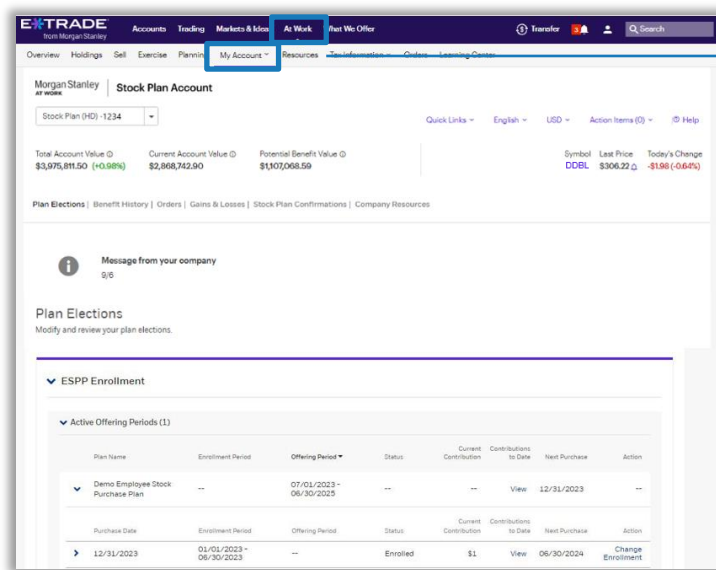


Withdraw or Change ESPP Contributions

Overview

You may change your contribution amount as many times as needed during the open enrollment period. You may also choose to withdraw from the plan. First, logon to your account at etrade.com/login and follow the instructions below.

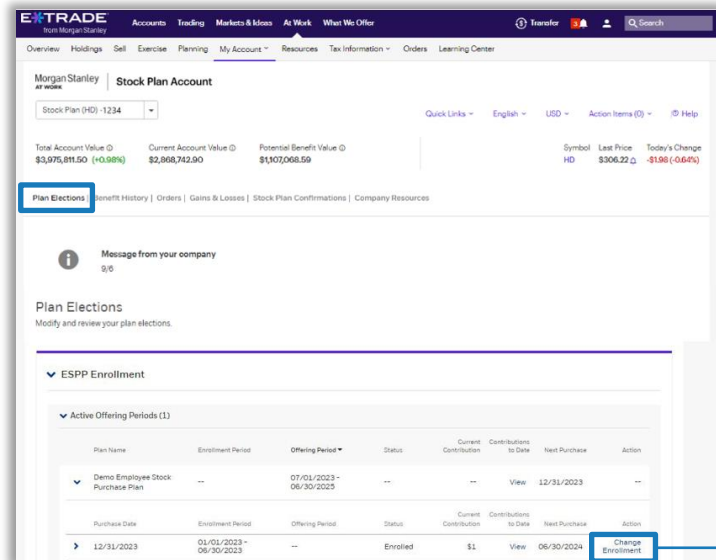
1. Click on the **At Work** tab, then click on the **My Account** tab.



1

For Illustrative Purposes Only.

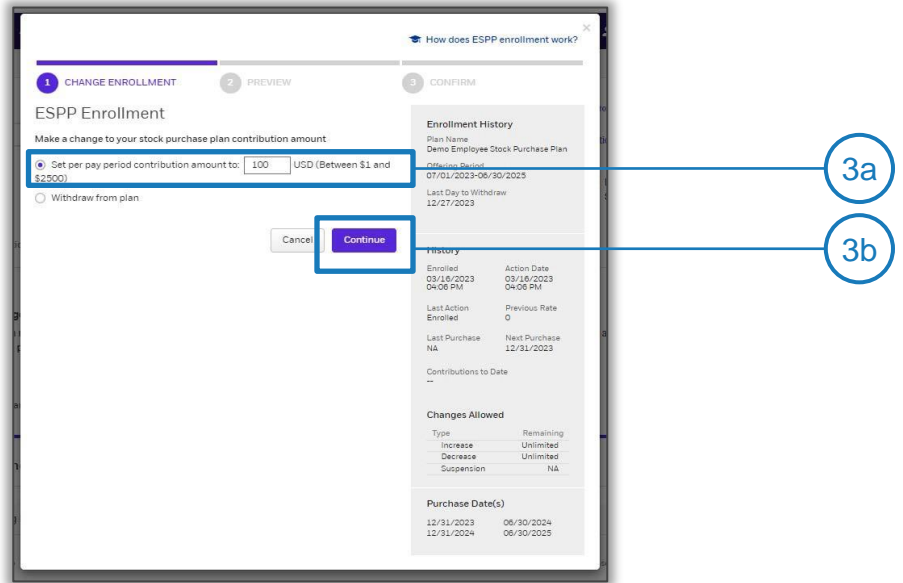
2. Under **Plan Elections**, expand ESPP Enrollment, then click on **Change Enrollment**.



