

## <u>ITEM 1</u> Cover Page

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December 20, 2024

This brochure ("Brochure") provides information about the qualifications and business practices of Brandywine Global Investment Management, LLC. If you have any questions about the contents of this Brochure, please contact us at (215) 609-3500. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority.

Brandywine Global Investment Management, LLC is registered as an investment adviser with the SEC. Registration as an investment adviser does not imply any level of skill or training.

Additional information about Brandywine Global Investment Management, LLC also is available on the SEC's website at www.adviserinfo.sec.gov.

#### ITEM 2 Material Changes

On July 28, 2010, the United States Securities and Exchange Commission published "Amendments to Form ADV" which amends the disclosure document that we provide to clients as required by SEC Rules. This Brochure dated December 20, 2024 has been prepared according to the SEC's requirements and rules.

In the past, in accordance with the SEC's rules then in effect, we have offered to deliver a disclosure document to clients in our investment advisory programs on at least an annual basis. In accordance with the new Form ADV requirements, for as long as you are a client we will annually deliver to you, within 120 days after the end of our fiscal year (currently September 30) and free of charge, either an entire updated Brochure (with the material changes from the previous Brochure summarized either in this Item 2 or in an

accompanying summary) or a separate, stand-alone summary of the material changes from the previous Brochure. Each such summary of material changes will discuss only material changes since the last annual update of this Brochure and will provide the date of the last such annual update. If we have not amended the Brochure since the last annual update and the Brochure continues to be accurate in all material respects, we will not redeliver the Brochure or prepare or deliver a summary of material changes.

# ITEM 3

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## ITEM 4 Advisory Business

#### A. General Description of Advisory Firm

Brandywine Global Investment Management, LLC ("Brandywine Global" "The Firm" "we" or "our") is registered as an investment adviser with the SEC. Brandywine Global is a wholly-owned indirect subsidiary of Franklin Resources, Inc., ("Franklin Resources"), a publicly-held global asset management company. Founded in 1986, Brandywine Global offers an array of equity, fixed income, and balanced portfolios that invest in U.S., international, and global markets. Brandywine Global is headquartered in Philadelphia with office locations in Columbus, Singapore and London.

#### **B.** Description of Advisory Services

Brandywine Global provides discretionary investment management services to a variety of clients including institutions, individuals, and various registered and unregistered pooled investment vehicles. In addition, Brandywine Global is the sub-adviser to affiliated and non-affiliated mutual funds, UCITS funds, and other pooled investment vehicles, and acts as a sub-adviser to several wrap programs sponsored by unaffiliated program sponsors ("Sponsors"). Brandywine Global also provides portfolio research services in the form of model investment portfolios to affiliated and non-affiliated investment advisers or other financial service providers for negotiated fees. Brandywine Global relies on Franklin Resources with respect to certain shared services and personnel, described in greater detail in Item 10.

## C. Client Restrictions

Each client portfolio is tailored to meet the individual needs of each client. Clients have the ability to provide Brandywine Global with specific investment parameters in the form of investment guidelines. The guidelines may include, for example, restrictions on investing in certain securities, industries, security types, issuers or securities with certain credit ratings. The investment guidelines form a part of our management agreement with a client, and Brandywine Global manages the client's account within these parameters. Clients should be aware, however, that some restrictions can limit our ability to act, and as a result, the account's performance may differ from and be less successful than that of other accounts that have not limited our discretion. Clients should also be aware that investment guidelines sometimes do not anticipate every investment scenario and can therefore sometimes be open to multiple interpretations. In such circumstances, Brandywine Global will use its best efforts to interpret the investment guidelines in a manner that is consistent with a client's investment goals and such interpretations will govern the management of the account.

#### D. Wrap Programs

Brandywine Global serves as an investment adviser in one or more "wrap" programs that are offered by third-party wrap program Sponsors (typically broker-dealers). A wrap program is an investment advisory program under which a client typically pays a single fee to the Sponsor based on assets under management, and client fees paid to the Sponsor typically are not based directly upon transactions in the client's account or the execution of client transactions. Wrap program clients typically select Brandywine Global from a list of investment advisers presented to clients by registered representatives of the Sponsor. Wrap program clients are typically high net worth individuals. The Sponsor has primary responsibility for client communications and service, and Brandywine Global provides investment management services to the clients. The Sponsor typically executes a client's portfolio transactions, and in most cases, provides custodial services for the client's assets for a single fee paid by the client to the Sponsor. Brandywine Global is paid a portion of the wrap fee (management fee) for its services by the program Sponsor.

Brandywine Global also advises several "model only" investment programs whereby Sponsors utilize a Brandywine Global "model" portfolio to implement an investment program for investors. In such cases, Brandywine Global receives a management fee from the Sponsor based on the assets managed by the Sponsor in accordance with the model portfolio.

Investment decisions for wrap program clients through Sponsor programs and other nonwrap accounts are managed in the same investment style. There may be differences, however, at the individual account level due to restrictions or limitations imposed on Brandywine Global by the wrap program account holder and/or the wrap program Sponsor, or differences in both the time of order execution and price for different account types.

#### E. Assets Under Management

As of September 30, 2024, Brandywine Global managed \$62,238,397,181.00 on a discretionary basis and \$4,209,460,916.00 on a non-discretionary basis.

#### <u>ITEM 5</u> Fees and Compensation

#### A. Fee Calculations - Percentage of Assets Under Management

Brandywine Global's fees are typically charged based on a percentage of the value of a client's assets under management with Brandywine Global. Billing is generally based on the total market value of the client's assets under management, as shown on the client's custodial statements. Fees are billed either quarterly or monthly and are payable either in advance or in arrears as mutually agreed upon with the client. Exceptions are mutually agreed upon with the client. Based upon client request, Brandywine Global may deduct

fees from clients' assets or invoice clients for fees incurred. The firm may also consider an alternative billing structure.

A client may terminate its investment advisory agreement by providing written notice of termination within the parameters set forth in the investment advisory agreement. Upon termination, fees paid in advance will be prorated and any unearned portion thereof will be returned to the client via check or wire automatically upon termination of the investment advisory agreement. The refund will be calculated based on the number of days remaining in the billing period after the date of termination. Fees paid in arrears will be pro rated and any earned portion thereof will be due to Brandywine Global. The fee will be calculated based on the number of days during the billing period that the account was managed before the date of termination.

While it is the general policy of Brandywine Global to charge fees to its clients in accordance with the firm's standard fee schedules in effect at the time of executing the investment management agreement, fees are subject to negotiation and may vary from the schedules below to reflect circumstances that may apply to a specific client account. For example, fees may differ from those stated herein because of long-standing relationships, anticipated client additions to assets under management, account minimum requirements, changing market conditions, or for other reasons.

## **B.** Fee Schedules - General

## **SEPARATE ACCOUNT MANAGEMENT FEE SCHEDULES:**

Fees applicable to separate accounts are computed based on the following annualized rates and are payable in arrears or on such other basis as is mutually agreed upon with the client.

## **U.S. CONCENTRATED EQUITY**

#### 1.000% On all assets

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$5 million is generally required (with the exception of Large Cap Core portfolios which have a \$10 million minimum); otherwise, higher fees may apply.

## CLASSIC LARGE CAP VALUE

0.700%	On the first \$10 million
0.500%	On the next \$40 million
0.450%	On the next \$50 million
0.350%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$25 million is generally required; otherwise, higher fees may apply.

## **DIVERSIFIED LARGE CAP VALUE EQUITY**

0.550%	On the first \$50 million
0.400%	On the next \$150 million
0.350%	On the next \$200 million
0.300%	On the next \$250 million
0.250%	On portion of assets in excess of \$650 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$25 million is generally required; otherwise, higher fees may apply.

## DIVERSIFIED LARGE CAP VALUE SELECT EQUITY

0.550%	On the first \$50 million
0.400%	On the next \$150 million
0.350%	On the next \$200 million
0.300%	On the next \$250 million
0.250%	On portion of assets in excess of \$650 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$25 million is generally required; otherwise, higher fees may apply.

## DYNAMIC LARGE CAP VALUE EQUITY

0.650%	On the first \$10 million
0.450%	On the next \$40 million
0.400%	On the next \$50 million
0.300%	On the next \$100 million
0.250%	On portion of assets in excess of \$200 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$5 million is generally required; otherwise, higher fees may apply.

## DIVERSIFIED MID CAP DEDICATED VALUE EQUITY

0.650%	On the first \$20 million
0.600%	On the next \$30 million
0.550%	On the next \$50 million
0.500%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$5 million is generally required; otherwise, higher fees may apply.

## DIVERSIFIED SMALL CAP VALUE EQUITY

0.800%	On the first \$20 million
0.750%	On the next \$30 million
0.700%	On the next \$50 million
0.650%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$20 million is generally required; otherwise, higher fees may apply.

## HIGH YIELD

0.550% Flat fee on all assets

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$100 million is generally required; otherwise, higher fees may apply.

## **U.S. FIXED INCOME**

0.350%	On the first \$50 million
0.300%	On the next \$50 million
0.250%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

## U.S. FIXED INCOME – TWO YEAR BANDED

0.350%	On the first \$50 million
0.300%	On the next \$50 million
0.250%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **U.S. FIXED INCOME ESG**

0.350%	On the first \$50 million
0.300%	On the next \$50 million
0.250%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **U.S. CORE PLUS FIXED INCOME**

0.350%	On the first \$100 million
0.300%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **GLOBAL FIXED INCOME INVESTMENT-GRADE**

0.450%	On the first \$75 million
0.350%	On portion of assets in excess of \$75 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### GLOBAL OPPORTUNISTIC FIXED INCOME

0.450%On the first \$75 million0.350%On portion of assets in excess of \$75 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **GLOBAL OPPORTUNISTIC FIXED INCOME - SRI**

0.450%On the first \$75 million0.350%On portion of assets in excess of \$75 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

## **GLOBAL OPPORTUNISTIC FIXED INCOME - HEDGED**

0.450%On the first \$75 million0.350%On portion of assets in excess of \$75 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

## **CORPORATE CREDIT**

0.550% Flat fee on all assets

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$100 million is generally required; otherwise, higher fees may apply.

## **GLOBAL GOVERNMENT BOND**

0.250% On all assets

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

## EMERGING MARKETS DEBT OPPORTUNITIES

0.600%On the first \$75 million0.550%On portion of assets in excess of \$75 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

## **GLOBAL BALANCED ESG**

0.700% On all assets

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **GLOBAL SOVEREIGN CREDIT**

0.600%	On the first \$75 million
0.550%	On portion of assets in excess of \$75 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **GLOBAL HIGH YIELD**

0.650%	On the first \$100 million
0.600%	On the next \$150 million
0.500%	On portion of assets in excess of \$250 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$25 million is generally required; otherwise, higher fees may apply.

#### **GLOBAL MULTI-SECTOR IMPACT**

0.550%	On the first \$25 million
0.500%	On the next \$75 million
0.450%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

## **GLOBAL MULTI-SECTOR INCOME**

0.550%	On the first \$25 million
0.500%	On the next \$75 million
0.450%	On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

## GLOBAL MULTI-SECTOR INCOME ESG

0.550%On the first \$25 million0.500%On the next \$75 million0.450%On portion of assets in excess of \$100 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **GLOBAL AGGREGATE BOND**

0.400%On the first \$75 million0.350%On portion of assets in excess of \$75 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **GLOBAL OPPORTUNISTIC EQUITY**

0.750%	On the first \$50 million
0.650%	On the next \$50 million
0.550%	On the next \$100 million
0.450%	On portion of assets in excess of \$200 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$20 million is generally required; otherwise, higher fees may apply.

## **GLOBAL OPPORTUNISTIC EQUITY ESG**

0.750%	On the first \$50 million
0.650%	On the next \$50 million
0.550%	On the next \$100 million
0.450%	On portion of assets in excess of \$200 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$20 million is generally required; otherwise, higher fees may apply.

#### INTERNATIONAL OPPORTUNISTIC EQUITY

0.750%On the first \$50 million0.650%On the next \$50 million0.550%On the next \$100 million0.450%On portion of assets in excess of \$200 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$20 million is generally required; otherwise, higher fees may apply.

#### **GLOBAL UNCONSTRAINED FIXED INCOME**

0.700%On the first \$75 million0.650%On portion of assets in excess of \$75 million

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### MULTI-ASSET CREDIT

0.550% Flat fee on all assets

Note: In order to qualify for the above institutional separate account(s) management fees, a minimum initial investment of \$75 million is generally required; otherwise, higher fees may apply.

#### **COMMINGLED/PRIVATE FUNDS:**

Brandywine Global provides investment management services to privately offered investment vehicles. Investors in such vehicles receive an offering memorandum, subscription agreement or similar document that describes the vehicle in detail, the qualifications needed to invest and the fees for the selected strategy. These vehicles may not be available to or appropriate for all investors. The fees for such vehicles range by strategy. Fees may also differ within strategies based on long-standing relationships, anticipated additions to assets under management, changing market conditions, or for other reasons.

#### **SPONSORED ACCOUNT MANAGEMENT:**

Brandywine Global offers investment advisory services on a discretionary basis to the clients of introducing financial consultants or Sponsors, as described in Item 7 (Types of Clients). The fees for such services vary by strategy.

#### C. Other Fees and Expenses

In addition to the fees described above, clients may bear other costs associated with investments or accounts including but not limited to: (i) custodial charges, brokerage fees, exchange fees, mutual market access fees, commissions and related costs (see Item 12 for more information on brokerage practices); (ii) interest expenses; (iii) taxes, duties and other governmental charges; (iv) transfer and registration fees or other similar expenses; and (v) costs associated with foreign exchange transactions. With respect to services which may be required for investments or to maintain an account (which may include, but are not limited to, custodial, securities lending, brokerage, banking, consulting or third-party advisory services) each client will be required to establish business relationships with relevant service providers or other counterparties based on the client's own credit standing.

