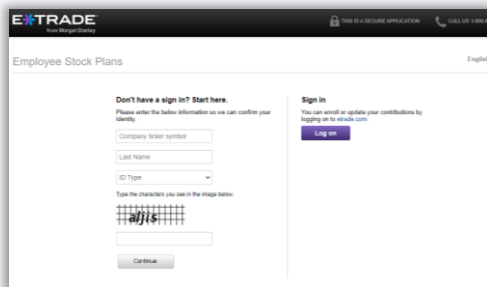


Employee Stock Purchase Plan (ESPP) Enrollment

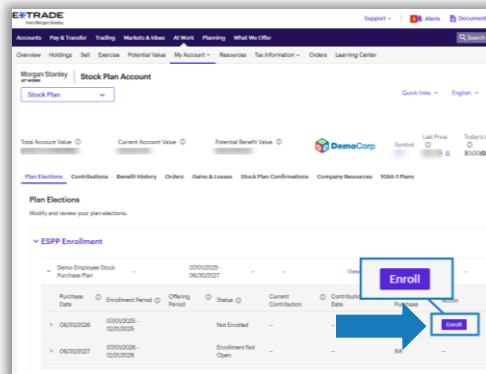
Overview

To access the ESPP enrollment site, go to etrade.com/enroll. Follow the steps below to complete your enrollment.

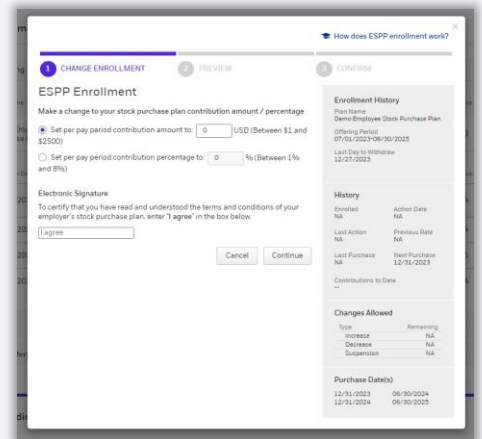
1. If you have an existing E*TRADE account: Click on the purple **Log on** button and enter your user ID and password. If you do not have an existing E*TRADE account, you may be asked to enter your company's **Ticker Symbol**, **Last Name**, and **Social Security number** (or Employee ID #) to set up your account before moving forward with ESPP enrollment.



2. Navigate to **Plan Elections** by going to **At Work > My Account > Plan Elections**. Click **Enroll** next to your ESPP offering period.



3. On the pop-up screen you can¹:
 - Set or modify your contribution amount²
 - Suspend contributions
 - Withdraw from the plan
 - Review current or past enrolment informationReview your changes and click **Continue** to preview and confirm your enrolment.



¹ Depending on your settings, you may be prompted to activate your account if you haven't done so already. Not all actions that are possible on this page are allowed by all companies.

² The contribution amount/percentage will vary by countries. Your enrollment site will reflect the election amount/percentage as applicable for your jurisdiction.

Have Questions?

If you have difficulty accepting your grant, please contact E*TRADE at (800) 838-0908, 24 hours a day on weekdays. (If you are outside the US, visit etrade.com/contact for your country's toll-free number.)

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