2

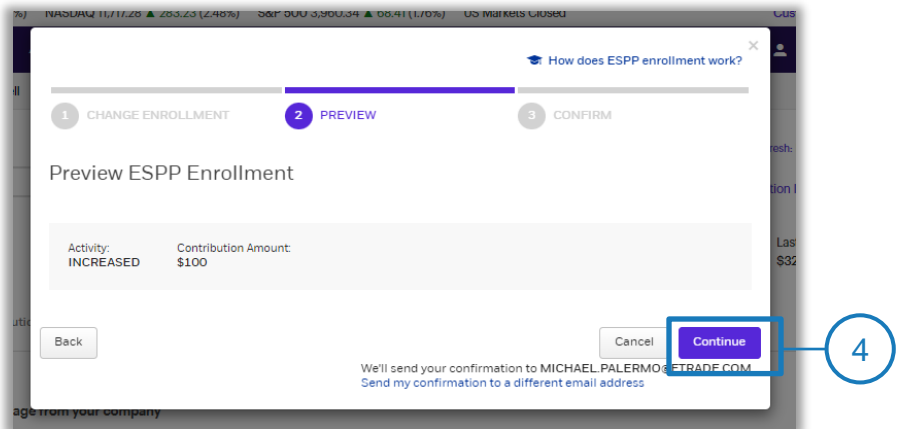
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3. Select the contribution percentage.
Enter the desired amount in the text box provided or select **Withdraw from plan** and click **Continue**.



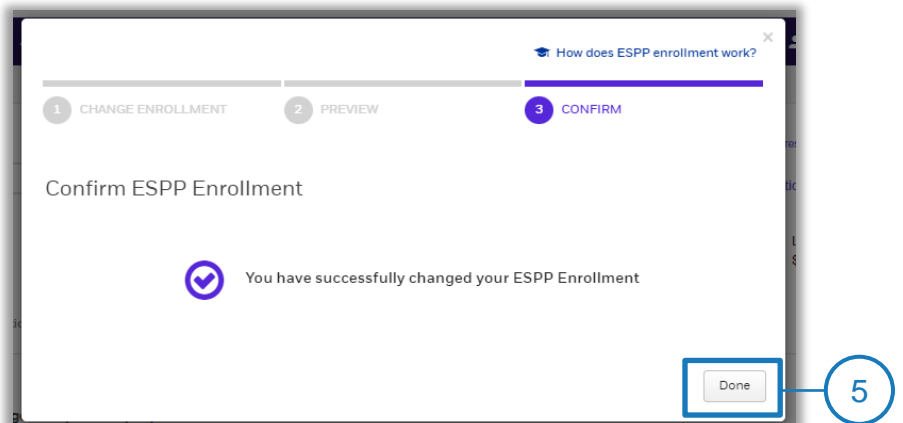
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4. Preview your contribution amount or withdrawal. Click **Continue** to proceed or click the Back button to make changes.



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5. Your contribution change or withdrawal is complete. Click **Done** to complete the process.



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Have Questions?

Contact us at 800-838-0908 24 hours a day, weekdays (from outside the US, visit etrade.com/contact for your country's toll-free number).

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