In addition to the fees listed above, private funds also may bear their own operating and other expenses including, but not limited to: (i) custodial fees; (ii) legal expenses; (iii)

external accounting; (iv) audit and tax preparation expenses; and (v) operating and other expenses.

#### ITEM 6 Performance-Based Fees and Side-by-Side Management

#### A. Performance-Based Fees

Brandywine Global manages client accounts that pay performance-based fees. Client accounts that pay performance-based fees reward Brandywine Global for positive performance in those accounts. Performance-based compensation arrangements could provide a heightened incentive for portfolio managers to make investments that may present a greater potential for return but also a greater risk of loss, or that may be more speculative than would exist if only asset-based fees were applied.

#### **B.** Side-By-Side Management

The simultaneous management of client accounts that pay performance-based fees alongside client accounts that only pay an asset-based fee creates a potential conflict of interest as the portfolio manager may have an incentive to favor client accounts with the potential to bear greater fees.

To address these types of potential conflicts, Brandywine Global has developed allocation policies and procedures consistent with its obligations and fiduciary duties as an investment adviser (See Section 12 "Brokerage Practices" below). Further, Brandywine Global periodically reviews the performance and trading of client accounts that pay performance-based fees alongside accounts that pay asset-based fees (and in instances in which Brandywine Global personnel have an interest in funds or strategies managed by Brandywine Global) to seek to ensure that no account, or group of accounts, is receiving preference in the trading process.

#### ITEM 7 Types of Clients

Brandywine Global provides investment management services to a wide variety of institutional and other clients, including, but not limited to, corporate pension and profitsharing plans, trusts, corporations, endowments, foundations, public retirement plans, governments, insurance companies, high net-worth investors, multi-employer retirement plans, financial institutions, intermediaries, and registered and unregistered pooled investment vehicles.

Brandywine Global also offers investment advisory services to the clients of Sponsors. In accounts introduced to Brandywine Global by a Sponsor, the client either enters into agreements directly with both Brandywine Global and the Sponsor ("Dual Contract Accounts") or enters into an agreement solely with the Sponsor or another entity that has an agreement with the Sponsor ("Sponsored Accounts").

Additionally, Brandywine Global provides portfolio research services in the form of model investment portfolios to affiliated and non-affiliated investment advisers or other financial service providers for negotiated fees. Under some of these arrangements, all or a portion of the securities purchase and sale transactions for accounts of the model recipient's clients are implemented by the model recipient or another entity on the basis of the research furnished to the model recipient. Brandywine Global typically has no execution responsibilities with respect to transactions executed by the model recipient.

In certain instances, Brandywine Global and a model recipient may agree that Brandywine Global will be responsible for executing certain transactions necessary to implement the model. With respect to such transactions, the model recipient will communicate to Brandywine Global the amount of securities to be purchased or sold, and Brandywine Global will have discretionary authority with respect to the timing of execution of such transactions.

Brandywine Global generally requires its clients to have a minimum amount of assets under management to open and to maintain an account for its various types of services in the amounts specified in the fee schedules set forth in Item 5 "Fees and Compensation" above. These minimum amounts may be lowered because of long-standing relationships, anticipated client additions to assets under management or for a variety of other reasons. Brandywine Global in its sole discretion may accept or maintain accounts below the stated minimums.

#### ITEM 8 Methods of Analysis, Investment Strategies and Risk of Loss

## A. Analysis by Core Strategy

## **I. Fundamental Equity Mandates**

For accounts managed by our Fundamental Equity portfolio management team, we strive to provide investors with competitive risk-adjusted long-term performance relative to the relevant index. We offer strategies covering the full market capitalization range: largecap, small/mid, small-cap, microcap, and all-cap; as well as geography: global, international, and emerging markets. Accounts are primarily constructed based on bottom-up stock selection although several of our portfolios, specifically our global portfolios, include top-down/macro considerations. Through fundamental analysis, we seek to understand the reasons a stock is low-priced or out of favor and to identify those companies that are truly undervalued and most likely to return to normal valuation levels and profitability.

## **II. Diversified Equity Mandates**

For accounts managed by our Diversified portfolio management team, we strive to provide investors with competitive risk-adjusted long-term total returns relative to the relevant indices. The relevant index for a portfolio is based on market capitalization and geography. To attempt to limit risk, we create widely diversified portfolios of the common stocks of companies with low value-based ratios. Some portfolio construction approaches utilize a blend of fundamental and quantitative factors and some are primarily quantitative-driven. We offer strategies covering the large-cap, mid-cap, small/mid cap, small-cap, and small/micro-cap ranges as well as global and international all-cap strategies.

## **III. Fixed Income Mandates**

For accounts managed by our Global Fixed Income investment management team, we strive to provide investors with competitive risk-adjusted total returns relative to relevant indices over rolling five year-periods. Brandywine Global's Fixed Income philosophy is a value-driven, active, strategic approach. We believe that a client's portfolio should be invested in markets offering significant value, as defined by above-average real interest rates. We typically concentrate investments where existing economic and market conditions may enable that value to be realized in an intermediate time frame. We seek to capture excess returns through strategic investment in countries, currencies, sectors and securities, rather than by maintaining minimum, core commitments, reflective of the benchmark. Our investment strategy concentrates on top-down analysis of macro-economic conditions in order to determine where the most attractive valuations exist. Specifically, we invest in bonds with the highest real yields globally. We actively manage currency exposure in order to protect principal and increase returns, patiently rotate among countries, and attempt to control risk by purchasing undervalued securities.

For Domestic Fixed Income accounts, we apply a top-down process when structuring portfolios. We attempt to uncover undervalued securities by analyzing macroeconomic conditions, business and liquidity cycles, and the level of real (inflation-adjusted) interest rates. We also look for price-spread anomalies, which might signal opportunities among specific sectors or securities. The U.S. economy's growth trend and its position in both the business and liquidity cycles are key components in determining the appropriate duration and maturity structure of our fixed income portfolios.

The Global Credit investment team manages credit focused portfolios with the goal of generating income and appreciation or capital preservation while attempting to protect against inflation. The macroeconomic, country, and currency perspective of the Global Fixed Income team are combined and incorporated with the Global Credit team's quantitative screens and fundamental analysis in determining sector allocation and issue selection. Depending on the specific mandate objective, investments are typically concentrated in sectors and individual issuers deemed to offer the most attractive incomegenerating opportunities or total return potential.

## **IV. Balanced Mandates**

In our Balanced portfolios we vary our allocation of equities and fixed income securities based on our assessments of macroeconomic and market conditions. Among the economic factors we consider are the state of the business cycle, monetary and fiscal policies, inflation trends, and sentiment indicators. The pace of corporate earnings growth is also important: when earnings growth exceeds its long-term average, equities generally—and value equities especially—tend to perform very well. As earnings peak and level off, value stocks tend to struggle and bonds may offer better value.

## **V. Alternative Mandates**

Alternative mandates are extensions of our traditional long-only offerings that seek to meet different objectives and allow for greater flexibility in their investable universe of markets, instruments and guidelines. These mandates have the ability to take long and short positions based on analysis of the opportunity's upside or downside potential. Equity alternative accounts seek to identify companies for both long and short investment. Fixed income alternative accounts are based on the Global Fixed Income's team top-down, macro-driven process but are expressed with unconstrained implementation. The accounts invest across the full range of fixed income sectors and can take long or short positions across country, duration, and currency exposures. Certain accounts may invest more broadly across asset classes and instruments for the purposes of gaining exposure or hedging, or may also use financial leverage.

## VI. Responsible Investing

The Firm's commitment to responsible investing is expressed primarily through Environmental, Social, and Governance (ESG) integration, Environmental and Social ("E&S") Focused, Impact and Socially Responsible Investing (SRI) screens. Each of the investment teams incorporates the analysis of ESG factors into its investment process for the majority of Brandywine Global's assets under management. The Firm has adopted an ESG Integration and Engagement Policy that describes how ESG analysis is conducted in order to assess risks and opportunities related to these factors. In addition to ESG integration across most strategies, Brandywine Global offers custom client SRI restrictions in separate accounts for any of our strategies along with E&S Focused and Impact strategies. SRI portfolios generally avoid companies that produce items some consider dangerous or objectionable, such as alcohol, tobacco, weapons, and nuclear power, as well as those that cannot meet local standards on fair employment and the environment.

## **B. Risk Management**

In managing client accounts, Brandywine Global utilizes various investment strategies and methods of analysis. The following section contains a discussion of the primary risks associated with these investment strategies. The particular investment risks to which a client is subject will differ depending on the particular strategy, strategies or product in which a client has invested, and the securities and investments comprising such product or strategy. However, it is not possible to identify all of the risks associated with investing and the particular risks applicable to a client account will depend on the nature of the account, its investing strategy or strategies, and the types of securities held.

While Brandywine Global seeks to manage accounts so that the risks are appropriate to the strategy, it is often not possible or desirable to fully mitigate risks. Any investment includes the risk of loss and there can be no guarantee that a particular level of return will be achieved. Clients should understand that they could lose some or all of their investment and should be prepared to bear the risk of such potential losses.

## C. Other Risks

<u>American Depositary Receipts</u>. Brandywine Global may invest in American Depositary Receipts ("ADR"), also known as an American depositary shares. An ADR is a receipt for the shares of a foreign-based corporation held in the vault of a U.S. bank and entitling the shareholder to all dividends and capital gains. Instead of buying shares of foreign-based companies in overseas markets, Americans can buy shares in the U.S. in the form of an ADR. ADRs are available for hundreds of stocks from numerous companies. ADRs make trading foreign securities in the U.S. easier by eliminating currency exchange, legal obstacles, foreign ownership transfers and the need to trade on a foreign exchange. While an ADR removes direct foreign currency ownership, the value of the ADR share is still impacted by changes in the U.S. Dollar to foreign currency exchange rate.

ADRs can be created/canceled through a custodian depository bank. The bank usually charges a fee for conversion. If the ordinary shares are bought in the foreign market, those shares are sent to the depository custodian where they are converted from ordinary to ADR form. In the case of a sale, the custodian cancels the ADR and delivers the ordinary shares. ADRs that are created in this manner may have low trading liquidity on the U.S. exchanges. Selling a low liquidity ADR on a US exchange may have excessive transaction costs. Thus, such shares may need to be sold in their home foreign market and delivered through cancellation of their ADR.

<u>Equity Securities</u>. An account investing substantially all of its assets in common stocks bears the risk that the value of the stocks it holds may decrease in response to the activities of an individual company or in response to general market, business and economic conditions. If this occurs, the account value may also decrease.

<u>Market Risk</u>. This risk exists in all of our accounts and means that the risk of the price of securities in a market, a sector or an industry will fluctuate and that such movements might reduce an investment's value.

<u>Concentration Risk.</u> Concentrating investments in a particular country, region, market, industry or asset class means that performance will be more susceptible to loss due to adverse occurrences affecting that country, region, market, industry or asset class. A portfolio concentrating in a single geographic area is subject to greater risk of adverse

economic conditions and regulatory changes than a fund with broader geographical diversification.

<u>Non-Diversification Risk.</u> Non-diversification of investments means a portfolio may invest a large percentage of its assets in securities issued by or representing a small number of issuers. As a result, the portfolio's performance may depend on the performance of a small number of issuers.

<u>Small Companies</u>. Typically, securities of small companies are less liquid than securities of large companies. The stocks of small companies are generally more sensitive to purchase and sale transactions and, therefore, the prices of such securities may be more volatile than those of larger companies. Transaction costs for the stocks of small companies can thus be greater than for the stocks of large companies. Recognizing these factors, Brandywine Global will endeavor to effect securities transactions in a manner to avoid causing significant price fluctuations in the market for these securities.

<u>Foreign Issuers</u>. Such investments involve risks that are not associated with investments in U.S. public companies. Such risks may include legal, political and/or diplomatic actions of foreign governments, such as imposition of withholding taxes on interest and dividend income payable on the securities held, possible seizure or nationalization of foreign deposits, establishment of exchange controls or the adoption of other foreign governmental restrictions which might adversely affect the value of the assets held by an account. Further, foreign issuers are not generally subject to uniform accounting, auditing and financial reporting standards comparable to those of U.S. public companies and there may be less publicly available information about such companies than comparable U.S. companies. Due to historically higher volatility in both currency and security prices, investments in emerging markets are deemed to possess greater risk relative to developed markets.

<u>Foreign Currencies</u>. Some investments may be denominated in foreign currencies. Changes in the relative values of foreign currencies and the U.S. dollar, therefore, will affect the value of investments in those accounts which invest in foreign currencies. These accounts may purchase foreign currency futures contracts, forwards, and options in order to achieve foreign currency exposure, or to hedge or cross-hedge against changes in the level of foreign currency exchange rates. Such contracts involve an agreement to purchase or sell a specific currency at a future date at a price set in the contract and enable the account to protect against losses resulting from adverse changes in the relationship between the U.S. dollar and foreign currencies. However, such contracts also tend to limit the potential gains that might result from a positive change in such currency relationships. In addition, an imperfect correlation may exist between these instruments and the currency they are intended to hedge.

<u>Fixed Income Securities</u>. Because each of the fixed income accounts primarily invest in debt securities, those accounts are subject to interest rate risk and credit risk. Fixed income investments are subject to price fluctuations resulting from various factors, including rising or declining interest rates (interest rate risk). The value of a client account's investments (other than an interest-only class of a collateralized obligation) tends to decrease when interest rates rise and tends to increase when interest rates fall. In addition, investments with longer maturities, which typically provide better yields, may subject an account to increased price changes resulting from market yield fluctuations. The value of fixed income securities is subject to the ability of the issuers of such securities to make payment at maturity (credit risk).

