

OFFICERS AND DIRECTORS

BOARD OF DIRECTORS

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Chairman & Chief Executive Officer

JOHN J. MACK

President & Chief Operating Officer

RICHARD B. FISHER

Chairman of the Executive Committee

THOMAS C. SCHNEIDER

Executive Vice President
MSDW Direct Business Group

ROBERT P. BAUMAN

Non-Executive Chairman, BTR plc

EDWARD A. BRENNAN

Former Chairman & Chief Executive Officer
Sears, Roebuck and Co.

DIANA D. BROOKS

President & Chief Executive Officer
Sotheby's Holdings, Inc.

DANIEL B. BURKE

Former Chief Executive Officer, President &
Chief Operating Officer, Capital Cities/ABC, Inc.

C. ROBERT KIDDER

Chairman & Chief Executive Officer
Borden, Inc.

CHARLES F. KNIGHT

Chairman & Chief Executive Officer
Emerson Electric Co.

MILES L. MARSH

Chairman & Chief Executive Officer
Fort James Corporation

MICHAEL A. MILES

Special Limited Partner
Forstmann Little & Co.

ALLEN E. MURRAY

Former Chairman & Chief Executive Officer
Mobil Corporation

CLARENCE B. ROGERS, JR.

Chairman of the Board & Former Chief Executive Officer
Equifax Inc.

LAURA D'ANDREA TYSON

Dean, Walter A. Haas School of Business
University of California at Berkeley

OTHER OFFICERS

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JOHN H. SCHAEFER

Chief Strategic & Administrative Officer

ROBERT G. SCOTT

Chief Financial Officer

ALEXANDER C. FRANK

Treasurer

EILEEN K. MURRAY

Controller & Principal Accounting Officer

MANAGEMENT COMMITTEE

PHILIP J. PURCELL

Chairman & Chief Executive Officer

JOHN J. MACK

President & Chief Operating Officer

RICHARD M. DEMARTINI

International Private Client Group

KENNETH M. DEREGT

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Chief Legal Officer & Secretary

JAMES F. HIGGINS

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Institutional Securities

MITCHELL M. MERIN

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Discover Financial Services

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Institutional Securities

VIKRAM S. PANDIT

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Direct Business Group

ROBERT G. SCOTT

Chief Financial Officer

SIR DAVID A. WALKER

Morgan Stanley International Incorporated