

OFFICERS AND DIRECTORS

BOARD OF DIRECTORS

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Chairman & Chief Executive Officer

JOHN J. MACK

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RICHARD B. FISHER

Chairman of the Executive Committee

THOMAS C. SCHNEIDER

Executive Vice President,
Chief Strategic & Administrative Officer

ROBERT P. BAUMAN

Non-Executive Chairman, British Aerospace PLC

EDWARD A. BRENNAN

Former Chairman & Chief Executive Officer
Sears, Roebuck and Co.

DIANA D. BROOKS

President & Chief Executive Officer, Sotheby's Holdings, Inc.

DANIEL B. BURKE

Former Chief Executive Officer, President &
Chief Operating Officer, Capital Cities/ABC, Inc.

C. ROBERT KIDDER

Chairman & Chief Executive Officer, Borden, Inc.

MILES L. MARSH

Chairman & Chief Executive Officer
Fort James Corporation

MICHAEL A. MILES

Former Chairman & Chief Executive Officer
Philip Morris Companies Inc.

ALLEN E. MURRAY

Former Chairman & Chief Executive Officer
Mobil Corporation

CLARENCE B. ROGERS, JR.

Chairman of the Board & Former Chief Executive Officer
Equifax Inc.

LAURA D'ANDREA TYSON

Class of 1939 Professor of Economics and
Business Administration
University of California at Berkeley

OTHER OFFICERS

CHRISTINE A. EDWARDS

Executive Vice President,
Chief Legal Officer & Secretary

ROBERT G. SCOTT

Executive Vice President &
Chief Financial Officer

EILEEN K. MURRAY

Controller & Principal Accounting Officer

MANAGEMENT COMMITTEE

PHILIP J. PURCELL

Chairman & Chief Executive Officer

JOHN J. MACK

President & Chief Operating Officer

JAMES M. ALLWIN

President & Chief Operating Officer
Institutional Investment Management

THOMAS R. BUTLER

President & Chief Operating Officer
NOVUS Services

RICHARD M. DEMARTINI

President & Chief Operating Officer
Individual Asset Management

CHRISTINE A. EDWARDS

Executive Vice President,
Chief Legal Officer & Secretary

JAMES F. HIGGINS

President & Chief Operating Officer-Dean Witter Securities

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President & Chief Operating Officer
Morgan Stanley & Co. Incorporated

THOMAS C. SCHNEIDER

Executive Vice President,
Chief Strategic & Administrative Officer

ROBERT G. SCOTT

Executive Vice President &
Chief Financial Officer

SIR DAVID A. WALKER

Chairman, Morgan Stanley International Incorporated