Lower Rated Debt Securities. Ratings of debt securities purchased in client accounts represent the rating agencies' opinions regarding their quality, are not a guarantee of quality and may be reduced after an account has acquired the security. Ratings agencies may fail to make timely changes in credit ratings in response to subsequent events affecting an issuer, so that an issuer's current financial condition may be better or worse than the rating indicates. Lower rated debt securities generally offer a higher current yield than that available from higher grade issues, but they involve higher risks in that they are especially subject to adverse changes in general economic conditions and in the industries in which the issuers are engaged, to changes in the financial condition of the issuers and to price fluctuation in response to changes in interest rates. The risk of loss due to default by such issuers may also be significantly greater.

<u>Mortgage- and Asset-Backed Securities</u>. Some client accounts may invest in mortgage- and asset-based securities. The principal on these securities may be prepaid at any time because the underlying mortgage loans or other assets generally may be prepaid at any time. Amounts available for reinvestment due to prepayments are likely to be greater during a period of declining interest rates and, as a result, are likely to be reinvested at lower interest rates. Accelerated prepayments on securities purchased at a premium also impose a risk of a loss of principal. Mortgage- and asset-backed securities may benefit less than other fixed income securities from declining interest rates because of the risk of prepayment.

The principal prepayments on the mortgage pass-through assets underlying a Collateralized Mortgage Obligation ("CMO") may cause the CMOs to be retired substantially earlier than their stated maturities. The principal and interest on a mortgage pass-through security may be allocated among several classes of a CMO in many different ways. As a result, CMOs may provide a wide variety of investment characteristics, such as yield, effective maturity, and interest rate sensitivity. As market conditions change, particularly during periods of rapid or unanticipated changes in market interest rates, the attractiveness of the CMO classes and the ability of the structure to provide the anticipated investment characteristics may be significantly reduced. These changes can result in volatility in the market value, and in some cases reduced liquidity, of the CMO. The rate of interest payable on CMO classes may be set at levels that are either above or below market rates at the time of issuance, so that the securities will be sold at a substantial premium to, or at a discount from, par value.

Interest only (IO) and principal only (PO) securities may be created from CMO's and other types of mortgage-backed securities. The yields on these securities are extremely sensitive to the rate of principal payments on the underlying mortgage assets. In the most extreme case, one class will be entitled to receive all or a portion of the

interest but none of the principal from the underlying mortgage assets (IO), and one class will be entitled to receive all or a portion of the principal but none of the interest (PO). Some CMO classes are structured to pay interest at rates that are adjusted in accordance with a formula, such as a multiple or fraction of the change in a specified interest rate index, so as to pay at a rate that will be attractive in certain interest rate environments but not in others. If the underlying pool of securities experiences an excessive amount of prepayments, an IO security may lose some of its principal value. In the most extreme situation the security would have no principal worth and not be entitled to future payments from the underlying pool of securities.

Inverse floaters are instruments whose interest rates bear an inverse relationship to the interest rate on another security or the value of an index. Changes in the interest rate on the other security or index inversely affect the residual interest rate paid on the inverse floater, with the result that the inverse floater's price will be considerably more volatile than that of a fixed-rate bond. The market value of such securities generally is more volatile than that of a fixed rate obligation.

Sovereign Debt of Non-U.S. Countries. Some client accounts may invest in the sovereign debt of non-U.S. countries. Such debt differs from debt obligations issued by private entities in that generally remedies for defaults must be pursued in the courts of the defaulting party. Legal recourse is therefore somewhat diminished. A sovereign debtor's willingness or ability to repay the principal and interest due in a timely manner may be affected by, among other factors, its cash flow situation, the extent of its foreign reserves, the availability of sufficient foreign exchange on the date a payment is due, the relative size of the debt service burden to the economy as a whole, the sovereign debtor's policy toward principal international lenders and the political constraints to which a sovereign debtor may be subject. With respect to sovereign debt of emerging market issuers, clients should be aware that certain emerging market countries are among the largest debtors to commercial bank and foreign governments. At times, certain emerging market countries have declared a moratorium on the payment of principal and interest on external debt. Certain emerging market countries have experienced difficulty in servicing their sovereign debt on a timely basis which led to defaults on certain obligations and the restructuring of certain indebtedness. Restructuring arrangements have included, among other things, reducing and rescheduling interest and principal payments.

<u>Derivative Risk.</u> Using derivatives, especially for non-hedging purposes, involves a significant risk of loss to a client's account and can reduce opportunities for gains when market prices, interest rates, currency rates or the derivative instruments themselves behave in a way not anticipated. Using derivatives can also have a leveraging effect and increase volatility. Derivatives may be difficult to sell, unwind or value, and the counterparty may default on its obligations. Using derivatives may also have adverse tax consequences for a client. The successful use of derivatives requires sophisticated management, and, to the extent that derivatives are used, the account will depend on Brandywine Global's ability to analyze and manage derivatives if changes in their value do not correspond as anticipated to changes in the value of the account's holdings. Using derivatives may also increase volatility. Derivatives are subject to counterparty risk, which is the risk that the other party in the transaction will not fulfill its contractual obligation. Other risks arise from the potential inability to terminate or sell derivative positions. A liquid secondary market may not always exist for an account's derivatives positions. In fact, many over-the-counter instruments will not be liquid.

Swap agreements will tend to shift an account's investment exposure from one type of investment to another. Credit default swap contracts and related instruments, such as credit default swap indexed products, involve special risks, including leverage risks, liquidity risks and increased risk credit, and may result in sudden and substantial losses. They may also be difficult to value.

Currency futures, forwards or options may not always work as intended, and in specific cases a client may be worse off than if it had not used such instrument(s). There may not always be suitable hedging instruments available. Even when suitable hedging instruments are available, the client's account may not hedge its currency risk.

<u>Exchange Traded Funds ("ETFs"</u>). Brandywine Global may also invest in exchange traded funds ("ETFs"). There may be an extra layer of fees when Brandywine Global invests in an ETF. In addition to the account-level fees that are charged for Brandywine Global's investment advisory services, a client will bear a proportionate share of the fees and expenses incurred by any unaffiliated ETF in which a portion of such client's account is invested.

<u>Hedging</u>. Hedging risk comes into play when an account will use a security whose value is based on an underlying security or index to "offset" the account's position in another security or currency. The objective of hedging is to offset potential losses in one security with gains in the hedge. However, a hedge can also eliminate or reduce gains as well as offset losses.

<u>Commingled Accounts.</u> Investors in the commingled accounts listed in Item 5 have risks associated based on there currently being no public or other market for the units ("Units") described in the respective Offering Memorandum, and it is not contemplated that one will develop. Transfer of the Units is significantly restricted by the terms of the relevant agreement and Declaration of Trust. The Units have not been registered under the Securities Act of 1933, as amended, (the "Act") and in no event may an investor sell his Units unless such Units are registered under the Act or qualify for exemption from such registration.

<u>Global Events.</u> Due to increasing interdependence among global economies and financial markets, events taking place in one country, market or region, might adversely affect markets, issuers, and/or foreign exchange rates in other countries, including the U.S. Examples of these types of events include, but are not limited to, pandemics and other disease outbreaks, political instability, armed conflicts, natural/environmental disasters, fiscal policy, trade relations, social unrest, trade agreements, government shutdowns and defaults ("Disaster Event(s)"). In addition, the investments held in a client account might be negatively impacted by a Disaster Event even if the<del>y</del> event occurs in a country, market, or region where the account does not invest. The effects of a Disaster

Event are unknown and may persist over a prolonged period. This uncertainty may lead to market volatility.

For example, the novel Coronavirus (COVID-19) outbreak has resulted in serious economic disruptions across the globe and triggered unprecedented volatility and liquidity concerns in financial markets. To support financial markets and stabilize staggering economies during Disaster Events, governments across the globe may adopt fiscal and disaster-relief policies. The adoption of these measures creates additional uncertainty as there is no guarantee that any government intervention intended to support markets will have its intended effect. The commencement, continuation or withdrawal of supportive government policies, such as economic stimulus programs or supportive monetary policy, could significantly affect the financial markets and a client account.

During times of both normal business operations and during Disaster Events, we maintain business continuity plans designed to ensure that we maintain normal business operations, and that our clients' assets are protected. However, there can be no assurance that Brandywine Global, its service providers, or our clients' service providers will be able to maintain normal business operations for an extended period or during an extraordinary event not presently contemplated. In the event of a pandemic or other disease outbreak, there is a risk that Brandywine Global may lose the services of key personnel on a temporary or long-term basis due to illness or other reasons. Brandywine Global takes steps to mitigate such risk through its strong team-oriented approach rather than a hierarchical one. Fostering collaboration assists in ensuring continuity and enables team members to easily step in and support the work of their colleagues should situations dictate.

#### <u>ITEM 9</u> <u>Disciplinary Information</u>

Neither Brandywine Global, nor any of its officers or principals has been involved in any business litigation or other legal/regulatory proceedings, investigations or disciplinary actions relating to our investment activities since the Firm's inception.

#### ITEM 10 Other Financial Industry Activities and Affiliations

#### A. Broker-Dealer Registration

Certain of Brandywine Global's personnel are registered representatives of Franklin Distributors, LLC ("FD"), a registered broker dealer, if necessary or appropriate to perform their responsibilities. Like Brandywine Global, FD is a wholly-owned indirect subsidiary of Franklin Resources.

#### **B.** Other Industry Affiliations

As a wholly owned indirect subsidiary of Franklin Resources, Brandywine Global is affiliated through common ownership with all of Franklin Resources' other asset management and broker-dealer subsidiaries. Brandywine Global has a number of material business arrangements with other Franklin Resources' affiliates, which are summarized below.

• Pursuant to the terms of management agreements by and between Brandywine Global and Franklin Templeton Fund Adviser, LLC a registered investment adviser, Brandywine Global serves as the sub-adviser to the following mutual funds: BrandywineGLOBAL - Global Opportunities Bond Fund. BrandywineGLOBAL Global Unconstrained Bond Fund. \_ \_ Value BrandywineGLOBAL Diversified US Large Cap Fund. BrandywineGLOBAL - Alternative Credit Fund, BrandywineGLOBAL -Global Flexible Income Fund, BrandywineGLOBAL – Corporate Credit Fund, BrandywineGLOBAL – High Yield Fund, BrandywineGLOBAL – Dynamic US Large Cap Value ETF, BrandywineGLOBAL - U.S. Fixed Income ETF and the BrandywineGLOBAL - Global Income Opportunities Fund (a closed-end fund). These mutual funds are underwritten and distributed by FD.

Brandywine Global serves as sub-adviser to the FTGF Brandywine Global Fixed Income Fund, the FTGF Brandywine Global Opportunistic Fixed Income Fund, the FTGF Brandywine Global Fixed Income Absolute Return Fund, the FTGF Brandywine Global Credit Opportunities Fund, the FTGF Brandywine Global Income Optimiser Fund, the FTGF Brandywine Global – EM Macro Bond Fund, the FTGF Brandywine Global Multi-Sector Impact Fund and the FTGF Brandywine Global High Yield Fund which are sub-funds of Franklin Templeton Global Funds plc, Franklin Templeton's Irish domiciled fund family. The manager of these funds is Franklin Templeton International Services, S.à r.l. The distributors, LLC, Franklin Templeton International Services, S.à r.l., Franklin Templeton Investments (Asia) Limited, Templeton Asset Management Ltd., and Franklin Templeton Securities Investment Consulting (SinoAm) Inc.

- Brandywine Global serves as sub-adviser to the FTF Income Optimiser Fund which is a sub-fund of Franklin Templeton Fund Management Limited.
- Brandywine Global serves as a sub-adviser to the following funds: Franklin Brandywine Global Fixed Income Investment Grade Fund, Franklin Brandywine Global Sustainable Income Optimiser Fund, Franklin Brandywine Global Sustainable Balanced Fund, Brandywine Global Opportunistic Equity and the Franklin Brandywine Global Opportunistic Fixed Income Fund. These funds are sponsored by Franklin Templeton Investments Corp., ("FTIC") an affiliated

company based in Toronto and are offered via confidential offering memorandum to Canadian investors.

- Brandywine Global serves as a sub-adviser to Brandywine Global Investment Management (Asia) Pte. Ltd., ("Brandywine Global (Asia)") an affiliated company based in Singapore, that is controlled by Brandywine Global. Brandywine Global also serves as an investment sub-adviser to Franklin Templeton (Japan) Co., Ltd.
- Brandywine Global (Asia) provides client service support to Brandywine Global. In addition, Brandywine Global currently has a solicitation agreement in place with Brandywine Global (Asia). Under the terms of this agreement, Brandywine Global (Asia) may solicit clients on Brandywine Global's behalf, and as such are paid a solicitation fee by Brandywine Global.
- Brandywine Global serves as a sub-adviser to the following funds: Brandywine Global Opportunistic Fixed Income Trust, Brandywine Global Opportunistic Fixed Income Trust (NZ PIE), and the Brandywine Global Income Optimiser Trust. The funds are sponsored by Franklin Templeton Australia Limited.
- In rendering investment advisory services Brandywine Global utilizes the portfolio management, research and other resources of Brandywine Global (Asia). Brandywine Global (Asia) is not registered with the SEC as investment advisers under the Investment Advisers Act of 1940. Brandywine Global (Asia) has entered into a Memorandum of Understanding ("MOU") with Brandywine Global pursuant to which it is considered a "participating affiliate" of Brandywine Global as that term is used in relief granted by the staff of the SEC allowing U.S. registered investment advisers to use portfolio management or research resources of advisory affiliates subject to the supervision of a registered adviser. Investment professionals from Brandywine Global (Asia) may render portfolio management, research and other services to clients of Brandywine Global under the MOU and are subject to supervision by Brandywine Global.
- Brandywine Global is currently registered as a commodity trading adviser.
- Brandywine Global is currently registered as a commodity pool operator.
- As previously described in Item 4, Franklin Resources provides various services and personnel to Brandywine Global, including, certain back office, Information Technology, Finance, Human Resources, Legal & Compliance, Operations and other support services utilizing certain property, equipment and facilities, and personnel of Franklin Resources. Because of the services provided to Brandywine Global, performance of certain administrative and operational duties related to the management of client accounts is dependent on Franklin Resources and the talents

and efforts of individuals employed by Franklin Resources and provided under a shared services arrangement.

