



Dr. Shirley Davis

President and CEO

SDS Global Enterprises, Inc.

As President and CEO of SDS Global Enterprises, Inc., Dr. Shirley Davis brings a unique background as a seasoned HR and Diversity & Inclusion global thought leader, a senior executive, a certified leadership coach, and a former Chief Diversity & Inclusion Officer for several major Fortune 100

companies. She has worked in more than 30 countries on 5 continents and delivers more than 80 speeches a year. She continues to consult, coach, and present to leaders at all levels of an organization, in all business sectors, and across a number of industries.

She is the former Global Head of Diversity, Inclusion and Workplace Strategies for the Society for Human Resource Management (SHRM). Dr. Davis has also been a featured expert on NBC's The Today Show, USA Today, National Public Radio, The Wall Street Journal, Essence Magazine, Black Enterprise Magazine, The Washington Post, and Inclusion Magazine. She earned the highest designation in the speaking industry as a Certified Speaking Professional, bestowed by the National Speaker's Association, which put her in the ranks of only 15% of speakers worldwide.

She is the author of the best-selling book, "Reinvent Yourself: Strategies for Achieving Success in Every Area of Your Life," and "The Seat: How to Get Invited to the Table When You're Over-Performing and Undervalued." She holds a Bachelor's in Pre-Law, a Master's in HR Management, a Ph.D. in Business and Organization Management, and is a former Ms. American United States. She is also a featured author for LinkedIn Learning's online course entitled, "Inclusive Leadership."

SDS Global Enterprises, Inc. (SDS) is a woman and minority-owned C-Corporation that provides strategic development solutions that enable organizational leaders to build high performing and inclusive cultures that thrive in a competitive and changing environment. We specialize in such areas as HR strategy development, talent management, diversity & inclusion, leadership effectiveness, personal and professional reinvention, and organization/culture transformation. With more than thirty years of experience and proven results, we continue to be a highly sought-after resource for many organizations. We are headquartered in Tampa Bay, Florida, and in recent years we have expanded our offerings and our reach to various industry sectors and geographic locations, including outside of the U.S. to include Canada, South Africa, Europe, Latin America, Asia,