including the Employment Cost index corroborate this showing year over year wage growth remaining well above the 3.5% pace that the Fed sees as consistent with its 2% inflation target. The prime age employment to population ratio rose from 80.7% in March to 80.8% in April. So an increase of 0.1%, but it's still above that 80% threshold level that has historically been consistent with an economy that's at full employment. And this ratio is a key measure of tightness in the labor market but not all the labor market news is good. There were back month revisions that were negative and the three month average pace of job growth fell to 222,000 which is a decline of 123,000 from where it was last time. So the jobs growth number is still good, but it's slowing down and sometimes it's the delta that matters as we like to say. But that said, although the jobs market is slowing, it still remains very tight and we spent some time digging into jobs and wages because Jay Powell made special mention of that, and when he said that it may be this different this time during his press conference last week and that the U.S. may escape recession on account of the fact that the jobs market remains tight despite 500 basis points of rate hikes. So next up is inflation and this is the second factor.

So now we've gotten through jobs, we know it's tight but it's starting to slow down. But, the market still remains tight. But now with inflation, inflation remains stubbornly high and especially at the core and

pick your favorite measure of inflation, it's too high, whether it be CPI or PCE, it's still hanging around at 4.5% to 5% level. Make no mistake. Inflation is heading lower this year. It's just a question of "How low does it go?" and if it gets there in a timely enough manner to satisfy the Fed. So are high wages to blame? Is that what's going on? Is that why inflation is up? And we don't really think so. And this is where we agree with Powell and the academics on this one. Wages are not the cause for inflation. They're the result of it. That's a softening of the labor market that cools wages need to be proceeded first by a slowing of the economy.

And this is where we get to the third factor which is financial market stability. So the next question one might ask is then: "What slows the economy?" And this is where the speculation and uncertainty arrives. So as the lore would have it the Fed hikes until something breaks and this creates a slowdown in the economy that lowers inflation. But what breaks? The market is searching for clues and things, it's found some with stresses in the small and mid-size banks, commercial real estate and recent evidence of tighter lending conditions. Everyone is paying close attention to this but without a correlating risk factor that creates a sudden stop in economic activity, the economy keeps on plowing ahead. It ain't pretty but plowing ahead nonetheless. But does the economy need something to break in order to lower inflation or is it really different this time?

And now this is where we go back to the fourth factor, which is Central Bank Policy. The Fed seems to think it's different this time as Powell stated in the post FOMC presser, because the jobs market remains tight and the consumer is coming from a strong place. So can the Fed lower inflation without hurting the jobs market? Well, this is where we come back full circle to the tight labor market fed forecast. See the unemployment rate rising to 4.6%. Remember it's 3.4% today. The Fed sees it by the end of the year going to 4.6%. And the Fed sees this rise in the unemployment rate is sufficient to do the trick. Meaning that we end up getting a soft landing, which is their base case. So no recession again, that's their base case. The Fed still finds itself though between a rock and a hard place because if the Fed tightens too much and it puts financial stability at risk. Well, that's a problem. But if it doesn't tighten enough, then inflation may not come down as needed and required, which means that the Fed has to hike rates more, which then puts financial stability at greater risk. And this is the vicious spiral that I believe the fed is caught within.

And it's why I said that wages, inflation and financial stability are at odds with policy. So balancing the risks and finding asymmetries is really what we think the key to investing is this year. And it's difficult for us to have high conviction on where we may end up by the end of the year. So instead, what we're focusing on is finding asymmetries in the market for us to invest in. And this is premised on our core view that we discussed many times, which is that risks are more balanced than the consensus bearish narrative would suggest. And we find that risk, asymmetries are most easily identified in the bond market. The market is pricing for rate cuts of over 100 basis points over the next 12 to 14 months. But we believe given that the Fed is still worried about sticking inflation that it may be slow to actually cut rates. Therefore, if we position for events that are just opposite of a hard landing outcome, we believe there are more scenarios for a positive return in which the aggressively priced for rates, if the aggressively priced rates are not realized. Additionally, it may take time for all of these events to unravel. So we prefer to get paid to wait by owning carry and collecting income positioning against a

hard landing affords us this opportunity. We can own higher yielding double B, let's say credit quality risk profiles alongside holding higher yielding high quality short duration instruments to create a synthetic investment grade exposure effectively. We like collecting carry but keeping interest rate exposure low because rates are already well priced for it to decline in equities. We can look for value and larger cap diversified and defensive positioning to include alongside our fixed income exposure. So as you've heard us say many times before and as we do like to say, it's better to, to balance the risks than be defensive and apply risk controls along the way. So I will not be doing Caron's Corner next week due to a travel schedule, but I will be back the week after that and until then, thank you all very much.

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