#### <u>ITEM 11</u> <u>Code of Ethics, Participation or Interest in Client</u> <u>Transactions and Personal Trading</u>

Brandywine Global maintains a Code of Ethics (the "Code") governing, among other things, the personal trading activities of employees in order to help protect the interests of clients. The Code is based on the principle that employees owe a fiduciary duty to Brandywine Global's clients and must avoid activities, interests and relationships that might interfere with making decisions in the best interests of Brandywine Global's clients. All employees are subject to the provisions of the Code.

The Code includes policies and procedures (1) restricting personal trading, (2) requiring the pre-clearance of most types of personal securities transactions, and (3) requiring the reporting to Brandywine Global of all required personal securities holdings and transactions. In certain specified situations, the Code mandates blackout periods during which employees are prohibited from making personal transactions in certain securities. Exceptions to this or any other limitation set forth in the Code may be granted by the Brandywine Global Chief Compliance Officer (or designee) if the CCO (or designee) concludes that the contemplated action does not pose a material conflict of interest of the nature sought to be mitigated or eliminated by the Code. Compliance with the Code is monitored by Brandywine Global's Compliance Department.

Brandywine Global will provide a copy of the Code to any client or prospective client upon written request to the Compliance Department:

> Brandywine Global Investment Management, LLC Attention: Compliance Department 1735 Market Street, Suite 1800 Philadelphia, PA 19103

Brandywine Global may, from time to time, recommend to clients that they buy or sell securities in which employees or other related persons have a financial interest. These types of transactions may present a conflict of interest in that employees or related persons might benefit from market activity by a client in a security held by an employee. In order to reasonably prevent conflicts of interest between Brandywine Global and its client, employee trading is monitored under the Code of Ethics.

Brandywine Global provides investment management services to private investment vehicles. Brandywine Global employees, Brandywine Global or other related persons may invest in any of these private investment vehicles. In some cases, such investments may constitute the entire assets of a private investment vehicle. These investments may provide an incentive for Brandywine Global to favor accounts in which it has such an interest over accounts or funds where it does not. Brandywine Global employees or other related persons may also be clients of Brandywine Global.

By reason of its responsibilities in connection with its investment management activities, Brandywine Global may acquire confidential or material non-public information, or be restricted from initiating transactions in certain securities. Due to these restrictions, Brandywine Global may not be able to initiate a transaction that it otherwise might have initiated and may not be able to sell an investment that it otherwise might have sold.

#### ITEM 12 Brokerage Practices

#### A. Selection and Review of Broker-Dealers

Brandywine Global places orders for the execution of transactions for client accounts according to its best execution policies and procedures. Best qualitative execution consists of obtaining the most favorable result, considering the full range of services provided, under the prevailing market conditions. Best execution is not necessarily measured by the circumstances surrounding a single transaction but may be measured over time through multiple transactions. While Brandywine Global generally seeks reasonably competitive execution rates, it does not necessarily pay the lowest spread or commission available. As a result, in selecting broker-dealers, Brandywine Global does not adhere to any formula, but may weigh a combination of factors that it deems relevant, including but not limited to the following: size of the order; price of the security; mark-up or mark-down on the security; execution difficulty of the transaction; liquidity of the security; client direction; market and exchange conditions; macro-economic conditions; current news events; order flow information; speed of execution desired; broker willingness to commit capital and minimize trading costs associated with implementing an investment decision; broker ability to execute a large or small trade; ability or inability of electronic communication networks to handle transactions; access to underwritten offerings and secondary markets; credit quality of the counterparty; current exposure to the counterparty; relevant ISDA documentation; under appropriate circumstances, value of brokerage and research services provided to Brandywine Global; and, execution cost.

In determining the relative importance of factors considered, Brandywine Global takes into account the nature and size of the client order, the characteristics of the financial instruments, the characteristics of the available brokers which can be used or to which client orders can be directed, market intelligence, portfolio management instruction, and other appropriate considerations.

Brandywine Global uses a variety of venues to execute client transactions, including the engagement of full-service broker-dealers, transacting directly with dealers and market makers on an agency and principal basis, and making use of electronic marketplaces, including dark pools and algorithms.

Brandywine Global maintains a list of approved broker-dealers for the execution of client portfolio transactions. Brandywine Global conducts a qualitative and quantitative review

of proposed counterparties and presents them to Brandywine Global's Brokerage Committee for approval. Brandywine Global monitors approved counterparties from time to time in accordance with relevant risk factors and business parameters. In addition, on a periodic basis, Brandywine Global's Brokerage Committee evaluates bilateral counterparty exposure reports to mitigate counterparty risk.

On a pre-execution basis, Brandywine Global's portfolio management teams and traders may make use of various tools and available market intelligence to aid in price discovery, project the cost of the trade, and assist traders and portfolio management teams in identifying and establishing a trading strategy prior to placing a trade in the market.

On a post-execution basis, Brandywine Global's Brokerage Committee meets periodically to evaluate, among other things, compliance with the Firm's obligation to seek the best qualitative execution of client portfolio transactions. In monitoring best qualitative execution, the Brokerage Committee utilizes available third-party post trade analytical tools, and may evaluate additional factors, including: (i) total commissions paid to each broker-dealer; (ii) average commission per share paid to each broker-dealer; or (iii) total volume of transactions with each broker-dealer. In executing brokerage transactions involving securities of issuers domiciled in countries other than the U.S., Brandywine Global may or may not execute such transaction on the principal stock exchanges of such countries. Brokerage commissions and other transaction costs on foreign stock exchange transactions generally are higher than in the U.S., although Brandywine Global will endeavor to achieve the best net results in effecting its portfolio transactions.

## **B. Research and Other Soft Dollar Benefits**

Brandywine Global's investment teams use a variety of proprietary and non-proprietary research and data to evaluate investment ideas and aid in the investment decision making process. Generally, the investment teams procure research from third party research providers as well as research or other services from broker-dealers in the ordinary course of trading on behalf of clients.

Brandywine Global uses a wide variety of research, including: research reports on companies, industries and securities; economic, market and financial data; financial newsletters and trade journals; discussions with analysts; quantitative analytical software or software that provides security analysis; discussions with company management; interviews with industry experts; economic statistics and forecasting services; portfolio strategy services; quantitative data and market information systems; and, attendance at industry seminars and conferences.

Brandywine Global purchases investment research by either making a direct payment out of Brandywine Global's own resources, or subject to applicable law and client consent, using client commissions to purchase research in compliance with the safe harbor of Section 28(e) of the Securities and Exchange Act of 1934 ("Section 28(e)" or "soft dollars"). From time to time, Brandywine Global may also purchase new issues of securities in a fixed price offering whereby research credits are received, which may only be used to procure Section 28(e) eligible research.

Client accounts differ with regard to whether and to what extent they pay for research and brokerage services through commissions. All accounts managed by an investment team benefit equally from the brokerage and research services paid for by clients of that team. As a result, those clients limiting or restricting the purchase of research and brokerage services through commissions may disproportionately benefit relative to other client accounts that have paid for brokerage and research services with commissions. Brandywine Global does not attempt to allocate brokerage and research services proportionately among those clients or, except as required by applicable law, to track the benefits of brokerage and research services to the commissions paid by any one client.

#### <u>Equity</u>

Brandywine Global's equity investment teams generally procure investment research through the use of soft dollar arrangements whereby equity client portfolio transactions are directed to broker-dealers who provide research and brokerage services, Brandywine Global. In return for such research and brokerage services, Brandywine Global may cause client accounts to pay commissions higher than those charged by other broker-dealers. Such arrangements comply with Section 28(e) which permits the payment of commissions that exceed commissions other broker-dealers may charge if Brandywine Global determines that such commissions are reasonable in relation to the value of the research or brokerage services provided.

Brandywine Global's equity investment teams also participate in commission sharing arrangements ("CSAs") through which Brandywine Global executes transactions with a broker dealer and requests the broker dealer to allocate a pre-negotiated portion of the commissions to a pool that is used to pay others, at Brandywine Global's direction, who provide research to Brandywine Global. Participating in commission sharing arrangements enables Brandywine Global to execute client portfolio transactions through a smaller number of high-quality executing broker dealers, and to consolidate and accumulate client commissions or credits to obtain research from a wide variety of other firms, while facilitating Brandywine Global's ability to seek best execution in the trading process.

#### Fixed Income

Brandywine Global's fixed income investment team does not make use of soft dollar arrangements (i.e., does not cause client accounts to pay a broker dealer a commission, or other transaction charge, in excess of the amount of commission or transaction charge that another broker dealer would have charged in order to receive research services).

Brandywine Global's fixed income investment team purchases research with hard dollars and receives research or other services from broker-dealers in the ordinary course of interacting with broker dealers. Brandywine Global is not obliged to direct client portfolio transactions in order to receive such information. These items are not received pursuant to arrangements and are not obtained using soft dollars.

Brandywine Global's fixed income investment team may also participate in fixed price offerings whereby Brandywine Global purchases certain debt securities at the stated public offering price resulting in the generation of research credits in compliance with FINRA Rule 5141. While there is no markup, commission equivalent, or other fee paid by Brandywine Global or its clients in relation to these transactions, the Firm has an incentive to participate in these transactions based on the Firm's interest in receiving credits to acquire eligible investment research.

In order to manage this conflict, in addition to the oversight of the Brokerage Committee as described below, Brandywine Global's Investment Committee reviews the investments in fixed price offerings to ensure consistency the client's investment strategies.

#### Brokerage Committee Oversight

Brandywine Global's Brokerage Committee is responsible for evaluating compliance with the Firm's Investment Research Policy and overseeing the Firm's receipt or procurement of investment research in compliance with all applicable laws and regulations.

In addition, for any research procured using client commissions or Section 28(e) research credits, the Brokerage Committee confirms that:

- a. the product or service is eligible research or brokerage under Section 28(e);
- b. the product or service provides lawful and appropriate assistance in the performance of the investment decision making or trade execution process; and
- c. the amount of the commission paid is reasonable in light of the value of the product or service offered.

## C. Brokerage and Client Referrals

In selecting broker-dealers, Brandywine Global does not consider whether it, or an affiliate, receives client referrals from the broker dealer or a third party. However, Brandywine Global may execute transactions through Sponsors or other broker dealers that may also bring clients to Brandywine Global. Additionally, a client may direct Brandywine Global to use services of a particular broker-dealer in executing transactions for that client's account. In some cases, the directed broker may have recommended Brandywine Global as a manager for that account.

## D. Directed Brokerage

Brandywine Global, when directed in writing, may accept a client's instructions for direction of a portion of the client's brokerage transactions to a particular broker-dealer, or an instruction to pay a particular commission rate in effecting transactions.

Clients who instruct Brandywine Global to direct brokerage business to specific broker dealers are solely responsible for negotiating trade execution services and ensuring the rates for commissions, commission equivalents, mark-ups, markdowns and other fees that apply to the client's account are appropriate and reasonable, for all transactions in the client's account, in relation to the value of broker-dealer services received or made available to the client. In instances of directed brokerage, trades for that client in a particular security will typically be placed separately from, rather than aggregated with, other client accounts, and will typically occur after trading for those other client accounts has been completed. Such clients may therefore forfeit the advantages that can result from an aggregated order such as volume discounts or price improvements. The client may pay higher commission costs, transaction costs and other fees, and Brandywine Global may not be able to obtain the most favorable execution. Having separate transactions with respect to a security could affect the market price of the security or the execution of the transaction, or both, to the possible detriment of any of the account(s) involved in the trade, and investment opportunities may be missed if the directed brokerdealer is unable to access certain securities, such as new issues.

Notwithstanding the foregoing, when a client has directed brokerage for its account and maintains that Brandywine Global remain subject to best execution, there may be instances, if eligible, when the directed trades are aggregated with trades executed for other client accounts through the broker-dealer that Brandywine Global believes will offer the best execution. In these instances, the executing broker will be instructed to "step-out" or allocate a portion of the trades to the client's directed broker to perform other non-execution portions of the trade.

## E. Trade Aggregation

Consistent with Brandywine Global's obligation to seek best execution, Brandywine Global may aggregate client orders when purchasing or selling the same security for multiple client accounts if determined that it is in the best interest of clients. It is in the trader's discretion to determine whether an aggregated order may result in a more timely, equitable or efficient overall execution.

From time to time, aggregation will not be possible, and prices may vary among client accounts. Client orders will generally not be aggregated if it is inefficient, restricted by client direction, account type, or other limitations. In these instances, Brandywine Global seeks to treat all clients fairly in connection with prices obtained on such transactions, but prices obtained may differ.

Brandywine Global may utilize "step-out" trades if it believes such trades will help to obtain best execution. Step-out trades are trades in which an executing broker-dealer executes an order but agrees to allocate a designated portion of the order for clearance and settlement by another broker-dealer. The executing broker-dealer clears and settles the portion of the order not stepped out and may add a charge to the overall cost of the trade. Step-out trades may benefit clients by allowing Brandywine Global to find liquidity and execute trades with natural buyers and sellers on terms more favorable than might otherwise be available in the market. Sponsors of sponsored accounts and Dual

Contract accounts may also charge additional fees for any trades that are stepped out to another broker-dealer. Confirmations from Sponsors with respect to "step-out" trades in Sponsor accounts and Dual Contract accounts may reflect, within the price per share, applicable commission costs instead of reflecting this as a separate item on the confirmation.

