# 2024 EEO-1 Data

Each year, the U.S. Equal Employment Opportunity Commission (EEOC) requires all companies that meet specific criteria to complete an EEO-1 survey. The annual survey requires that a company's U.S. employment data be categorized by race/ethnicity and gender in EEOC-defined job categories.

Morgan Stanley recognizes the value of public disclosure of standardized data across companies and industries and, as a result, we have committed to releasing our U.S. EEO-1 data annually.

| EEO CATEGORY | HISPANIC | | MALE | | | | | | FEMALE | | | | | | TOTAL |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Officials and Managers | 36 | 16 | 732 | 32 | 110 | 0 | 2 | 7 | 257 | 29 | 73 | 0 | 0 | 4 | 1,298 |
| First/Mid Officials and Managers | 462 | 372 | 4,566 | 406 | 2,114 | 7 | 17 | 122 | 2,598 | 382 | 1,257 | 5 | 13 | 91 | 12,412 |
| Professionals | 1,203 | 1,388 | 5,509 | 972 | 1,596 | 19 | 22 | 249 | 6,202 | 1,166 | 1,735 | 35 | 31 | 267 | 20,394 |
| Sales Workers | 683 | 206 | 9,410 | 199 | 430 | 11 | 21 | 137 | 2,133 | 63 | 302 | 7 | 5 | 50 | 13,657 |
| Administrative Support | 182 | 244 | 746 | 221 | 152 | 6 | 5 | 48 | 660 | 422 | 198 | 6 | 4 | 56 | 2,950 |
| TOTAL | 2,566 | 2,226 | 20,963 | 1,830 | 4,402 | 43 | 67 | 563 | 11,850 | 2,062 | 3,565 | 53 | 53 | 468 | 50,711 |