## F. Trade Rotation

As described in Item 4, Brandywine Global offers its advisory services to clients through "wrap programs" as well as "model only" programs offered by broker-dealers, investment advisers and other financial institutions.

In any instance in which Brandywine Global must execute client portfolio transactions through more than one broker/dealer or communicate investment advice to more than one model portfolio recipient, Brandywine Global will typically execute the transactions with broker/dealers, and communicate the investment advice to model portfolio recipients, on a rotational basis. Trading may deviate from this rotation methodology due to considerations such as liquidity, price sensitivity, trading venue and size of a transaction, among other factors. In such circumstances, Trading will maintain a record of the deviation subject to periodic review by the Compliance Department.

Trading maintains a list of brokers and model portfolio recipients, in their order of rotation, for each strategy that is subject to a rotation. A new rotation begins each day that trades are executed in the strategy. Prior to the communication of an order, Trading must verify the last group of accounts traded in the applicable rotation. The trade rotation begins with the next name on the rotation list and will proceed in alphabetical order with the other names on the rotation list.

Model accounts may trade before, at the same time as, or after Brandywine Global client accounts. Model account trades are placed by each model portfolio recipient separately from Brandywine Global client trades, and in certain instances, implementation practices or requirements of a model client (i.e. accepting investment recommendations only once daily, requesting simultaneous delivery, or delivery at particular times of the day) may require the delivery of model portfolios outside of the rotation process. In all instances, the timing of trade execution may impact both Brandywine Global client accounts and model accounts and may result in different execution prices. The securities purchased and sold in strategies available in model portfolios are typically highly liquid. Brandywine Global therefore believes that any difference in execution prices or impact will generally be minimal.

## G. Cross Trades

From time to time, Brandywine Global may engage in cross trades. A cross trade is one in which, as investment manager to a client account, Brandywine Global causes that client account to purchase a security directly from another Brandywine Global client account. Cross trades can be beneficial to Brandywine Global clients in a number of ways, including: (i) enabling the transfer of securities among client accounts without having to expose the security to the market, thereby minimizing transaction cost and market risk; (ii) limiting counterparty risk; and (iii) providing added flexibility when dealing with an illiquid asset.

Cross trades present a conflict of interest because Brandywine Global represents the interests of both the selling account and the buying account in the same transaction. As a result, clients for whom Brandywine Global executes cross trades bear the risk that one party to the cross trade may be treated more favorably than the other party. Additionally, there is a risk that the price of a security bought or sold through a cross trade may not be as favorable as it might have been had the trade been executed in the open market. To mitigate potential conflicts of interests, all cross trades proposed to be made by Brandywine Global require the pre-approval of the Chief Compliance Officer.

Prior to engaging in a cross trade, Brandywine Global will ensure that the transaction is in the best interest of participating clients, appropriate for participating clients as an investment matter, consistent with Brandywine Global's obligation to seek best execution, effectuated at a price determined by an independent or objective pricing mechanism, and consistent with the governing documents of participating accounts and applicable law. Cross trades may be effectuated with or without the inter-positioning of a broker-dealer and may involve the payment of compensation to the broker-dealer as permissible by applicable law.

## H. Opposite Direction Trades

Within Brandywine Global, certain investment teams may have differing investment views in respect of an issuer or a security, and the position an investment team takes in respect of client accounts it manages may be inconsistent with, or adverse to, the interests and activities of client accounts advised by other Brandywine Global investment teams. This may at times result in the trading of identical securities in the opposite direction for multiple client accounts. This typically occurs in accounts that have different investment mandates. It is the policy of Brandywine Global that investment decisions and trade allocations be made consistent with the investment objectives and restrictions of the various investment strategies and that trades are allocated fairly and equitably among accounts participating in each transaction, taking into consideration the objectives, restrictions, cash levels, investment parameters, investment timeframes (short-term, medium-term, long-term) and benchmarks of each strategy and account. In some instances, opposite direction trades may occur in accounts with similar investment mandates due to differing cash flows in client accounts.

## I. Trade Allocation

It is the policy of Brandywine Global to allocate securities to clients in a fair and equitable manner in order to ensure that no client, or group of clients, is routinely advantaged or disadvantaged over any other.

Brandywine Global generally allocates securities pro-rata to participating client accounts based on order size. In these instances, each participating client will receive the average share price for the transaction and will share transaction costs on a pro-rata basis based on the client's level of participation in the aggregated order. Orders are typically allocated to the appropriate accounts by the end of the day on which the order was executed.

A pro-rata allocation may not always accommodate all facts and circumstances. There may be instances in which a portfolio manager may not include an investment opportunity in certain client accounts or may substitute another investment with similar characteristics. The consideration in determining not to allocate a particular investment to a client account or to substitute an alternate investment for that client account may depend upon tactical portfolio construction considerations, the availability of account capital and size, account imposed minimum allocation requirements, current or expected holdings concentration, duration targets, liquidity considerations, the nature of the investment opportunity (i.e. the size and scarcity of the position), the relative security exposures, and the nature of the investment itself. Brandywine Global may also consider the need to accommodate clients' cash positions, the incurring of expensive minimum brokerage fees for minimal allocation actions, the need to allocate in round lots, or any special client requests for cash balance usages.

As a result, a client account may not participate in all investment opportunities in its strategy. Notwithstanding, in all cases, Brandywine Global will use its best efforts to allocate in a manner that is fair and equitable.

## J. Error Correction

It is the policy of Brandywine Global that trade errors be identified and resolved promptly and resolved in a manner consistent with Brandywine Global's fiduciary duty to its clients. Consistent with this duty, the overriding goal in trade error resolution is to seek to place the client in the same position that the client would have been in had the error not occurred.

Generally, Brandywine Global defines a "Trade Error" as an error by a Brandywine Global employee that: (i) prevents an account from being traded in a manner consistent with instructions provided by the portfolio manager; (ii) results in the execution of a trade on behalf of a client that was not intended for that client; or (iii) causes a violation of any applicable investment policy or restriction mandated by the client or by law.

Generally, if an error, after correction, results in a gain to the client, that gain is retained in the client portfolio. If the client has notified Brandywine Global that the client is unable to, or restricted from receiving the gain, Brandywine Global will typically donate the client's gain to a charity of Brandywine Global's choice. If Brandywine Global is responsible for an error that, after correction, results in a net loss to a client, Brandywine Global will reimburse the account for the net loss. There is no single method of calculating gains, losses or compensation due as a result of a Trade Error. The determination of which method is most appropriate is highly dependent on the facts and circumstances of an error. Brandywine Global will determine the most appropriate calculation methodology on a case-by-case basis in light of the specific facts and circumstances of each Trade Error.

While an error made by any non-Brandywine Global employee is not a Trade Error within the meaning of this policy, Brandywine Global will use its best efforts so that such an error is corrected in a manner that is as favorable to the client as possible.

Brandywine Global will notify clients of Trade Errors only if Brandywine Global concludes that the error warrants client notification unless the client has requested Brandywine Global to notify the client of all Trade Errors.

Certain Sponsors maintain "in-house" error accounts for Brandywine Global. These accounts allow for the netting of Trade Error gains and losses occurring with respect to that Sponsor's clients. Any net losses residing in these accounts require reimbursement from Brandywine Global. Any net gains will accumulate to be used to offset future Trade Error losses. In no instances will Brandywine Global use net error gains for anything other than the offsetting of Trade Error losses. In no circumstances will Brandywine Global use soft-dollar credits to offset Trade Errors.

## ITEM 13 Review of Accounts

Brandywine Global strives to ensure compliance with each client's investment guidelines, consistent with its fiduciary responsibility to manage the account in the best interest of the client. Accordingly, Brandywine Global maintains portfolio compliance systems that capture most investment parameters from each client's guidelines and facilitate automated testing for compliance with those parameters. The firm monitors each client account to ensure that it is invested consistently with any written client investment guidelines and restrictions, as well as applicable law and regulation.

The frequency, depth and nature of account reviews are often determined by negotiation with individual clients pursuant to the terms of each client's written investment management agreement or by the mandate selected by the client and the particular needs of each client. Reviews of accounts also occur when investment strategies and objectives are changed by the client. Reviews are conducted by the relevant Portfolio Management and client service personnel that are responsible for the particular account. Additional independent reviews are conducted by Brandywine Global's Investment Committee to determine that all accounts within a specific strategy are being treated equitably, to the extent possible, taking into consideration any account-specific guideline restrictions.

The frequency and content of reports for clients vary according to the particular needs of each client and the agreement between the client and Brandywine Global. Brandywine Global typically provides separate account and commingled fund clients with written monthly and quarterly reporting via BrandywineDIRECT, our secure client portal. Other supplemental reporting may be provided to clients as needed, upon agreement between

Brandywine Global and the client. The monthly and quarterly reports typically include a summary of performance analysis, a summary of holdings, including a portfolio valuation and a summary of all purchase and sale activity in the account. On a quarterly basis, portfolio manager commentary is also made available via BrandywineDIRECT.

## <u>ITEM 14</u> <u>Client Referrals and Other Compensation</u>

Brandywine Global employees market services on a direct basis. In addition, Brandywine Global may enter into solicitation arrangements with affiliated or unaffiliated individuals or entities that may be compensated for client referrals. A solicitor who introduces a client to Brandywine Global may be paid a solicitation fee in accordance with the requirements of Rule 206(4)-1 of the Investment Advisors Act of 1940 and the rules set forth by the respective state jurisdictions.

Brandywine Global currently has a solicitation agreement in place with Brandywine Global (Asia). See Item 10 "Other Financial Industry Activities and Affiliations" above.

Referral fees paid to unaffiliated parties are paid pursuant to written agreements between Brandywine and the solicitor and/or referring party. Clients referred through such arrangements receive from the solicitor a copy of this Brochure and a copy of the disclosure document describing the terms and conditions of the solicitation arrangement, including the compensation paid to the solicitor. Generally, the compensation paid to the solicitor from Brandywine Global is based upon the revenue generated by client accounts referred by the solicitor.

Brandywine Global may provide investment management services to clients of investment consultants who introduce such clients to Brandywine Global. Under no circumstances will Brandywine Global pay such investment consultants for such introductions. Brandywine Global may purchase products or services, such as portfolio analytics or access to databases, from such investment consultants, or may pay to attend conferences hosted by such consultants. Such consultants face a potential conflict of interest when receiving such revenues from investment advisors as the acceptance of such revenues has the potential to affect the objectivity of such consultants' advice to its clients.

## ITEM 15 Custody

Brandywine Global generally does not have custody of its clients' assets. However, because certain institutional clients authorize Brandywine Global to receive its advisory fees out of the assets in such clients' accounts by sending invoices to the respective custodians of those accounts, Brandywine Global may be deemed by the SEC to have custody of the assets in those accounts. Such clients generally will receive account statements directly from their third-party custodians for the accounts and should carefully review these statements. Such clients should contact Brandywine Global immediately if they do not receive account statements from their custodian on at least a quarterly basis.

As noted in Item 13, Brandywine Global may provide clients with separate reports or account statements providing information about the account. Clients should compare these carefully to the account statements received from the custodian. If clients discover any discrepancy between the account statement provided by Brandywine Global and the account statement provided by the custodian, then they should contact Brandywine Global immediately.

Brandywine Global may also be deemed to have custody of certain private funds for which it serves as managing member or general partner. Investors in such private funds will receive the fund's annual audited financial statements. Such investors should review these statements carefully. If investors in the private funds do not receive audited financial statements in a timely manner, then they should contact Brandywine Global immediately.

## ITEM 16 Investment Discretion

Brandywine Global accepts discretionary authority to manage investments on behalf of clients. Clients are required to sign an investment advisory agreement that authorizes Brandywine Global to direct the investment and reinvestment of assets, with discretion, on client's behalf and at client's risk, before Brandywine Global assumes discretionary authority. Brandywine Global's discretionary authority is limited by the terms of its investment advisory agreements and the investment guidelines agreed between Brandywine Global and each client. The investment guidelines or other account documents generally include any limitations a client may place on Brandywine Global's discretionary authority, including any reasonable restrictions on the securities and other financial instruments in which Brandywine Global is authorized to invest.

## ITEM 17 Voting Client Securities

## A. Proxy-Voting

Brandywine Global votes proxies for securities in client accounts for which it possesses proxy voting authority or is required by law to vote proxies. Brandywine Global votes proxies in accordance with the proxy voting policies and procedures it has adopted. These policies and procedures, which are summarized in this section, require Brandywine Global to follow general fiduciary principles by seeking to act prudently and solely in the best economic interests of the clients on whose behalf it is voting. Brandywine Global does not exercise its proxy voting discretion to further policy, political or other issues that it views as having no connection to enhancing the economic value of the client's investment, but will consider environmental, social, and governance issues that may impact the value of the investment, either through introducing opportunity or by creating risk to the value. For each of Brandywine Global's equity investment teams, the proxy voting policies and procedures set forth generally applicable voting positions for certain proxy issues and list factors that each investment team or its designee generally considers in determining how to vote for certain other proxy issues. In the case of a proxy issue for which there is an applicable stated position, the investment team or designee generally votes in accordance with that stated position. In the case of a proxy issue for which there is an applicable list of factors to be considered, the investment team or designee considers those factors and votes on a case-by-case basis in accordance with the general fiduciary principles set forth above. Proxy issues for which there are stated positions or lists of factors to consider fall into a variety of categories, including anti-takeover measures and various capital structure, compensation and corporate governance matters. In the case of a proxy issue for which there is no applicable stated position or list of factors, the applicable investment team or designee votes on a case-by-case basis in accordance with the general fiduciary principles set forth above.

Different Brandywine Global investment teams (or their designees) may vote differently on the same proxy issue. In addition, a stated position on a proxy voting issue can always be superseded by the investment team responsible for voting the proxy, subject to the duty to act solely in the best economic interests of the clients whose shares are being voted. In addition, in the case of Taft-Hartley clients, Brandywine Global will comply with a client direction to vote proxies in accordance with Institutional Shareholder Services' (ISS) Proxy Voting Guidelines, which ISS represents to be fully consistent with AFL-CIO guidelines.

Brandywine Global's proxy voting policies and procedures include procedures designed to identify and address any material conflicts that may arise between Brandywine Global's interests and the interests of its clients before a proxy is voted. To identify conflicts of interest, Brandywine Global requires its employees to annually complete a questionnaire designed to elicit information that may reveal potential conflicts of interest. Brandywine Global treats significant client relationships as a potential conflict of interest in voting proxies of securities issued by the client or the client's known affiliates.

Brandywine Global's Investment Committee reviews and addresses potential conflicts of interest brought to its attention. With respect to such a conflict of interest, the Investment Committee first determines whether the conflict of interest is material. A conflict of interest is considered material to the extent that it is determined that the conflict is likely to influence, or appear to influence Brandywine Global's decision-making in voting proxies. If it is determined by the Investment Committee that a conflict of interest is not material, Brandywine Global may vote proxies notwithstanding the existence of the conflict.

If it is determined by the Investment Committee that a conflict of interest is material, the Investment Committee shall determine an appropriate method or combination of methods to resolve such conflict of interest before the proxy affected by the conflict of interest is voted by Brandywine Global. Such determination shall be based on the particular facts and circumstances, including the importance of the proxy issue, the nature of the conflict of interest, etc. Such methods may include: (i) confirming that the proxy will be voted in accordance with a stated position or positions in the Proxy Voting Policy; (ii) confirming that the proxy will be voted in accordance with the recommendations of an independent proxy service firm retained by Brandywine Global; (iii) in the case of a conflict of interest resulting from a particular employee's personal relationships or circumstances, removing such employee from the decision-making process with respect to such proxy vote; (iv) disclosing the conflict to clients and obtaining their consent before voting; (v) suggesting to clients that they engage another party to vote the proxy on their behalf; or (vi) such other method as is deemed appropriate given the particular facts and circumstances. A written record of the method used to resolve a material conflict of interest is maintained.

Upon Brandywine Global's receipt of any oral or written client request for information on how Brandywine Global voted proxies for that client's account, Brandywine Global promptly provides the client with such requested information in writing.

Brandywine Global may deliver to each client, for which it has proxy voting authority a written summary of its Proxy Voting policy and procedures upon request. This summary includes information on how clients may obtain information about how Brandywine Global has voted proxies for their accounts and also states that a copy of Brandywine Global's Proxy Voting policy and procedures is available upon request.

## **B.** Legal Proceedings Relating to Portfolio Securities

Brandywine Global does not render any advice or take any action on behalf of clients with respect to any legal proceedings, including bankruptcies and shareholder litigation, to which any securities or other investments held in client accounts, or the issuers thereof, become subject. Further, Brandywine Global does not initiate or pursue legal proceedings on behalf of clients with respect to transactions, securities or other investments held in client accounts, or the issuers thereof.

## <u>ITEM 18</u> Financial Information

Franklin Resources is audited annually by an independent accounting firm and files consolidated financial statements with the Securities and Exchange Commission on Form 10-K. Although Brandywine Global is included in these financial statements, Brandywine Global is not audited separately and, accordingly, does not issue stand-alone audited financial statements nor receive an internal control letter from an independent accounting firm. Franklin Resources' Form 10-K for its most recent fiscal year-end is available free of charge at http://www.franklinresources.com in the "Investor Relations" section. There are no financial conditions that are reasonably likely to impair our ability to meet contractual commitments to clients.

# APPENDIX A



# **Introduction**

Brandywine Global may be required by applicable laws and regulation to provide this Privacy Notice to you. Brandywine Global operates in a number of jurisdictions around the world and as such is required to provide specific information to residents in those jurisdictions. Our Global Policy below applies to all individuals that interact with Brandywine Global whether in person or through electronic communications, including our website.

# **Global Policy**

It is the policy of Brandywine Global to institute appropriate procedures, processes, and systems to safeguard the integrity, confidentiality, and security of client (or potential client) non-publication information ("Non-Public Information") and protect such information from unauthorized use or disclosure.

For the purpose of this policy, Non-Public Information at the highest level is information relating to clients and potential clients that is not publicly available. As a US based asset manager, this also includes any "non-public personal information" as defined in Regulation S-P. As a global asset manager, Brandywine Global may also be required to comply with data protection rules in other jurisdictions in which it operates or where clients, potential clients or other individuals interacting with Brandywine Global are based. These include Canada, the European Union, Singapore and the United Kingdom ("International Data Protection Rules").

# Safeguarding Non-Public Information

In order to establish administrative, technical and physical safeguards for the protection of Non-Public Information, Brandywine's Global Information Technology group has adopted an "Information Security Policy" and "Access Control Policy" incorporated by reference herein and available upon request.

# **Disclosure of Non-Public Information to Non-Affiliated Third Parties**

At a minimum, and subject to International Data Protection Rules, Non-Public information will not be disclosed to non-affiliated third parties, subject to the following exceptions:

- Non-Public Information may be disclosed to non-affiliated third parties to perform services on behalf of Brandywine Global if such non-affiliated third party has appropriate confidentiality provisions in place and has been subjected to scrutiny by Brandywine Global to understand the technical and physical safeguards in place to protect such information.
- Non-Public Information may be disclosed to non-affiliated third parties as necessary to effect, administer, or enforce a transaction that a client requests and authorises.
- Non-Public Information may be disclosed to non-affiliated third parties with the consent or at the direction of the data owner;
- Non-Public Information may be disclosed to non-affiliated third parties as may otherwise be required by law, authorised by Sections 248.13, 248.14 and 248.15 of Regulation S-P and/or International Data Protection Rules.

# **Receipt of Non-Public Information from Non-Affiliated Third Parties**

If Brandywine Global receives Non-Public Information relating to its clients or prospective clients from a non-affiliated third party, Brandywine Global will treat such information in the same manner as it would any other Non-Public Information in its possession in accordance with this Policy.

# Disposal of Non-Public Information

Brandywine Global will properly dispose of any Non-Public Information and as required by International Data Protection laws as follows:

<u>Hard Copy Media:</u> In accordance with all applicable rules and regulations, Brandywine Global will shred or arrange for the secure destruction of all hard copy media containing Non-Public Information.

<u>Electronic Media:</u> In accordance will all applicable rules and regulations, Brandywine Global's Information Technology Group will destroy or arrange for the secure destruction of all company electronic media.

# Changes to our privacy policy

We keep our privacy policy under regular review. If you are a current client, we will inform you in writing of any material modifications made to this Policy. In any event, we will deliver our Privacy Policy to you at least annually.

# Contact us

Please contact us if you have any questions about our privacy policy or Non-Public Information we hold about you.

Write to: Privacy Officer Brandywine Global Investment Management, LLC 1735 Market Street, Suite 1800 Philadelphia PA-19103 USA

By email: privacy@brandywineglobal.com

## APPENDIX B

Compensation Disclosure Statement Furnished Pursuant to Regulation 2550.408b-2 under ERISA

This Disclosure Statement is for ERISA Plans

This Compensation Disclosure Statement is being furnished to you pursuant to the U.S. Department of Labor's Regulation under Section 408(b)(2) of the Employee Retirement Income Security Act of 1974 ("ERISA"). It provides disclosure concerning the direct and indirect compensation expected to be received by Brandywine Global in connection with the investment management services Brandywine Global will provide to your employee benefit plan (the "Plan").

- Brandywine Global will provide investment management services to the Plan in accordance with the investment strategy and guidelines which will be set forth in a soon to be agreed upon investment management agreement ("Agreement") between Plan and Brandywine Global.
- Brandywine Global will provide investment management services to the Plan as a "fiduciary," as such term is defined in Section 3(21) of ERISA, and as an investment adviser registered under the Investment Advisers Act of 1940.
- Brandywine Global will receive direct compensation in the form of an investment management fee directly from the Plan which will be calculated as a percentage of assets under Brandywine Global's management. This management fee calculation will be specified in the Agreement.
- As described in this Brochure, Brandywine Global may, in seeking best execution, consider the value of research services provided by broker-dealers in selecting broker-dealers to execute securities transactions on behalf of client accounts. Such arrangements are subject to Brandywine Global's policy of seeking best execution and are structured to comply with the safe harbor of Section 28(e) of the Securities Exchange Act of 1934, which permits the payment of commissions that exceed commissions other broker-dealers may charge if Brandywine Global determines that such commissions are reasonable in relation to the research or brokerage services provided. Such research received may include proprietary research generated by broker-dealers that execute the transactions or research generated by third parties. In such cases, Brandywine Global does not have the necessary data to unbundle the costs of execution and ancillary brokerage and research services provided by the full-service broker-dealer. Further, Brandywine Global does not allocate the relative costs or benefits of such "soft dollar" research to particular client accounts as Brandywine Global believes that such research, in the aggregate, assists it in fulfilling its overall responsibilities to client accounts.

- From time to time, employees of Brandywine Global may receive non-monetary compensation such as gifts and entertainment from vendors (e.g., broker-dealers) with whom Brandywine Global may engage in business dealings on behalf of clients, including the Plan. Under Brandywine Global's compliance policies, any gifts and entertainment must be reasonable under the circumstances and not excessive in either value or frequency. In no event may an employee of Brandywine Global accept gifts or entertainment that is conditioned on directing specific transactions or a specific level of business to another firm. Brandywine Global believes that any gifts and entertainment received by its employees from a vendor are received in the context of a general business relationship between Brandywine Global and the vendor and should not be viewed as attributable or allocable to any transactions engaged in with such vendor on behalf of Brandywine Global's clients, including the Plan.
- Pursuant to the terms of the Agreement, Brandywine Global will be paid its investment management fee quarterly. If the Agreement is terminated during any quarter, fees paid in advance will be prorated and any unearned portion thereof will be returned to the client via check or wire automatically upon termination of the Agreement. The refund will be calculated based on the number of days remaining in the billing period after the date of termination. Fees paid in arrears will be pro rated and any earned portion thereof will be due to Brandywine Global. No other compensation will be payable to Brandywine Global in the event that the Agreement is terminated.

If permitted by the terms of the Agreement, Brandywine Global will collect its investment management fee by invoicing the Plan's custodian and instructing the custodian to debit the Plan's account and remit payment directly to Brandywine Global. If Brandywine Global is not authorized by the Agreement to instruct the Plan's custodian to debit the Plan's account, Brandywine Global will invoice the Plan or other designated contact for payment of its investment management fee. The Plan will then be responsible for arranging for the payment of such invoice.

## APPENDIX C

Compensation Disclosure Statement Furnished Pursuant to Regulation 2550.408b-2 under ERISA

Brandywine Global Investment Management Trust Brandywine Investment Trust

This Disclosure Statement is for ERISA Plans in the aforementioned trusts, which are considered to be "Plan Asset Vehicles"

This Compensation Disclosure Statement is being furnished to you pursuant to the U.S. Department of Labor's Regulation under Section 408(b)(2) of the Employee Retirement Income Security Act of 1974 ("ERISA"). It provides disclosure concerning the direct and indirect compensation expected to be received by Brandywine Global in connection with the investment management services Brandywine Global will provide to your employee benefit plan (the "Plan") investment in either the Brandywine Global Investment Trust or the Brandywine Investment Trust (the "Trust(s)"). Brandywine Global serves as investment manager for all of the Trusts and each of the sub-funds established under the Trusts.

- Brandywine Global provides investment management services to the Trusts in accordance with the investment strategy and guidelines set forth in a subscription agreement ("Agreement") and Private Placement Memorandum ("PPM").
- Brandywine Global also provides investment management services to the Trusts as a "fiduciary," as such term is defined in Section 3(21) of ERISA, and as an investment adviser registered under the Investment Advisers Act of 1940.
- Brandywine Global will receive direct compensation in the form of an investment management fee directly from the Plan calculated as a percentage of assets under Brandywine Global's management as specified in the Agreement.
- As described in this Brochure, Brandywine Global may, in seeking best execution, consider the value of research services provided by broker-dealers in selecting broker-dealers to execute securities transactions on behalf of client accounts. Such arrangements are subject to Brandywine Global's policy of seeking best execution and are structured to comply with the safe harbor of Section 28(e) of the Securities Exchange Act of 1934, which permits the payment of commissions that exceed commissions other broker-dealers may charge if Brandywine Global determines that such commissions are reasonable in relation to the research or brokerage services provided. Such research received may include proprietary research generated by broker-dealers that execute the transactions or research generated by third parties. In such cases, Brandywine Global does not have the

necessary data to unbundle the costs of execution and ancillary brokerage and research services provided by the full-service broker-dealer. Further, Brandywine Global does not allocate the relative costs or benefits of such "soft dollar" research to particular client accounts as Brandywine Global believes that such research, in the aggregate, assists it in fulfilling its overall responsibilities to client accounts.

- From time to time, employees of Brandywine Global may receive non-monetary compensation such as gifts and entertainment from vendors (e.g., broker-dealers) with whom Brandywine Global may engage in business dealings on behalf of clients, including the Plan. Under Brandywine Global's compliance policies, any gifts and entertainment must be reasonable under the circumstances and not excessive in either value or frequency. In no event may an employee of Brandywine Global accept gifts or entertainment that is conditioned on directing specific transactions or a specific level of business to another firm. Brandywine Global believes that any gifts and entertainment received by its employees from a vendor are received in the context of a general business relationship between Brandywine Global and the vendor and should not be viewed as attributable or allocable to any transactions engaged in with such vendor on behalf of Brandywine Global's clients, including the Plan.
- Pursuant to the terms of the Agreement, Brandywine Global will be paid its investment management fee quarterly. If the Agreement is terminated during a quarter, fees paid in advance will be prorated and any unearned portion thereof will be returned to the Plan via check or wire automatically upon termination of the Agreement. The refund will be calculated based on the number of days remaining in the billing period after the date of termination. Fees paid in arrears will be pro rated and any earned portion thereof will be due to Brandywine Global. No other compensation will be payable to Brandywine Global in the event that the Agreement is terminated.
- If permitted by the terms of the Agreement, Brandywine Global will collect its investment management fee by invoicing the Plan's custodian and instructing the custodian to debit the Plan's account and remit payment directly to Brandywine Global. If Brandywine Global is not authorized by the Agreement to instruct the Plan's custodian to debit the Plan's account, Brandywine Global will invoice the Plan or other designated contact for payment of its investment management fee. The Plan will then be responsible for arranging for the payment of such invoice.
- The trustee, BNY Mellon Trust of Delaware ("Trustee") and the custodian, Mellon Trust of New England National Association ("Custodian") of the Trust both receive compensation for their services. Currently, the annual fee for administrative services including portfolio valuation, reporting services to investors and account administration services, is described in the PPM and in the case of the Group Trust, the Agreement of Trust. The Trusts bear all of their own costs and expenses, including services of its independent auditors, legal counsel, internal administrative fees related to the daily operation of the portfolio,

brokerage fees, commissions and transfer taxes in connection with the acquisition and disposition of portfolio securities, taxes, reports to investors, custodian fees and fees and expenses of the Trustee. For additional detail please review the "Fees and Expenses" section of the PPM.



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> Brochure Supplement Part 2B October 1, 2023

This brochure supplement provides information about advisory personnel of Brandywine Global. It is a supplement to ADV Part 2A ("Brochure"). Please contact Brandywine Global at 215-609-3500 if you have not received a copy of the Brochure or if you have any questions about the contents of this brochure supplement.



**Michael Paul Arno** Portfolio Manager & Senior Research Analyst Office in Philadelphia, PA

### Item 2. Educational Background and Business Experience

Education and Certifications: B.S. (Finance) Temple University CFA<sup>1</sup> - Chartered Financial Analyst

Business Background: Mr. Arno, born 1980, joined Brandywine Global Investment Management, LLC in 2006 and has been an Associate Portfolio Manager and Senior Research Analyst since 2020. Previously, he held the position of Research Analyst (2011-2020). Prior to joining Brandywine Global, he was an Associate at Vanguard Group (2004-2006).

#### Item 3. Disciplinary Information

Mr. Arno has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Arno's integrity.

#### **Item 4. Other Business Activities**

Mr. Arno is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

#### **Item 5. Additional Compensation**

Mr. Arno does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### Item 6. Supervision

Mr. Arno is supervised by Mr. David Hoffman, Portfolio Manager & Co-Co-Executive Board Chairman. Mr. Hoffman can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>1</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



**Justin Bennitt** Portfolio Manager Research Analyst Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education: B.A., Hobart and William Smith Colleges

## **Business Background:**

Mr. Bennitt, born 1973, has worked at Brandywine Global Investment Management, LLC on two separate occasions. The first time, Mr. Bennitt served as a Research Analyst on various products (1996-2005) and also served as a Co-Portfolio Manager of the Mid-Cap product (2004-2005). Mr. Bennitt rejoined Brandywine Global as a Research Analyst in 2013. He has been a Co-Portfolio Manager since 2015. Previous to re-joining Brandywine Global he was managing member of Clarke Bennitt, LLC, an investment partnership in Chadds Ford, PA (2005-2011).

## **Item 3. Disciplinary Information**

Mr. Bennitthas no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Bennitt's integrity.

## Item 4. Other Business Activities

Mr. Bennitt is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Bennitt does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Bennitt is supervised by Mr. Patrick Kaser, Portfolio Manager & Managing Director. Mr. Kaser can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



**Michelle Kaye Bevan** Portfolio Manager Office in Philadelphia, PA

### Item 2. Educational Background and Business Experience

Education and Certifications: M.B.A., University of Delaware B.S., Finance (Cum Laude), University of Delaware CFA<sup>2</sup> - Chartered Financial Analyst

Business Background:

Mrs. Bevan, born 1973, joined Brandywine Global Investment Management, LLC in 1995 and has been a Portfolio Manager and Research Analyst since 2005. Previously she held the position of Research Analyst (1997-2005) and Operations Associate (1995-1997).

#### **Item 3. Disciplinary Information**

Mrs. Bevan has no legal or disciplinary events material to a client's or prospective client's evaluation of Mrs. Bevan's integrity.

### Item 4. Other Business Activities

Mrs. Bevan is not involved in any other capacities in which she participates in any investment-related business. She also is not involved in any other business activities which involve a substantial amount of his time or compensation.

#### Item 5. Additional Compensation

Mrs. Bevan does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### Item 6. Supervision

Mrs. Bevan is supervised by Mr. Henry Otto, Portfolio Manager & Managing Director and Mr. Steven Tonkovich, Portfolio Manager & Managing Director. Mr. Otto and Mr. Tonkovich can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

 $<sup>^2</sup>$  The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



**Tracy Chen** Portfolio Manager, Mortgage-Backed Securities Senior Research Analyst-Credit Specialist Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.A., University of Electronic Science & Technology of China M.A., Sichuan University, China M.B.A., Kenan-Flagler Business School at the University of North Carolina CFA<sup>3</sup> - Chartered Financial Analyst CAIA<sup>4</sup> - Chartered Alternative Investment Analyst

**Business Background:** 

Ms. Chen, born 1971, has been a Senior Research Analyst—Credit Specialist at Brandywine Global Investment Management, LLC since 2008. Prior to joining Brandywine Global she was Director of Fixed Income Valuation Group at UBS (2006-2008). Formerly she was a Mortgage Pricing Analyst at GMAC Mortgage Group (2003-2006), Senior Corporate Strategy Consultant at Deloitte Consulting (2001-2003), and an International Corporate Finance Associate at J&A Securities Ltd. in China (1995-1999).

#### **Item 3. Disciplinary Information**

Ms. Chen has no legal or disciplinary events material to a client's or prospective client's evaluation of Ms. Chen's integrity.

#### Item 4. Other Business Activities

Ms. Chen is not involved in any other capacities in which she participates in any investment-related business. She also is not involved in any other business activities which involve a substantial amount of his time or compensation.

#### **Item 5. Additional Compensation**

Ms. Chen does not receive any economic benefit for providing a dvisory services from anyone who is not a client.

<sup>&</sup>lt;sup>3</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.

<sup>&</sup>lt;sup>4</sup> The Chartered Alternative Investment Analyst (CAIA) Association designation is for alternative investment expertise. The CAIA designation demonstrates mastery of alternative investment concepts, tools, and practices and promotes adherence to the highest standards of professional conduct. CAIA candidates must pass both Level I and Level II of the CAIA exam to qualify for the CAIA designation. CAIA designees must have over one year of professional experience and a U.S. bachelor's degree (or equivalent) or four years of professional experience.

## Item 6. Supervision

Ms. Chen is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Hoffman can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



**James John Clarke** Portfolio Manager Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: M.B.A., Columbia University B.A., (Summa Cum Laude) Williams College

## Business Background:

Mr. Clarke, born 1968, has worked at Brandywine Global Investment Management, LLC on two separate occasions. The first time Mr. Clarke served as an Analyst on the Large Cap team and as Portfolio Manager of Small Cap Value (1996-2005). Mr. Clarke rejoined Brandywine Global as a Senior Research Analyst in 2008. Previous to rejoining Brandywine Global, Mr. Clarke was a Managing Partner of Clarke Bennitt LLC, an investment partnership in Chadds Ford, PA (2005-2008). Prior to beginning his career at Brandywine Global, Mr. Clarke was a financial analyst in Mergers & Acquisitions and Real Estate at Morgan Stanley in New York and Tokyo.

## Item 3. Disciplinary Information

Mr. Clarke has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Clarke's integrity.

## Item 4. Other Business Activities

Mr. Clarke is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Clarke does not receive any economic benefit for providing a dvisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Clarke is supervised by Mr. Patrick Kaser, Portfolio Manager & Managing Director. Mr. Kaser can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



**David Clipper** Portfolio Manager Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: M.B.A., University of Pittsburgh. M.A., University of California at Berkeley B.A., Pennsylvania State University

**Business Background:** 

Mr. Clipper, born in 1968, has worked at Brandywine Global Investment Management, LLC since 2004. Mr. Clipper joined the firm as an Associate in Marketing and Client Service before joining the Diversified Value Equity team as a Research Analyst in 2006. Mr. Clipper was subsequently promoted to Associate Portfolio Manager before becoming a Portfolio Manager in 2018. Prior to joining Brandywine Global Mr. Clipper worked in the field of psychology for over a decade before making the career shift to ward finance.

## **Item 3. Disciplinary Information**

Mr. Clipper has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Clipper's integrity.

## Item 4. Other Business Activities

Mr. Clipper is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Clipper does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Clipper is supervised by Mr. Henry Otto, Portfolio Manager & Managing Director and Mr. Steven Tonkovich, Portfolio Manager & Managing Director. Mr. Otto and Mr. Tonkovich can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



**Mike Fleisher** Portfolio Manager Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.S., Accounting, University of Delaware

## **Business Background:**

Mr. Fleisher, born 1971, joined Brandywine Global Investment Management, LLC in 1997 and has been a Portfolio Manager since 2008. Previously he held the positions of Quantitative Analyst, Performance Analyst and Quantitative Manager. Prior to joining Brandywine Global he held the position of a Senior Fund Accountant for Merrill Lynch (1995-1997) and as Mutual Fund Analyst for SEI Corporation (1993-1995).

## **Item 3. Disciplinary Information**

Mr. Fleisher has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Fleisher's integrity.

## Item 4. Other Business Activities

Mr. Fleisher is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Fleisher does not receive any economic benefit for providing a dvisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Fleisher is supervised by Mr. Henry Otto, Portfolio Manager & Managing Director and Mr. Steven Tonkovich, Portfolio Manager & Managing Director. Mr. Otto and Mr. Tonkovich can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



**David Fenno Hoffman** Portfolio Manager Managing Director & Co-Executive Board Chairman Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.A., Williams College Graduate Courses - Temple University Business School CFA<sup>5</sup> - Chartered Financial Analyst

Business Background:

Mr. Hoffman, born 1952, has been a Managing Director and Portfolio Manager at Brandywine Global Investment Management, LLC since 1995. Prior to joining Brandywine Global he was President of Hoffman Capital (1991-1995). Formerly he was a Senior Vice President and Portfolio Manager- Product Head at Columbus Circle Investors (1983-1990), a Portfolio Manager at INA Capital Management (1979-1982) and a Portfolio Manager at Provident National Bank (1975-1979).

#### **Item 3. Disciplinary Information**

Mr. Hoffman has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Hoffman's integrity.

#### **Item 4. Other Business Activities**

Mr. Hoffman is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

#### **Item 5. Additional Compensation**

Mr. Hoffman does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### Item 6. Supervision

Mr. Hoffman is supervised by the Co-Executive Board of Brandywine Global. For any questions relating to Mr. Hoffman, please contact Mr. Henry Otto, Portfolio Manager & Managing Director at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>5</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



Patrick Stanley Kaser Portfolio Manager Managing Director Office in Philadelphia, PA

#### Item 2. Educational Background and Business Experience

Education and Certifications: M.B.A., University of Delaware B.A., Arizona State University CFA<sup>6</sup> - Chartered Financial Analyst

**Business Background:** 

Mr. Kaser, born 1973, joined Brandywine Global Investment Management, LLC in 1998 and has been a Portfolio Manager since 2004. Before becoming a Portfolio Manager, he was an Equity Research Analyst (2000-2004) and a Senior Marketing Associate (1998-2000). Prior to joining Brandywine Global, he was an Account Executive at Morgan Stanley (1996-1997) and a Graduate Intern at Prudential Securities (1995-1996).

#### **Item 3. Disciplinary Information**

Mr. Kaser has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Kaser's integrity.

#### **Item 4. Other Business Activities**

Mr. Kaser is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

#### Item 5. Additional Compensation

Mr. Kaser does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### Item 6. Supervision

Mr. Kaser is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Hoffman can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>6</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



**Joseph John Kirby** Portfolio Manager Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.S., Finance, DeSales University

## Business Background:

Mr. Kirby, born 1969, joined Brandywine Global Investment Management, LLC in 1997 and has been a Portfolio Manager and Research Analyst since 2005, as well as lead the trading efforts of all Diversified Portfolios from 1997-2000. Previously he held the position of Research Analyst (1995-2005). Prior to joining Brandywine Global he was an Auditor for CoreStates Financial Corporation (1992-1994).

## **Item 3. Disciplinary Information**

Mr. Kirby has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Kirby's integrity.

## Item 4. Other Business Activities

Mr. Kirby is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Kirby does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Kirby is supervised by Mr. Henry Otto, Portfolio Manager & Managing Director and Mr. Steven Tonkovich, Portfolio Manager & Managing Director. Mr. Otto and Mr. Tonkovich can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



**Brian L. Kloss** Portfolio Manager Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: J.D., Villanova University School of Law B.S. (Accounting), University of Scranton

#### **Business Background:**

Mr. Kloss, born 1970, joined Brandywine Global Investment Management, LLC in 2009. Prior to joining Brandywine Global, he was Co-Portfolio Manager at Dreman Value Management, LLC (2007-2009), a high yield Analyst at Gartmore Global Investments (2002–2007), a high yield and equity Portfolio Manager and General Analyst at Penn Capital Management, Ltd. (2000-2002), an Analyst with The Concord Advisory Group, Ltd. (1998-2000), and an international tax Consultant with Deloitte & Touche LLP (1995-1998).

## **Item 3. Disciplinary Information**

Mr. Kloss has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Kloss's integrity.

## Item 4. Other Business Activities

Mr. Kloss is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Kloss does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Kloss is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Hoffman can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



**Renato Latini** Portfolio Manager & Senior Research Analyst Office in Philadelphia, PA

### Item 2. Educational Background and Business Experience

Education and Certifications: B.A. (Physics and Economics) University of Pennsylvania CFA<sup>7</sup> - Chartered Financial Analyst

**Business Background:** 

Mr. Latini, born 1982, joined Brandywine Global Investment Management, LLC in 2006 and has been an Associate Portfolio Manager and Senior Research Analyst since 2020. Previously, he held the position of investment analyst at Watson Wyatt Investment Consulting (2004-2006). Prior to joining Brandywine Global, he was an investment analyst Watson Wyatt Investment Consulting (2004-2006).

### Item 3. Disciplinary Information

Mr. Latini has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Latini's integrity.

#### Item 4. Other Business Activities

Mr. Latini is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Latini does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### Item 6. Supervision

Mr. Latini is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Hoffman can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>7</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



**Gregory Patrick Manley** Portfolio Manager Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.A., Accounting, Pennsylvania State University CFA<sup>8</sup> - Chartered Financial Analyst

**Business Background:** 

Mr. Manley, born 1974, joined Brandywine Global Investment Management, LLC in 2000 and has been a Portfolio Manager and Research Analyst since 2006. Previously he held the position of Diversified Trader and Research Analyst (2000-2005). Before joining Brandywine Global he was a Securities Trader at Trinity Investment Management (1996-2000).

## **Item 3. Disciplinary Information**

Mr. Manley has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Manley's integrity.

## Item 4. Other Business Activities

Mr. Manley is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Manley does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Manley is supervised by Mr. Patrick Kaser, Portfolio Manager & Managing Director. Mr. Kaser can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>8</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



John David McClain Portfolio Manager Office in Columbus, OH

## Item 2. Educational Background and Business Experience

Education and Certifications: B.S. in Business Economics from the University of Kentucky (*magna cum laude*) MBA from the Tepper School of Business at Carnegie Mellon University. CFA<sup>9</sup> - Chartered Financial Analyst

#### Business Background:

Mr. McClain, born 1982, joined Brandywine Global Investment Management, LLC in 2021 and is a Portfolio Manager. Prior to joining Brandywine Global, he was at Diamond Hill Capital Management, Inc. as a Portfolio Manager (2014-2021). Previously Mr. McClain was a Senior Vice President at Standard Life Investments (2010-2014) and served as a Management Associate in the Financial Leadership Rotation Program as Nationwide Mutual Insurance (2007-2010).

## Item 3. Disciplinary Information

Mr. McClain has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. McClain's integrity.

## Item 4. Other Business Activities

Mr. McClain is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. McClain does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. McClain is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. McClain can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>9</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



**John Phillip McIntyre** Portfolio Manager & Senior Research Analyst Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: M.B.A., New York University B.B.A. (Finance), University of Massachusetts, Amherst CFA<sup>10</sup> - Chartered Financial Analyst

#### **Business Background:**

Mr. McIntyre, born 1964, joined Brandywine Global Investment Management, LLC in 1998 and has been an Associate Portfolio Manager and Senior Research Analyst since 2005. Previously, he held the position of Senior Research Analyst (1998-2005). Prior to joining Brandywine Global, he was a Market Strategist at McCathy, Cristani & Maffaie, Inc. (1995-1998), a Senior Fixed Income Analyst with Technical Data (a division of Thomson Financial Services) (1992–1995), a Quantitative Analyst with Brown Brothers Harriman & Co. (1990) and an Investment Analyst with Public Employee Retirement Administration of Massachusetts (1987-1989).

## Item 3. Disciplinary Information

Mr. McIntyre has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. McIntyre's integrity.

### Item 4. Other Business Activities

Mr. McIntyre is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

#### Item 5. Additional Compensation

Mr. McIntyre does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### **Item 6. Supervision**

Mr. McIntyre is supervised by Mr. David Hoffman, Portfolio Manager. Mr. Hoffman can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>10</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



**Paul Przemyslaw Mielczarski** Head of Global Macro Strategy Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.S (Economics) (Honours), Monash University, Melbourne, Australia

#### Business Background:

Mr. Mielczarski, born 1977, joined Brandywine Global Investment Management, LLC in 2023 as Head of Global Macro Strategy. Previously, he served as Director of Portfolio Strategy for two years at Ontario Teachers' Pension Plan a fter working for five years as a portfolio manager (2015-2022). Mr. Mielczarski was also a global macro portfolio manager at Graham Capital (2011-2015) and Medley Macro Fund (2008-2011). He started his career at Credit Suisse where he worked both as a global macro strategist and a fixed income and FX proprietary trader (1999-2008).

#### Item 3. Disciplinary Information

Mr. Mielczarski has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Mielczarski's integrity.

#### **Item 4. Other Business Activities**

Mr. Mielczarski is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

#### **Item 5. Additional Compensation**

Mr. Mielczarski does not receive any economic benefit for providing a dvisory services from anyone who is not a client.

#### Item 6. Supervision

Mr. Mielczarski is supervised by Mr. David Hoffman, Portfolio Manager. Mr. Hoffman can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



Henry Fred Otto Portfolio Manager Managing Director Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: M.B.A., University of Chicago B.A., University of Chicago

Business Background:

Mr. Otto, born 1959, has been a Managing Director and Portfolio Manager at Brandywine Global Investment Management, LLC since 1988. Before joining Brandywine Global, Mr. Otto was a Portfolio Manager at Dimensional Fund Advisors, Inc. (1984-1987) and a Financial Economist with the Chicago Board of Trade (1982-1984).

## **Item 3. Disciplinary Information**

Mr. Otto has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Otto's integrity.

## Item 4. Other Business Activities

Mr. Otto is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Otto does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Otto is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Hoffman can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



Jack Weston Parker Portfolio Manager Office in Columbus, OH

## Item 2. Educational Background and Business Experience

Education and Certifications: B.S.B.A., The Ohio State University CFA<sup>11</sup> - Chartered Financial Analyst

Business Background: Mr. Parker, born 1992, joined Brandywine Global Investment Management, LLC in 2021 and is a Portfolio Manager. Prior to joining Brandywine Global, he was a fixed income senior associate with Diamond Hill Capital Management (2015-2021).

## **Item 3. Disciplinary Information**

Mr. Parker has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Parker's integrity.

## Item 4. Other Business Activities

Mr. Parker is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Parker does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Parker is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Parker can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>11</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



**Celia Rodgers** Associate Portfolio Manager & Senior Research Analyst Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.A. University of Pennsylvania CFA<sup>12</sup> - Chartered Financial Analyst

**Business Background:** 

Ms. Rodgers, born 1990, joined Brandywine Global Investment Management, LLC in 2018 and has been an Associate Portfolio Manager and Senior Research Analyst since 2021. She previously held the position of Senior Research Analyst (2018-2020). Prior to joining Brandywine Global, she served in various roles at Aberdeen Standard Investments from 2012 to 2018, including as an Investment Manager.

#### Item 3. Disciplinary Information

Ms. Rodgers has no legal or disciplinary events material to a client's or prospective client's evaluation of Ms. Rodgers' integrity.

## Item 4. Other Business Activities

Ms. Rodgers is not involved in any other capacities in which she participates in any investment-related business. She also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Ms. Rodgers does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### Item 6. Supervision

Ms. Rodgers is supervised by Mr. Patrick Kaser, Portfolio Manager & Managing Director. Mr. Kaser can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>12</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



## **Sorin Roibu** Portfolio Manager Research Analyst Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.S., (Summa Cum Laude) Drexel University CFA<sup>13</sup> - Chartered Financial Analyst

## Business Background:

Mr. Roibu, born 1979, has worked at Brandywine Global Investment Management, LLC since May 2014. Prior to joining Brandywine Global, Mr. Roibu was a global equity analyst and Principal at Turner Investment Partners (2011-2014) with a focus on U.S. and global real state and emerging market banks. From 2005 to 2011, Mr. Roibu was a senior research analyst and Vice President at Blackrock on their Global Opportunities Team, covering global financial services companies. From 2004 to 2005, Mr. Roibu was an investment banking analyst focusing on global industrial companies in the corporate and investment banking group at Bank of America Securities. He started his investing career as an assistant trader at RockHill Funds, a convertible bond arbitrage hedge fund (2003-2004).

## Item 3. Disciplinary Information

Mr. Roibu has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Roibu's integrity.

## Item 4. Other Business Activities

Mr. Roibu is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Roibu does not receive any economic benefit for providing a dvisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Roibu is supervised by Mr. Patrick Kaser, Portfolio Manager & Managing Director. Mr. Kaser can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>13</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



Anujeet Sareen Portfolio Manager Office in Philadelphia, PA

## Item 2. Educational Background and Business Experience

Education and Certifications: B.A., Brown University CFA<sup>14</sup> - Chartered Financial Analyst

**Business Background:** 

Mr. Sareen, born 1972, has been a Portfolio Manager at Brandywine Global Investment Management, LLC since joining the firm in 2016. Before joining Brandywine Global, Mr. Sareen was a managing director of global fixed income and a global macro strategist, as well as chair of the Currency Strategy Group at Wellington Management in Boston (1994-2016).

## Item 3. Disciplinary Information

Mr. Sareen has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Sareen's integrity.

## Item 4. Other Business Activities

Mr. Sareen is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Sareen does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Sareen is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Hoffman can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>14</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.



**Francis Scotland\*** Director of Global Macro Research Office in Montreal, Canada

## Item 2. Educational Background and Business Experience

Education and Certifications: Hons. B.A., Queen's University Canada M.A., University of Western Ontario, Canada

#### **Business Background:**

Mr. Scotland, born 1953, has been Director of Global Macro Research at Brandywine Global Investment Management, LLC since 2005. Prior to joining Brandywine Global he was Principal and Chief Strategist at BCA Research located in Montreal Canada (1984-2005). Prior this, he was a Senior Economist at the Bank of Canada (1978-1984).

## Item 3. Disciplinary Information

Mr. Scotland has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Scotland's integrity.

## Item 4. Other Business Activities

Mr. Scotland is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Scotland does not receive any economic benefit for providing advisory services from anyone who is not a client.

## Item 6. Supervision

Mr. Scotland is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Hoffman can each be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

\*Mr. Scotland is an employee of Franklin Templeton Investments Corp. an affiliated company of Brandywine Global Investment Management, LLC, and provides research services to Brandywine Global Investment Management, LLC via a Research Agreement.



**Steven Mathew Tonkovich** Portfolio Manager Managing Director

## Item 2. Educational Background and Business Experience

Education and Certifications: B.S.E., University of Pennsylvania (Wharton School)

#### Business Background:

Mr. Tonkovich, born 1967, is a Managing Director and Portfolio Manager at Brandywine Global Investment Management, LLC and has been with the firm since 1989. Prior to joining Brandywine Global he was a Research Assistant at both Booz, Allen & Hamilton, Inc. (summer 1988) and The Wharton School, University of Pennsylvania, Finance Department (1987-1989).

#### **Item 3. Disciplinary Information**

Mr. Tonkovich has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Tonkovich's integrity.

#### **Item 4. Other Business Activities**

Mr. Tonkovich is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involve a substantial amount of his time or compensation.

#### Item 5. Additional Compensation

Mr. Tonkovich does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### Item 6. Supervision

Mr. Tonkovich is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Hoffman can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.



**William Pailet Zox** Portfolio Manager Office in Columbus, OH

## Item 2. Educational Background and Business Experience

Education and Certifications: B.A., Williams College LL.M. (Tax), University of Florida Levin College of Law J.D., Moritz College of Law at The Ohio State University CFA<sup>15</sup> - Chartered Financial Analyst

**Business Background:** 

Mr. Zox, born 1967, joined Brandywine Global Investment Management, LLC in 2021 and is a Portfolio Manager. Prior to joining Brandywine Global, he was at Diamond Hill Capital Management, Inc. as a Portfolio Manager (2004-2021) and an Analyst (2001-2003). Prior to that, he was a tax partner and associate at Schottenstein, Zox & Dunn, Co., LPA (1993-2000).

#### **Item 3. Disciplinary Information**

Mr. Zox has no legal or disciplinary events material to a client's or prospective client's evaluation of Mr. Zox' integrity.

#### **Item 4. Other Business Activities**

Mr. Zox is not involved in any other capacities in which he participates in any investment-related business. He also is not involved in any other business activities which involvea substantial amount of his time or compensation.

## Item 5. Additional Compensation

Mr. Zox does not receive any economic benefit for providing advisory services from anyone who is not a client.

#### Item 6. Supervision

Mr. Zox is supervised by Mr. David Hoffman, Portfolio Manager & Co-Executive Board Chairman. Mr. Zox can be reached at 215-609-3500. For additional information on supervision please see Brandywine Global's Brochure.

<sup>&</sup>lt;sup>15</sup> The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute to financial analysts who complete a series of three examinations. To become a CFA Charterholder, candidates must pass each of three six-hour exams, possess a bachelor's degree (or equivalent, as assessed by the CFA Institute) and have 48 months of qualified work experience.